

Environment, safety, health and HSF Policy

In our toward R&D, production and marketing of high-tech PC based automation products, we have not forgotten our duty as a global citizen and our objective to pursue a more fulfilled life. Therefore, it is our promise to contribute our greatest effort in improving the environment, safety, health and HSF (Hazardous Substances Free) guard for all related communities and employees' health & safety. Besides Advantech wish a good interactive relationship with stakeholders (like employees, shareholders, customers, subsidiaries, suppliers, outsourcers, joint ventures) to fulfill the responsibility of global citizens, and commit to the enterprise sustainable development.

We are determined to introduce an environmental, health, safety and HSF management system into our corporate structure. Besides complying with relevant environmental, health and safety legislation and regulations we shall accomplish and review our environmental, health, safety and HSF objectives and targets, based on our mission of continuous improvement for and pollution and incidents prevention.

The following is a set of guidelines for environmental, health, safety & HSF management which we have established to improve the environment and health & safety protection.

1. In our design and production of products and services to our customers, we are committed to the concept of green to reduce and prevent the generation of waste and pollution through the 3R (Reuse, Recycle, Reduce) as far as possible. Also committed to energy conservation, waste reduction, emission reduction, and circular economy to reduce the impact of products and production activities on the environment.
2. Evaluate the risk and opportunity to establish management program to promote energy conservation and reduce waste of resources in accordance with global climate change, environmental issues and international regulations and standards related to environmental protection, energy and resource efficiency.
3. Establish a green supply chain from design, production, delivery and service through the cooperation with customers, suppliers and outsourcing parties.
4. Ensure that all our activities comply with requirements of environmental, health, safety & HSF regulations and customers' designation. Promote relevant environmental, health, safety & HSF protection knowledge and activities through education and training, so that all personnel may participate in achieving the objective of continuous improvement and zero disasters, occupational diseases and pollution.

5. Continuously promote improvement through the management system, deeply construct the corporate risk management culture for environment, safety, and health, strengthen the important responsibility and awareness of sustainable development with all employees, joint ventures and stakeholders. Also follow this policy due diligence when merging and acquiring related businesses.

In order to pursue this policy, I am personally assigning **Mr Ys.Yang** to be Advantech's management representative for ISO 14001 /ISO 45001 /IECQ HSPM Management System. All employees must respect the system's management procedures in order to comply with and execute rules and regulations.

CEO K.C. Liu