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1.1 ESG Governance Structure

Advantech's corporate mission is to enrich the smart world through IoT technology, and its sustainability mission is to leverage its core business strengths as a driving force for a sustainable planet. As a multinational enterprise rooted in Taiwan with a global outlook, Advantech adheres to a policy of responsible business conduct aligned with international standards. The declarations and guidelines it observes include, but are not limited to, the International Labour Organization (ILO) Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy and the Universal Declaration of Human Rights. Although Taiwan is not a UN member state, Advantech also draws on the United Nations Global Compact, the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, and the Responsible Business Alliance Code of Conduct (RBA Code of Conduct). These frameworks are embedded throughout Advantech's operational management and the implementation of its ESG policies.

Related policies and documents are available at: [\(Sustainability Report- ESG \(advantech.com\)\)](#)

Advantech's highest governance body and its ESG governance unit are responsible for overseeing the organization's due diligence. The Board of Directors, as the highest governance body, has formally appointed the General Manager of the Corporate Management Division — the senior officer in charge of the ESG and Corporate Sustainability Office — as the top decision-maker for impact management. To ensure effective management, the Company drives cross-departmental sustainability initiatives through the ESG and Corporate Sustainability Office, which is responsible for approving sustainability strategies, setting management targets for material topics, and ensuring the organization has sufficient resources to address impacts on the economy, the environment, and people.

Through annual identification of material sustainability topics, progress management, and target tracking, Advantech identifies the extent of the positive and negative impact that its

operating activities have on the economy, the environment, and people (society). Where no negative impact is involved, the Company continues to monitor and reinforce positive impacts and adopt preventive measures. Where a negative impact does occur, mitigation or remedial measures are taken.

With regard to reporting procedures and frequency, the Company has established a regular communication and reporting mechanism to ensure that the highest governance body remains informed of the effectiveness of impact management in a timely manner: each executing department regularly tracks KPI achievement and potential risks, and the ESG and Corporate Sustainability Office consolidates project performance data on a quarterly basis to review management progress. The Board of Directors receives a report from senior management on sustainability performance and the impact of material topics at least once a year.

In addition, in preparing internal controls for the “management of sustainability information” and incorporating this into its audit plan, Advantech has proactively developed the “Sustainability Information Management Procedures” to govern the overall quality of sustainability information - covering environmental, social, and governance information disclosed in response to regulatory requirements or on a voluntary basis. Through internal controls and multi-level review, the Company reduces the risk of misstatement, enabling it to disclose high-quality sustainability information and engage effectively with stakeholders. This initiative also strengthens sustainability governance and continues to enhance Advantech's overall performance.

For further details, please refer to the management approach tables in each material topic chapter of this report to gain a fuller understanding of the Company's material sustainability performance.

Continuously enhance corporate governance performance and strictly comply with business ethics policies and relevant laws and regulations.

Enhance the Company's overall value and continue to create positive impact and value for all stakeholders.

Leverage core business strengths to actively invest in innovation and R&D, providing smart products and solutions that benefit environmental development and social welfare; continue to increase the revenue share of sustainable smart solutions, reduce environmental impact at operating sites, and improve green operational performance.

Value employees' long-term development by building a diverse, equitable, and inclusive (DEI) workplace, and by providing a healthy and safe working environment, fair compensation, and employee care and benefits to enhance the value of talent.



Encourage employees to participate in public welfare with an altruistic spirit, establish a volunteer leave system to promote employee contributions to the community and society, and support the Advantech Foundation for Culture and Education in sponsoring arts and culture activities, sustainability education, sports development, and industry-academia co-creation.

Continuously enhance collaboration and training with external suppliers across the three ESG dimensions, working together with suppliers to create sustainable value and low-carbon business opportunities.

Incorporate the spirit of due diligence into Advantech's sustainability governance, integrating it into the management of sustainability topics and the disclosure of corporate human rights information; identify and manage Advantech's actual and potential negative impacts on the economy, the environment, and people across sustainability topics, and take preventive and mitigating action.

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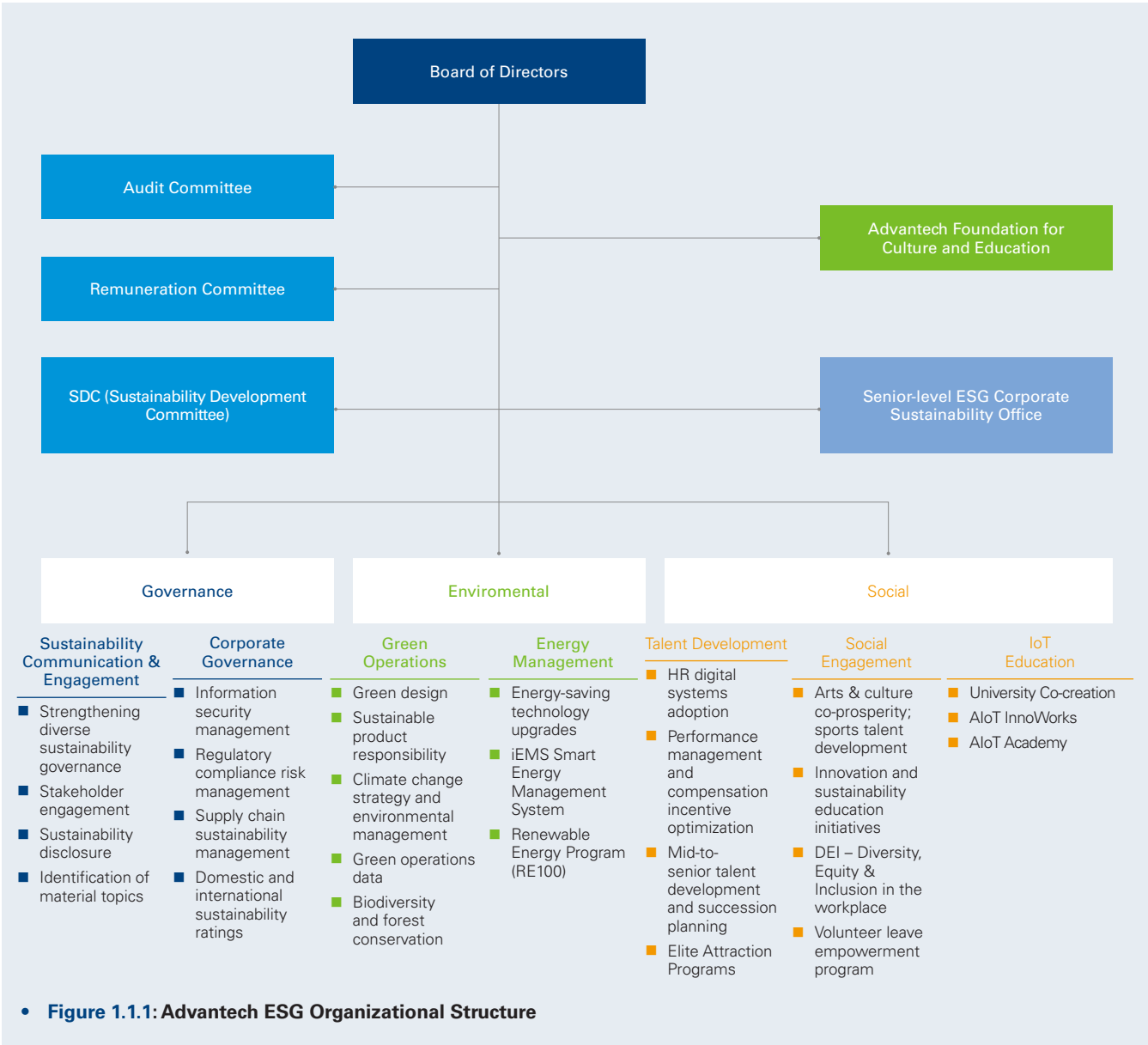
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Advantech has published a Corporate Social Responsibility Report since 2013. In terms of its ESG governance mechanisms, the Company continuously researches domestic and international sustainability trends and benchmarks against leading companies to refine its governance mechanisms year by year.



Chairman

The highest-level leader of sustainability development, leading Advantech's global corporate sustainability strategy and development.

Board of Directors

Regularly reviews corporate sustainability performance, reviews material sustainability topics for the Sustainability Report, approves the publication of the report, and discusses major ESG proposals.

Board-level Sustainability Development Committee (SDC)

- Chairman K.C. Liu (Convener), Director Hung-Tse Chen, and Director Chi-Jen Lee — three committee members in total.
- Details of the agenda items discussed each year are available in [public disclosures](#).
- The Board-level Sustainability Development Committee (SDC) convenes twice a year.
- Climate-related issues are included on the Board's agenda at least once a year; the unit responsible for managing climate change is the Sustainability Committee.

Senior-level ESG Corporate Sustainability Office

- Led primarily by the General Manager of the Corporate Management Division, who provides guidance and advice to the ESG Corporate Sustainability Office.
- Responsible for identifying Advantech's sustainability topics, formulating annual development goals and plans, and holding regular quarterly meetings, inviting board members, external experts, and benchmark companies to provide input as relevant. ESG projects are followed up and implemented by accountable teams, with the ESG Corporate Sustainability Office regularly tracking progress and proposing improvement plans.
- The ESG Corporate Sustainability Office reports on relevant project plans and progress to the Chairman from time to time; the Chairman personally provides direction and strategic advice, and delegates the General Manager to participate in key meetings and decisions.

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2025 Sustainability Awards and Achievements

DJBIC

S&P Global 2025 Sustainability Yearbook

Top5%

 ©S&P Global 2026.

Advantech Co., Ltd.
Computers & Peripherals and Office Electronics

Top 5%

Corporate Sustainability Assessment (CSA) 2025 Score

89/100 | Score date February 11, 2026 | For terms of use, visit www.spglobal.com/yearbook

EcoVadis Assessment

Silver Medal



Corporate Governance Evaluation

Top 5%



2025 Commonwealth Corporate Citizenship Award

Large Enterprise Category

Ranked 4th



2025 Commonwealth Parenting Family-Friendly Workplace Award

Large Enterprise Category

Selected

DJBIC

Industry Mover
Member of DJBIC World

 ©S&P Global 2026.

Advantech Co., Ltd.
Computers & Peripherals and Office Electronics

Industry Mover

Corporate Sustainability Assessment (CSA) 2025

89/100 | Score date February 11, 2026 | For terms of use, visit www.spglobal.com/yearbook



Carbon Disclosure Project (CDP)

Climate Change Questionnaire

B Level

Supplier Engagemen

A Level

Interbrand Best Taiwan Global Brands

Ranked 4th

World's Best Employers 2025

Selected

World's Most Sustainable Companies 2025

Selected

1.2 Stakeholder Engagement

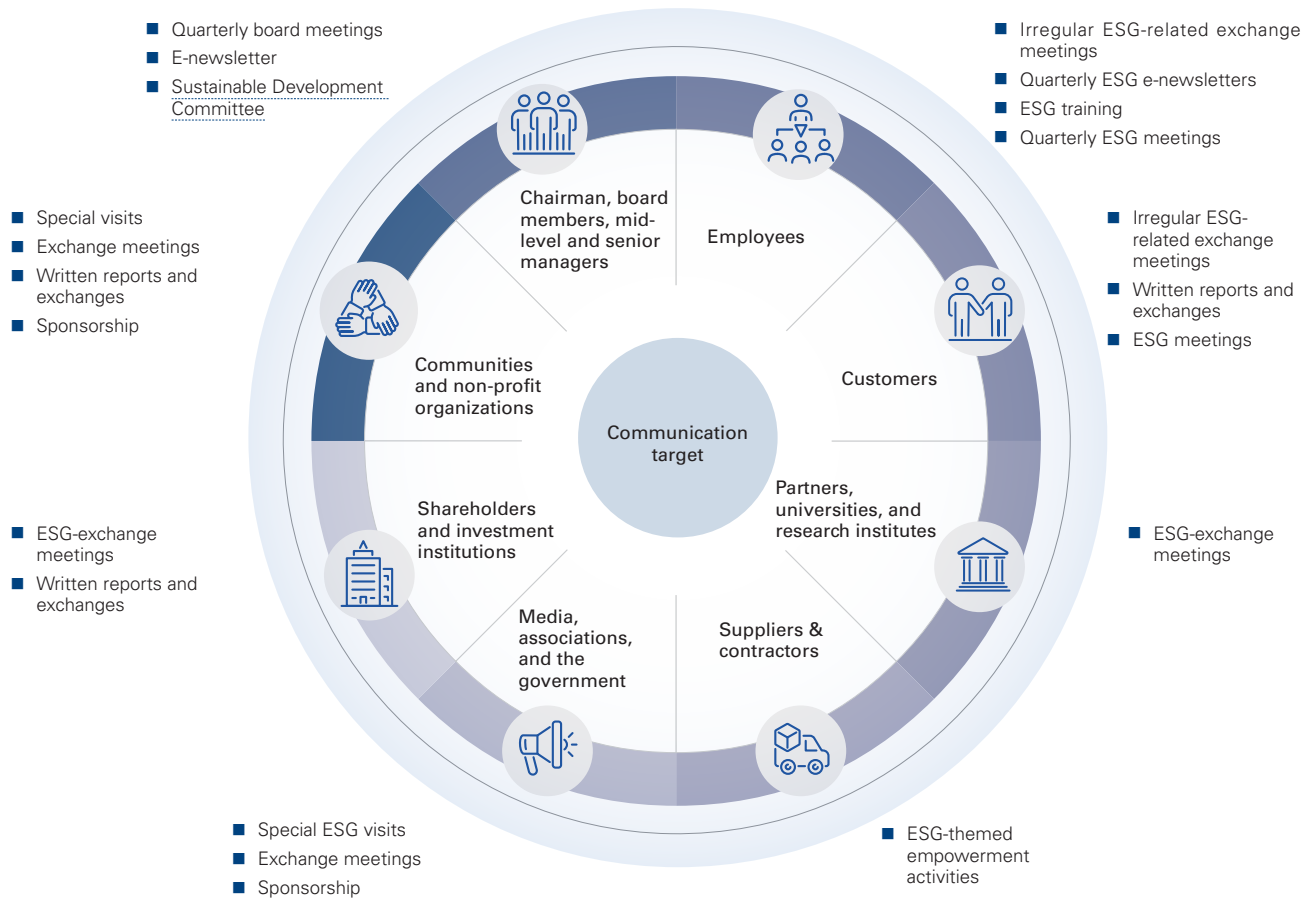
The ESG and Corporate Sustainability Office considers international sustainability trends, developments in Advantech's operations, and the sustainable development progress of peers in the industry each year, and prepares a report for the office's highest-level supervisor based on the sustainability reports in previous years. In accordance with the AA1000 Stakeholder Engagement Standard, stakeholder groups remain unchanged from previous years, and include: employees, customers, business partners, universities and research institutes, suppliers and contractors, media, associations and the government, shareholders and institutional investors, communities, and non-profit organizations. There are 8 categories of stakeholders in total.

We interact with stakeholders through various channels, including telephone communication, live chat, in-person and online meetings/forums, event satisfaction surveys, customer satisfaction surveys, customer visits, supplier audits, and participation in initiatives of associations. We disclose communication channels on our ESG and corporate sustainability official website – [Contact Us \(advantech.com\)](https://www.advantech.com/contact-us), and corresponding units respond to the suggestions and concerns of stakeholders.

Expanding the Influence of Sustainability Topics

Advantech's ESG and Corporate Sustainability Office participated in multiple internal and external sustainability communication activities to communicate key sustainability topics with stakeholders in 2025. Advantech's ESG and Corporate Sustainability Office holds quarterly ESG meetings with important regional business units (RBUs) to deepen employee participation around the world. Advantech also issued 4 ESG quarterly e-newsletters to raise employees' awareness of sustainability issues and help internal stakeholders understand Advantech's sustainability performance and provide suggestions for improvement.

Table 1.2.1: Results of Advantech and Stakeholders Expanding Their Sustainability Influence in 2025



Sustainability topic		
Environmental	Social	Governance
Climate action, energy conservation and carbon reduction, RE100 and net-zero target roadmap, internal carbon pricing (ICP), product carbon footprint, biodiversity, and sustainable raw material development progress.	Create a workplace with diversity, equity, and inclusion (DEI), sustainable product packaging, Advantech Human Rights Due Diligence Survey, and living wage survey.	Review of annual results disclosed in the EU Taxonomy sustainable economic activities, summary of results in Sustainability Reports, and Climate-related and Nature-related Financial Disclosure Report.

Message from the Executive Management

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Table 1.2.2: Advantech's Communication and Interactions with Stakeholders in 2025

Note: This table presents the annual routine performance related to communication, responses, and engagement highlights, and corresponds to details in respective sections. Details are as follows: For details on employees, please refer to 5.2 Employee Communication and Benefits. For details on customers, please refer to 3.4 Co-creation with Customers and Partners. For details on partners, universities, and research institutes, please refer to 3.3 IoT Application Promotion and Education. For details on suppliers and contractors, please refer to 2.3 Supply Chain Sustainability Management. For details on media, associations, and government, please refer to the Appendix: Participation and Resources Invested in Associations. For details on shareholders and institutional investors, please refer to Operational Performance and Corporate Governance Framework. For details on engagement with communities and non-profit organizations, please refer to Chapter 6 Altruism and Society Welfare.The information presented in this table is limited to the Taiwan region.

 Employees	Significance of this stakeholder to Advantech Employees are Advantech's most important assets. Among Advantech's 4 core values, "people-oriented environment" emphasizes: ■ Creating an open stage for talents to showcase their skills in business ■ Trusting and respecting talent ■ Creating a happy and open community environment
Stakeholder communication and engagement methods	■ Advantech ABLE activity platform (Daily) ■ Employee e-newsletter (Weekly/Quarterly) ■ Employee suggestion box, GA/IT help desk, internal employee website, e-mail, and global electronic bulletin board announcements (As needed) ■ Internal employee website, e-mail, and global electronic bulletin board announcements (As needed) ■ In-person and online employee conferences (Semi-annually) ■ Labor-management meetings, Occupational Health and Safety Committee, EHS Committee meetings (Quarterly) ■ Employee Welfare Committee (Quarterly) ■ EHS training (New hires/quarterly/as needed)
Contents or topics of concern to this stakeholder (Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)	■ Information security management ■ Occupational health and safety ■ Eco design and product sustainability liability
Advantech communication, response, and engagement highlights	■ Effective communication channels led to the highest employee participation in sports activities in recent years with 17,642 participants in 2025. Occupational nurses tracked and compared the health examination results of employees, and found that their blood pressure, blood sugar, and triglycerides all decreased compared to 2024, effectively improving employee health. ■ Advantech employees actively participate in health-promoting activities, with a total of 1,176 employees participating in the Taipei Technology Run, which was the highest number among the nearly 7,000 companies in Neihu Technology Park. ■ Advantech employees actively participate in volunteer activities. A total of 12 corporate volunteer activities were held in Taiwan in 2025, and cumulative service hours reached 1,381.5 hours. This year, Advantech showed even greater love as 54 employees volunteered for a total of 450 hours in the Hualien disaster area. ■ Advantech provides a 24-hour employee assistance program (EAP) that has assisted employees in facing issues at work, in life, and preparing for retirement. The EAP hotline has been used a total of 117 times with an overall satisfaction score reaching 93 points. ■ We promoted workplace safety, strengthen employees' ability to identify hazards in the work environment, and regularly organize safety and health training, fire drills, and safety seminars for new and current employees. We also established the Group EHS Committee to implement various safety and health action plans. ■ In 2025, a total of 4 in-person and 2 online safety seminars were held with a total of 1,187 participants. In addition, the events "Earthquake experience vehicle" and "Learn how to use fire extinguishers correctly" had a total of 436 participants. Employees learn to identify potential hazards in the workplace through occupational health and safety training, lowering the risk of occupational accidents. This also enables employees to better understand the correct operating procedures and emergency response skills, reduce errors at work, and enable them to carry out operations more smoothly and confidently. ■ To protect the rights and interests of all employees, we provide diverse communication channels, accept employee opinions, and take relevant measures. We strictly abide by the grievance regulations and regulations for managing unlawful infringement in the workplace. We also hold quarterly labor-management meetings and set up employee suggestion boxes to make sure we listen to employees' voices. There were 3 grievances in 2025, and all of the cases have been closed. ■ Advantech also set up a suggestion box and received a total of 127 suggestions in 2025. All of the cases have been closed. ■ We understand feedback on various policy implementation directions through annual employee satisfaction surveys. For more information, please refer to: 5.2 Employee Communication and Benefits; 5.5 Occupational Health and Safety.

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Customers

Significance of this stakeholder to Advantech

Customers are the source of Advantech's revenue. We pay attention to customers' needs and understand industry trends, and are committed to providing customers with high-quality products and services, in hopes of engaging in high-quality cooperation with customers.

Stakeholder communication and engagement methods

Meetings with customers, online seminars, customer satisfaction surveys, online and offline media platforms, customer audit communication, key account quarterly meetings, customer hotline, and customer mailbox (Timely communication and response)

Contents or topics of concern to this stakeholder

(Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)

- GHG inventory and energy management
- Circular economy
- Information security management

Advantech communication, response, and engagement highlights

Advantech communicates with customers from around the world in different ways, including: e-mail communication on sustainability topics, responding to customer ESG questionnaires, and online or in-person meetings on ESG topics. Over the past year, we have seen an increase in the number of customers that attach importance to carbon footprint, organizational GHG emissions, and sustainable packaging materials. Advantech strives to develop and implement sustainable intelligent solutions, in hopes that our products will have a positive effect on climate change mitigation and climate adaptation. For more information, please refer to 2.2 Information Security Management, 3.1 Sustainable Intelligent Solutions, 3.4 Co-creation with Customers and Partners, 4.1 Eco Design and Product Sustainability Liability, 4.3 Greenhouse Gas Inventory and Energy Management, and 4.4 Environmental Management.



Partners, universities, and research institutes

Significance of this stakeholder to Advantech

Our partners, universities, and research institutes possess the expertise and R&D capabilities of various fields, and are able to assist Advantech in innovative R&D and enhance our market competitiveness.

Stakeholder communication and engagement methods

Directly communicate with partners or research institutes through the contact person for the project

- Special topic seminars (as needed)
- Collaboration in technology development (annually)
- Industry-academia collaboration project meeting (monthly)
- IoT campus promotion activities (annually)

Contents or topics of concern to this stakeholder

(Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)

- Talent cultivation and development
- GHG inventory and energy management
- Eco design and product sustainability liability

Advantech communication, response, and engagement highlights

■ We jointly engage in industrial technology development through technology transfer or commissioned research for the key technologies needed to upgrade Advantech products.
■ Advantech works with research institutions in building up talent pools and necessary technologies by funding research or establishing joint R&D centers.
■ Advantech sponsors competitions and courses to promote popular IoT education and cultivate industry talents.
For more information, please refer to: 3.3 IoT Application Promotion and Education; 3.4 Co-creation with Customers and Partners.

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Significance of this stakeholder to Advantech

Suppliers play a key role in the sustainability ecosystem of Advantech's IoT supply chain. Establishing smooth communication channels ensures the stability and quality of the supply chain and strengthens operational resilience. 性

Suppliers & contractors

Stakeholder communication and engagement methods

- Regularly conduct supplier ESG evaluations
- Regularly organize supplier ESG awareness campaigns
- Supplier conference
- Supplier evaluation
- Whistleblowing mailbox

Contents or topics of concern to this stakeholder

(Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)

- Eco design and product sustainability liability
- Co-creation with customers and partners
- Information security management
- Supply chain sustainability management

Advantech communication, response, and engagement highlights

- 100% of key suppliers have signed the Supplier Code of Conduct (CoC).
- Expanded the survey for conducting ESG sustainability risk assessments. Of the 1,127 suppliers that were identified, we completed assessments for all 790 suppliers that we planned to assess.
- Added 92 new suppliers and approved 70 new suppliers.
- Our overall local procurement percentage was 67%.
- Initiated supply chain carbon management engagement and investigated the GHG emissions of suppliers with high carbon emissions, achieving a completion rate of 100%.
- We continued to implement the Advantech Supply Chain Empowerment Project. Over 800 participants from nearly 300 suppliers took part in the project in 2025.

For more information, please refer to:
[2.3 Supply Chain Sustainability Management.](#)



Media, government

Significance of this stakeholder to Advantech

Media:

- The media is an important channel for companies to communicate with society. Providing accurate information can improve information transparency, so that consumers, investors, and other stakeholders can fully understand our commitments and actions, allowing the public to have a correct understanding and perspective of Advantech.
- The media also has key influence on corporate image and reputation management. We maintain the attitude to provide accurate information to the media in a timely manner. Active and transparent interactions with the media can help us create a responsible image and gain the trust of society.
- The media is not only an observer, but also a supervisor, and reminds Advantech of blind spots in various aspects of business management. This drives us to improve internal management and realize greater value of corporate social responsibility.

■ Associations:

- Jointly promote important industry perspectives and standards
- Interacting with industry peers

Government:

- Share perspectives on future industry trends
- Share perspectives in white papers

	As needed			Regular
Stakeholder communication and engagement methods	■ Press releases ■ Press conferences	■ Media interviews ■ Participate in forums exhibitions	■ Official website ■ Advantech public relations contact person	■ Investors' meeting press releases: Quarterly ■ Press releases on revenue: Monthly ■ Shareholders' meeting press releases: Annually
Contents or topics of concern to this stakeholder (Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)	■ Financial position ■ Future trends in operations ■ Green manufacturing		■ Energy management ■ Promotion of AIoT applications	■ Talent cultivation and development ■ Co-creation with customers and partners
Advantech communication, response, and engagement highlights	Media: Advantech's PR maintains long-term interactions with the media based on the following principles, so that the media can obtain correct information related to our operations and corporate governance, thereby improving our corporate image: 1. True and transparent 2. Quick and timely 3. Consistent and accurate 4. Respect people's expertise 5. Legal and ethical compliance			Actual measures: In terms of finance and operations, Advantech uses investors' meetings, financial statements, press releases, and interviews with senior executives to explain that we have maintained stable operations despite global economic volatility, and also emphasize the mid- and long-term growth momentum of edge computing and AI, focusing on key fields such as industrial AI, smart cities, energy, and transportation. In terms of sustainability topics, we systematically disclose green manufacturing and energy management results, including low-carbon product design, intelligent energy management solutions, and the practices of our own factories, elevating ESG from compliance requirements to replicable industrial value. We continue to output the edge AI architectures, actual applications, and industry perspectives during COMPUTEX, international forums, and technology white papers, thereby strengthening our position as an opinion leader. At the same time, we demonstrate that we are not merely a hardware and platform provider, but also a long-term ecosystem partner driving industry upgrades through talent cultivation, industry-academia collaboration, and story-based communication with global partners and customers. Actual results: ■ Press releases: 46 press releases and 540 media reports throughout the year. ■ Media interviews: 30 interviews throughout the year. ■ Speeches during forums: 11 sessions throughout the year. ■ Investors' meetings: 4 sessions (2 sessions in Chinese and English each) ■ Top 5% in the Corporate Governance Evaluation ■ Annual media evaluation: Of the 27 questionnaires distributed, 24 valid questionnaires were collected with a satisfaction score of 90%.

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 Significance of this stakeholder to Advantech Associations Jointly promote important industry perspectives and standards Interacting with industry peers			
Stakeholder communication and engagement methods	Communication through quarterly or monthly meetings	Annual Board of Directors meeting	Annual exhibitions, forums, and meetings
Contents or topics of concern to this stakeholder (Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)	Energy management	Promotion of AIoT applications	Co-creation with customers and partners
Advantech communication, response, and engagement highlights	Energy management: Advantech not only provides energy management solutions, but also uses the organization as a demonstration site for replicable industry solutions. We have implemented real-time energy monitoring, equipment energy efficiency analysis, and carbon data management in our plants and offices through WISE-Edge and an energy management platform, accumulating actual data on energy saving and carbon reduction results, and further transforming them into standardized solutions for the manufacturing industry, technology parks, and public facilities. In terms of external communication, we often share our energy data governance and application experience “from factory to city” during forums held by associations and smart energy-related seminars, responding to the industry’s practical needs for energy transition and energy efficiency.	Promotion of AIoT applications: Advantech has co-organized technology forums, industry workshops, and discussions on standards with associations for years, transforming AI from a concept to concrete applications. The communication focuses on the edge AI architecture, real-time data processing, and information security compliance, and uses smart manufacturing, energy, transportation, and urban governance as examples to explain how AIoT truly creates value in terms of operational efficiency and decision-making. Advantech helps the industry understand the pathway for adopting AI through exhibitions (such as COMPUTEX), white papers, and the perspectives of executive-level supervisors, rather than simply showcasing technology.	Co-creation with customers and partners: When communicating with associations, we clearly position ourselves as a “platform and ecosystem promoter.” In practice, we develop vertical application solutions through co-creation projects with system integrators, chip partners, and industry customers, and share cooperation models and successful cases at the venues of associations. These co-creation experiences not only lower the threshold for industry adoption, but also respond to the core concerns of the associations for “cross-industry collaboration and industrial upgrade.”
 Significance of this stakeholder to Advantech Government Share perspectives on future industry trends Share perspectives in white papers			
Stakeholder communication and engagement methods	Participate in the Corporate Governance Evaluation Regularly update information on the company website and the Market Observation Post System (MOPS)	Annual report, financial statements Communicate with government agencies from time to time	Arrange visits to parks for in-depth exchanges
Contents or topics of concern to this stakeholder (Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)	Information security management	GHG inventory and energy management	Circular economy
Advantech communication, response, and engagement highlights	Information security management Advantech regards information security as the core of digital governance, and has introduced an international information security management system at the enterprise level to establish risk assessment, incident response, and audit mechanisms. In terms of products, we have introduced information security designs such as Secure Boot, TPM/TPM, and device identity authentication into edge AI and embedded platforms, and cooperated with international certification organizations to implement IEC 62443 and EU's CRA in response to the government's requirements on information security of key infrastructure and supply chains.	Greenhouse gas inventory and energy management In response to the net-zero policy, Advantech established a GHG inventory system covering Scope 1 and Scope 2 emissions, and gradually strengthened the management of supply chain carbon data. At the same time, we implemented a smart energy management platform in our own plants to monitor energy consumption and improve efficiency. We converted this practical experience into a digital energy management solution for the industry, supporting the government in promoting carbon governance and energy transition.	Circular economy Advantech integrates the concepts of modular design, long life cycles, and reparability into the product design phase, reducing the environmental impact throughout the product life cycle. We also implement recycling and reuse management in accordance with regulations. We implement circular economy through the durability of industrial-grade products and supply chain management, supporting the government's policy to improve sustainable manufacturing and resource efficiency.



Shareholders and investment institutions

Significance of this stakeholder to Advantech

Domestic and foreign shareholders and institutional investors are important supporters of Advantech's sustainability and long-term development, and pay attention to our financial performance, corporate governance mechanisms, and risk control. They also strongly agree with our strategic direction and business philosophy, and are happy to share valuable insights such as international sustainability trends and industry observations. At the same time, they attach importance to the completeness and timeliness of Advantech's information disclosure. We actively collect investors' opinions and market observations through a variety of stable mechanisms for good communication. This serves as an important basis for optimizing operational strategies and improving the quality of governance, and further enhances our competitiveness and increases long-term shareholder value.

Stakeholder communication and engagement methods

- Annual meeting of shareholders (Yearly)
- Investor conferences (Quarterly)
- Institutional investor fundraising forums and meetings (Quarterly)
- Guided tour during international exhibitions (Monthly/Quarterly)
- Exchanges with domestic and foreign analysts (Monthly, regular)
- Regular information disclosure: Financial press releases/official website/financial statements/corporate governance disclosures/shareholder service mailbox, etc. (Regular)
- Material information reports on the MOPS (Monthly/Regular)
- Disclosures in annual reports/sustainability reports/sustainability website (Yearly)

Contents or topics of concern to this stakeholder

(Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)

- Information security management
- GHG inventory and energy management
- Talent cultivation and development
- Succession pipeline

Advantech communication, response, and engagement highlights

Building a platform for complete and timely communication

- An annual meeting of shareholders is regularly held, inviting shareholders and stakeholders to ask questions and engage in exchanges during the meeting, facilitating direct communication and interactions between Advantech and shareholders. (Statistics are disclosed on the MOPS and the official website.)
- We organized 4 quarterly investor conferences, including 2 in Chinese and 2 in English, to ensure that domestic and foreign investors can clearly understand our operations. After the meeting, video recordings of the meetings are provided on our official website to improve information transparency. (Statistics are disclosed on the MOPS and the official website.)
- We ensure the transparency of information and communicate our business performance and future plans in a timely manner through press releases on monthly and quarterly revenue and business operations, disclosures on the official website, public information disclosures, annual reports, and investors' meetings. We provide investors with complete information on operations in a timely manner to facilitate positive interactions and communication between Advantech and shareholders.

High-frequency investor interaction mechanism increases international exposure

- Advantech participated in 11 institutional investor seminars and fundraising meetings throughout the year and engaged in exchanges with 182 investors. We also participated in 143 in-person and online investor exchange meetings, communicated with 505 domestic and foreign investors personally or over the telephone, and continued to deepen two-way interactions and provide correct information in a timely manner.
- We provided a total of 22 guided tours for 141 domestic and overseas investors during international exhibitions. We actively showcase our technical capabilities and operational strategy to increase our visibility in the international market.

Deepen analyst relationship management

We maintain regular exchange mechanisms with 24 domestic and foreign analysts to strengthen the efficiency of market information transmission and increase research coverage and information transparency.

Comprehensive information disclosure and transparency of governance

Advantech regularly updates the official website, financial statements, the corporate governance section, and shareholder service mailbox, and regularly reports material information on the MOPS in accordance with regulations to ensure the timeliness, completeness, and consistency of information disclosure.

Implementation of high-quality investor relationship management

We combine diverse communication channels and complete internal feedback mechanisms, and reference investor and market opinions when making decisions. Doing so helps us continue to optimize our corporate governance system and business performance, while strengthening our ability to create long-term value. High level of recognition from institutional investors: External parties highly recognized the service quality and smooth communication channels of Advantech for investors, Advantech has achieved the Top 10 distinction for both "Best Investor Relations" and "Best IR Program" in the "2025 Asia Pacific (Ex-Japan) Executive Team" rankings, presented by the prominent US financial media outlet *Institutional Investor Extel*.

At the same time, the high accessibility and information transparency of Advantech's senior management team have repeatedly garnered high acclaim from US and European foreign institutional investors. Based on the voting results of multiple foreign investment firms, Advantech Chairman KC Liu and General Manager Eric Chen were also honored among the Top 10 for "Best CEO" and "Best CFO" respectively in the same *Institutional Investor Extel* 2025 rankings.

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Communities and non-profit organizations

Significance of this stakeholder to Advantech

Advantech’s mission is to “Enable an Intelligent and Sustainable Planet.” Therefore, we believe it is our responsibility to promote environmental sustainability, encourage innovation and sustainability education, enhance the development of the arts and culture industry, and cultivate talent, so that arts can thrive together with enterprises.

Stakeholder communication and engagement methods

- Organize exchange events (Timely and regular response)
- Sponsorship (Yearly)
- Exhibitions, performances, and media coverage (Biweekly and monthly)

Contents or topics of concern to this stakeholder

(Topics of concerns are from the stakeholder questionnaire survey, and the top 3 topics of concern are listed for each type of stakeholder)

- Talent cultivation and development
- Circular economy
- Co-creation with customers and partners

Advantech communication, response, and engagement highlights

Support for education:

- The Advantech Foundation continues to implement sustainability education for children and youth through the “ACT Dreamers Program,” and works with schools to introduce PBL for SDGs actions. We are committed to cultivating global citizens with sustainability awareness.
- In the fifth year of the program’s implementation, Advantech sponsored ACT Dreamers projects in 39 elementary and junior high schools, which led to 60 on-campus presentations and reached a total of 14,531 participants.
- We organized the major annual education conference “Sustainable Action for a Better Future! Annual Conference” for the third time, and invited 43 schools to participate, showcasing 39 groups of learning results with more than 250 participants.
- At the same time, we also support innovative education and sponsor multiple non-profit organizations, such as Junyi Academy, Chengzhi Educational Foundation, DFC Taiwan, and Pley School.
- Community PBL Project: Hsin Kang Foundation of Culture & Education “Trust Engineering - Community Care Project”; EDU-InnoHub collaborates with 11 schools in Tamsui using the PBL learning model to cultivate problem-solving capabilities.

In terms of co-prosperity with the art industry:

- The “Art Salon” has been held for 14 consecutive years to support the performance of the performing arts groups throughout the year. Advantech supported close to 110 performances by arts groups in 2025.
- We brought over 3,800 viewers into the theater for the performances.
- As of the end of 2025, episodes 21 to 134 of the podcast “Easy Listening to Arts and Culture” aired and reached a total of 76,713 listeners.
- We developed the “Top-notch Program” in collaboration with professional schools to cultivate talented creators and performers with the potential to enhance Taiwan’s soft power in the arts. The program jointly cultivated musical theater talent in cooperation with the Graduate Institute of Performing Arts (GIPA), National Taiwan Normal University (NTNU), and facilitated the cross-domain collaboration with over 100 students. Advantech is a long-term sponsor of the National Taiwan College of Performing Arts (NTCPA) and GuoGuang Opera Company, supporting the cultivation of young actors to carry on traditional opera.
- Advantech brought art into the company and set up an art gallery in the lobby, where photographer Chen-Hsiang Liu and artist Li-Wei Chen held exhibitions in 2025.

Annual Stakeholder Questionnaire Survey

The annual stakeholder questionnaire survey allows us to understand the sustainability topics that stakeholders are concerned about. To gain more comprehensive and in-depth insights, we aligned the scope of our survey, the distribution of questionnaires, and the boundary of our report in 2024, and conducted an impact survey on mid-level and senior managers worldwide. Since the material topics are surveyed once every 2 years, questionnaires were not distributed in 2025, so the stakeholder questionnaire distribution process and results in 2025 were the same as in 2024.

To encourage more stakeholders to respond to the questionnaire, Advantech donates NT\$100 to forest conservation and biodiversity work for each valid questionnaire that is collected. A total of 2,078 questionnaires were collected in the 2024 Stakeholder Questionnaire Survey, and a total of NT\$207,800 was donated. Advantech made the donation to a local non-profit organization according to the commitment to fulfill our responsibility to sustainability. The results of the donation are detailed in the part on biodiversity in [4.4 Environmental Management of this report](#).

Table 1.2.3: 2024 Stakeholder Questionnaire Survey

Survey boundary	Advantech Ruiguang, Yangguang, and Linkou (collectively referred to as ACL) and Advanced Kunshan Manufacturing Center (AKMC). Boundaries of overseas locations of operations include: Advantech Corporation (ANA), Advantech Europe B.V. (AEU), Advantech Japan Co., Ltd. (AJP), Advantech KR Co., Ltd. (AKR), and Beijing Yan Hua Xing Ye Electronic Science & Technology Co., Ltd. (ACN)	
Stakeholders	Survey aspect	Valid questionnaires collected
Employees	Positive and negative impacts Likelihood of occurrence of positive and negative impacts	1,704
Customers		107
Business partners		46
Universities and research institutes		24
Suppliers & contractors		127
Media, associations, and the government		26
Communities and non-profit organizations		13
Shareholders and investment institutions		9
Chairman, board members, mid-level and senior managers	Positive and negative impacts Likelihood of occurrence of positive and negative impacts Financial impact	22
Total number of valid questionnaires collected		2,078

1.3 Sustainability Goals and Material Topics

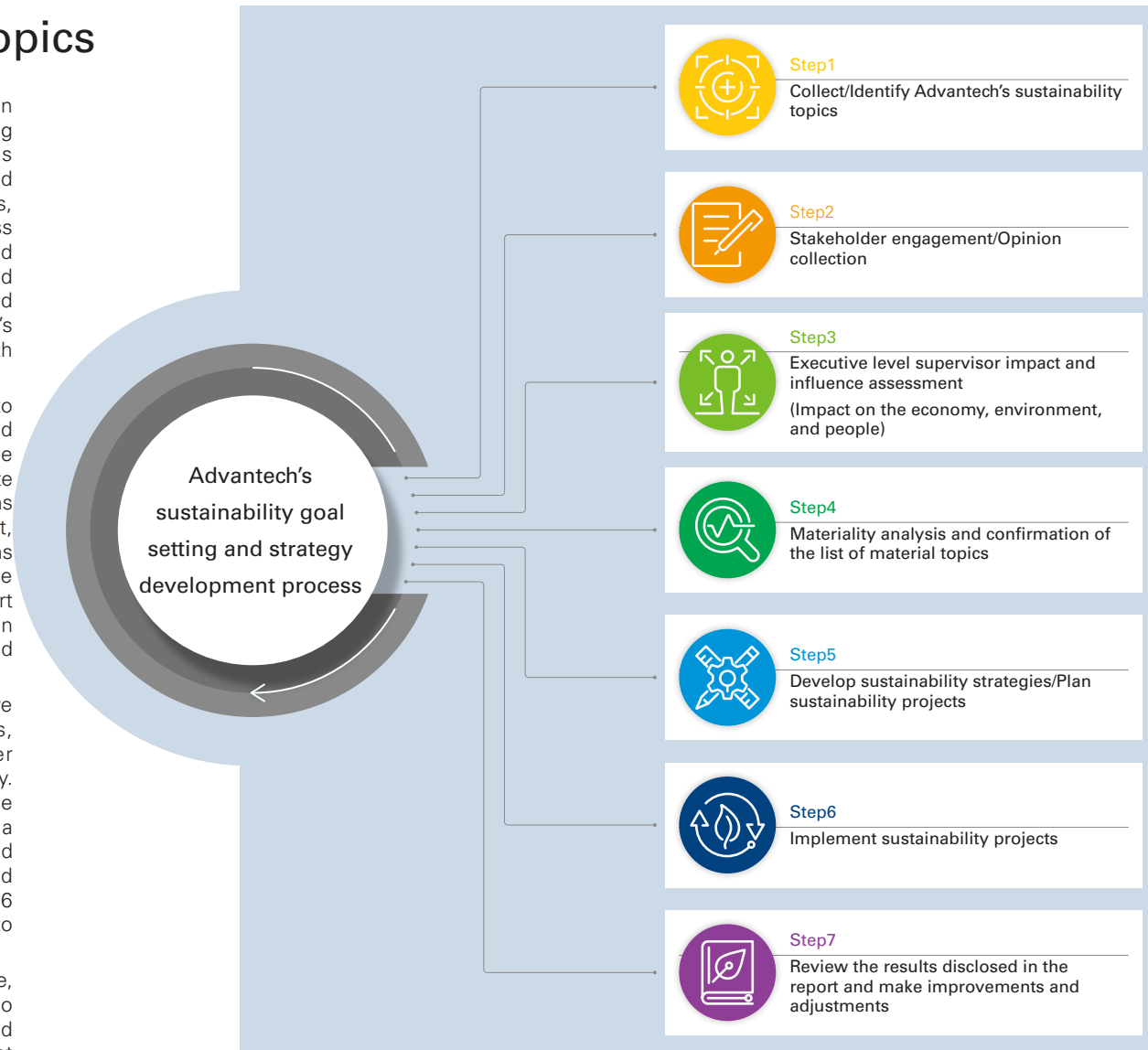
1.3.1 Identification of Material Topics

The Sustainability Report is an important way for Advantech to engage in dialogue with stakeholders and clarify ESG topics. In addition to engaging in in-depth exchanges through various channels in daily business activities, Advantech also engages stakeholders to jointly identify and focus on sustainability topics that have a material impact on operations, society, and the environment through the material topic analysis process each year. We then assess the impact of each topic. By listening to and responding to the opinions of different sectors, Advantech is committed to realizing the corporate mission to "Enable an Intelligent and Sustainable Planet" in the global IoT market, and promotes the industry's green transformation as well as its harmony and mutual prosperity with society.

We comply with the reporting principles of the GRI Standards 2021 to ensure that the contents of the report meet international standards and reflect the nature of the organization's operations. We also reference the concept of "double materiality" advocated by the Directive on Corporate Sustainability Reporting (CSRD) when analyzing the 2 major dimensions of "impact on sustainable development of the economy, environment, and people (human rights)" and "impact on the organization's operations and financial position." This approach can more accurately capture the risks and opportunities faced by Advantech in green transformation, smart manufacturing, energy conservation and carbon reduction, and human capital development, and further clarify the strategic adjustments and resource allocation required by the organization to respond to global trends.

Since 2025, we have systematically reviewed the positive and negative impacts of sustainability topics through questionnaires, interviews, and internal and external consultation every 2 years, and further determined the priority of topics based on level of impact and urgency. The analysis results are included in the Sustainability Report as the basis for communication with stakeholders. It also provides us with a clear direction for formulating ESG strategies, planning projects, and tracking long-term sustainability goals. The material topics identified through the next questionnaire are expected to be presented in the 2026 Sustainability Report. Dynamic reviews and annual updates enable us to promptly respond to external needs and industry changes.

To ensure that the materiality analysis process is complete and objective, Advantech not only integrates the opinions of stakeholders, but also incorporates the professional opinions of internal and external experts and consultants, which are then reviewed by the Sustainable Development Committee and submitted to the Board of Directors for approval. This rigorous decision-making mechanism allows Advantech's material topics to take into account both strategic depth and future prospects.



• Figure 1.3.1 Advantech's Sustainability Goal Setting and Strategy Development Process

Collect/Identify Advantech's Sustainability Topics

Continuing the previous approach to strengthen opinion collection, we extensively collected opinions from different parties through communication meetings with institutional investors and customers, as well as participation in external sustainability-related meetings, before formally conducting the questionnaire survey. On this basis, we further invited mid-level and senior managers of Advantech to provide professional insights and suggestions on the preliminary draft of topics, in order to more comprehensively cover the needs of internal employees and external communities. In 2025, we invited the president and board members to discuss changes in the domestic and international environment faced by Advantech in 2025, in order to understand whether there were any new material topics and take necessary actions. After interviews with the 3 respondents, we confirmed that there were no new material topics. The senior management team and the Board of Directors will continue to monitor key changes in the domestic and international environment, such as: corporate human rights crisis, tariff issues, geopolitics, global demographic changes, aging population, and declining birth rates. We will also formulate long-term plans and transition strategies. This feedback helps us re-examine the contents of future questionnaires and integrate them in a more forward-looking and compatible manner.

In conclusion, due to the adjustment to the frequency of the material topics survey, the material topics in the 2025 Sustainability Report are the same as the material topics in the 2024 Sustainability Report, which also helps us manage and present the progress of material topics to stakeholders.

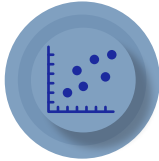
On the other hand, based on Advantech's ESG vision to "Enable an Intelligent and Sustainable Planet," we firmly believe that through our long-term efforts in IoT core technologies, innovative solutions, and open corporate culture of co-creation, we can fully utilize our core competencies and actively respond to the diverse challenges brought by the United Nations Sustainable Development Goals (SDGs). We will continue to deepen industry-academia collaboration in IoT, combining our expertise in smart manufacturing, green transformation, and energy conservation and carbon reduction to drive the upgrade and sustainable development of the overall industry. For more information on the management approach for each material topic, please refer to the following sections.

Methodology for Material Topics in the Annual Sustainability Report

The ESG and Corporate Sustainability Office comprehensively considers the opinions of stakeholders, external authoritative indicators, and international sustainability initiatives (see Table 1.3.1 Context of Advantech's Material Topics Survey for details), and combines our internal strategic direction and long-term development vision (see Figure 1.3.2 Advantech's ESG Vision: Enable an Intelligent and Sustainable Planet), selecting and confirming 17 key sustainability topics for 2024-2025 (see Table 1.3.3 List of Advantech's Sustainability Topics in 2024-2025 for details). Based on the structure of the topics, we designed and conducted a comprehensive survey, and then integrated the results of the stakeholder opinion survey with the priority of material topics for systematic analysis. The survey results were submitted by the Sustainable Development Committee to the Board of Directors for review and were formally approved in the second quarter.

Table 1.3.1 Context and Identification Process of Advantech's Material Topics Survey

Contextual evolution		Main content	
Step 1	 Identify stakeholders	Based on the attributes of our operations and the 5 principles of the Stakeholder Engagement Standard (AA1000 SES): dependency, responsibility, tension, influence, and diverse perspectives, we identified 8 primary stakeholders: employees, customers, business partners, universities and research institutes, suppliers and contractors, media, associations and government, shareholders and institutional investors, and communities and non-profit organizations.	8 primary stakeholders
Step 2	 Collect sustainability topics	We referenced the Global Reporting Initiative Standards (GRI Standards), the United Nations Sustainable Development Goals (SDGs), the Responsible Business Alliance (RBA), and the Sustainability Accounting Standards Board (SASB). At the same time, we also referenced the information disclosure framework of indices related to topics of concern to institutional investors, including the Dow Jones Sustainability Indices (DJSI), MSCI ESG Ratings, Carbon Disclosure Project (CDP), Task Force on Climate-related Financial Disclosures (TCFD), Taskforce on Nature-related Financial Disclosures (TNFD); in addition, benchmark companies were referenced as the basis for collecting sustainability issues. We used this as the basis for collecting information on sustainability topics. 1. Advantech examined material topics already disclosed in the 2024 Sustainability Report, and continued to strengthen our existing foundation of sustainability management. 2. We fully communicated with key stakeholders, such as shareholders, institutional investors, and customers, to understand the key topics of concern and sustainability trends. 3. We also inquired the opinions of and conducted questionnaire surveys on mid-level and senior management, board members, Sustainable Development Committee (SDC) members, and ESG office members, and combined our business strategies to accurately screen topics with high relevance and impact. 4. We completed the internal list of topics in response to the material topics of concern disclosed by international benchmark companies, ensuring that we are aligned with market trends and industry trends. Finally, after completing cross-comparison and optimization, we prepared a more comprehensive preliminary list of topics that meet our practical needs.	Source of 8 major sustainability topics

Contextual evolution		Main content	
Step 3	 Prioritize sustainability topics	Topics were summarized and prioritized based on opinions of members of the Sustainability Report Team under the SDC and external experts.	17 sustainability topics
Step 4	 Assess internal and external impacts and the likelihood of occurrence	In 2024, we collected opinions from internal and external stakeholders through online questionnaires, and collected 2,078 valid questionnaires. At the same time, we invited 17 executive level supervisors (director and above) worldwide to participate in the impact assessment to confirm the importance of each topic from the perspective of management. The questionnaire design considers the principle of double materiality and collects stakeholders' assessment of the "impact/influence of material topics on society, environment, and people." It also considers the assessment of institutional investors, board members, and executive level supervisors of the "(financial) impact/influence of material topics on Advantech's operations," so as to ensure that the priority of topics can reflect potential risks and opportunities in all aspects, taking into account the views of all stakeholders. In 2025, we built on the material topic analysis results in 2024, and invited the president and board members to discuss changes in the domestic and international environments or international topics faced by Advantech in 2025, in order to understand whether there were any new material topics and take necessary actions in response. After interviews with the 3 respondents, we confirmed that there were no new material topics. The senior management team and the Board of Directors will continue to monitor key changes in the domestic and international environment, such as: corporate human rights crisis, tariff issues, geopolitics, global demographic changes, aging population, and declining birth rates. We will also formulate long-term plans and transition strategies.	
Step 5	 Identify and prioritize material topics	[Analysis based on double materiality] We followed the four-stage materiality identification process recommended by the GRI Standards (2021 version) based on the EU's principle of "double materiality" to systematically identify material topics that have a substantial internal and external (economic, environmental, and social) impact on Advantech. "Double materiality" emphasizes that assessments must simultaneously include the views of stakeholders and the potential impact of topics on the company's business performance, financial position, reputation, and risk management when determining the priority of topics for management. Furthermore, we integrated the analysis results into the enterprise risk management (ERM) process (see 2.4. Risk Foresight and Crisis Management in Chapter 2 of this report for details) to ensure that sustainability strategies are aligned with our business philosophy, and that ESG performance can continue to create long-term competitiveness for Advantech. [Discussion and approval of material topics] The analysis results of material topics are submitted in writing to mid-level and senior management, board members, SDC members, and members of the ESG and Corporate Sustainability Office. Meetings are then convened for in-depth discussions to make necessary adjustments. Advantech's material topics for the year are determined after summarizing the opinions of various parties, and serve as the core basis for our subsequent sustainability actions and strategy planning. Finally, the material topics are submitted to the chairman and the board meeting in the second quarter for approval. The Board of Directors confirmed 10 material sustainability topics and 7 secondary topics in 2024. We continued to use these topics in 2025.	10 material sustainability topics
Step 6	 Prepare the list of material topics and contents to be reported in Advantech's 2025 Sustainability Report	After interviews and engagement, we confirmed that the disclosures of this report will focus on the 10 material topics identified in the 2024 Sustainability Report, and disclosed details according to recommendations of the GRI Standards. At the same time, the SDC will continue to monitor the progress and impact of the 7 secondary topics. All information is transparently disclosed in detail in this report to meet the expectations of all stakeholders. Looking towards the future, we will continue to examine the importance of each sustainability topic, and make timely adjustments to material topics based on the valuable feedback from stakeholders, so as to ensure that the contents of this report are reasonable, balanced, and transparent.	

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Appendix

Mutual benefit from the popularization of IoT

AIoT Academy

AIoT InnoWorks

Co-creation with IoT ecosystem partners

Advantech's ESG Vision

ADVANTECH

Enable an Intelligent and Sustainable Planet

Co-prosperity with employees and society

Provide employee care and co-prosper with the community through ABLE Club

Implement the Diversity, Equity, and Inclusion (DEI) strategy blueprint to create an inclusive, happy, and equal workplace

Talent development performance management and digitalization of talent cultivation worldwide

Invest in education and innovation, sports development, and mutual prosperity with the arts industry

Green operations

Climate change strategy and energy management

Eco design and sustainable products

Sustainable intelligent solutions

2030 — Renewable energy use by AKMC and ACL reaches 50%

2040 — Advantech's renewable energy use worldwide reaches 100%

2050 — Achieve the target of net zero emissions

• Table 1.3.2 Advantech's ESG Vision: Enable an Intelligent and Sustainable Planet

Message from the Executive Management

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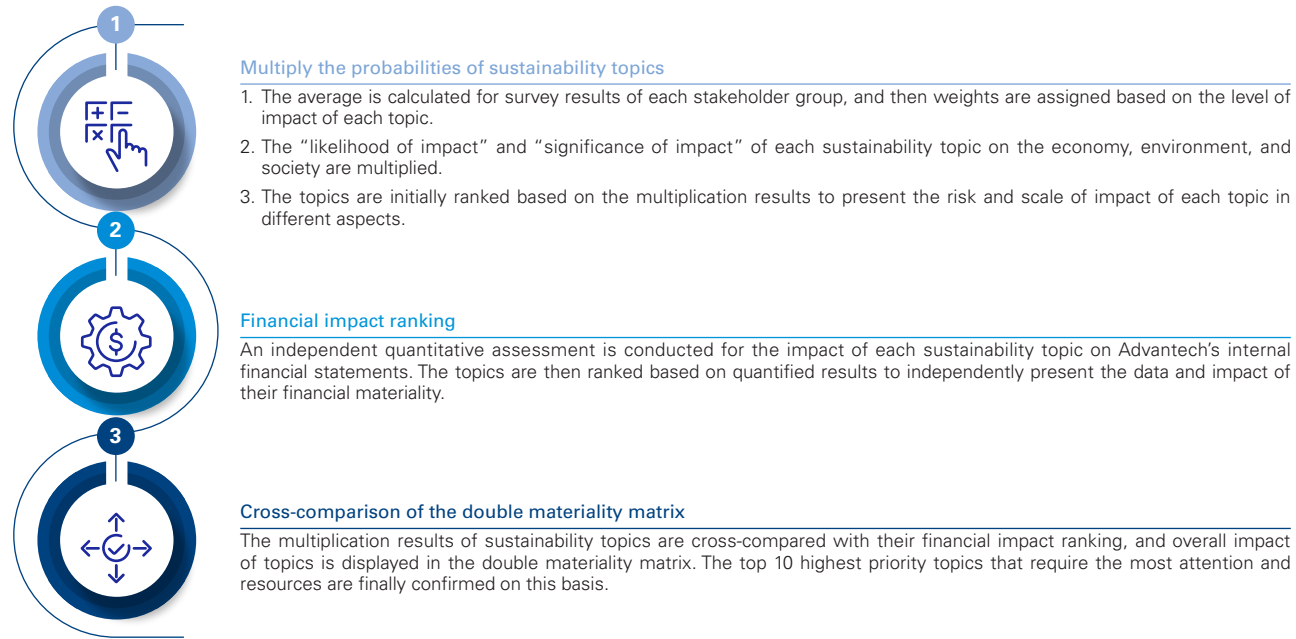
Table 1.3.3 2025 Advantech's Sustainability Topic List

Environmental	Social	Governance
Eco design and product sustainability liability Circular economy Climate change strategy and management Green manufacturing GHG inventory and energy management Biodiversity and forest conservation	IoT application promotion and education Occupational health and safety Diverse, equal, and inclusive workplace Human rights protection Talent cultivation and development Community care	Information security management Sustainable intelligent solutions Co-creation with customers and partners Innovation mechanisms Supply chain sustainability management

Stakeholder Survey, Impact Survey, Materiality Analysis

Before formally engaging stakeholders and conducting the materiality questionnaire survey, the Corporate Sustainability Office first compiles a list of material topics and makes adjustments (including merging, deleting, adding, and renaming topics) based on the opinions of executive level supervisors. Finally, based on the results of the questionnaire and discussions in stakeholder meetings, the 2 major sustainability topics “Circular Economy” and “Green Manufacturing” were added in 2024, and “Risk Foresight and Crisis Management” and “Policy and Public Initiatives” were deleted. In addition, “Industry Talent Cultivation and Development” was renamed “Talent Cultivation and Development” to expand the scope of the topic. In 2025, the president and board members were also invited to discuss changes in the domestic and international environment or international topics faced by Advantech, in order to understand whether there were any new material topics and take necessary actions in response. After interviews with the 3 respondents, we confirmed that there were no new material topics. The senior management team and the Board of Directors will continue to monitor key changes in the domestic and international environment, such as: corporate human rights crisis, tariff issues, geopolitics, global demographic changes, aging population, and declining birth rates. We also consider long-term plans and transition strategies, and therefore continued to use the information in [Table 1.3.4 List of Changes in Sustainability Topics \(Added, Renamed or Merged\)](#).

The priority of Advantech's material topics in 2025 has been determined through the following 3 steps:



In terms of data collection and feedback integration, a total of 2,078 valid questionnaires were collected from internal and external parties in 2024. In addition, we held multiple in-depth communication meetings with key customers, suppliers, and experts externally, and conducted cross-departmental discussions in the SDC internally, collecting valuable opinions from different parties to ensure that evaluation results are highly representative. We accurately determine the impact of each topic issue through rigorous statistical and quantitative analysis to build a preliminary material topic matrix.

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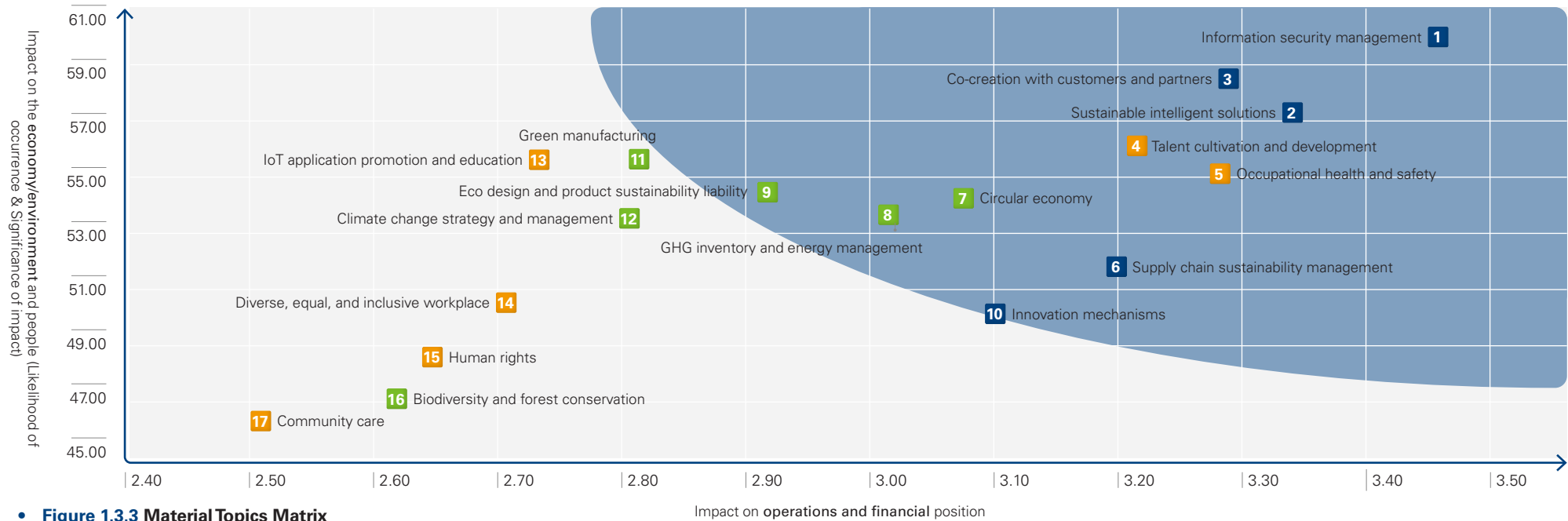
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• Figure 1.3.3 Material Topics Matrix

Material Topic Engagement Results in 2025

Starting in 2025, Advantech evaluates and updates material topics every 2 years through stakeholder questionnaires, executive level supervisor forums, and by referencing international trends.

• Table 1.3.4 10 Material topics Addressed by This Report

Priority of material topic		Aspect	Changes
01	Information security management	G	=
02	Sustainable intelligent solutions	G	▲1
03	Co-creation with customers and partners	G	▼1
04	Talent cultivation and development	S	▲2
05	Innovation mechanisms	G	▲10
06	Supply chain sustainability management	G	▼2
07	Circular economy	E	=
08	GHG inventory and energy management	E	▲5
09	Eco design and product sustainability liability	E	▲1
10	Occupational health and safety	S	▲2

Description of 2025 material topics boundaries and corresponding GRI topics

For each material topic, we assess the significance of its impact based on related activities, products, and services, whether it has an impact within or outside the organization, and define the boundaries of the value chain. Table 1.3.7 defines the relationship between each material topic and Advantech's value chain, as well as the corresponding GRI topic.

• Table 1.3.5 Relationships between material topics, Advantech's value chain, and corresponding GRI topics  May be fully disclosed in this report  May be partially disclosed in this report

Sustainability aspect	Material topic	Importance to Advantech	Where the impact occurs in the value chain						GRI
			Advantech	Subsidiaries	Suppliers	Investors	Customers	Society	
 Governance	Information and cyber security management	Advantech is a global leader in the IoT industry. Information security directly affects our operational stability and product security, both of which are extremely important to our brand value, employees, customers, and investors.							3-3
	Sustainable intelligent solutions	Advantech's software/hardware products and integrated solutions can be used in renewable energy, climate mitigation, climate adaptation, telemedicine, education, and other growing markets. The continued development of products for sustainability purposes not only enhances Advantech's competitiveness, but also contributes to sustainability.							3-3
	Customer and partner co-creation	Good customer relationships can enhance Advantech's competitiveness. Excellent partnerships can improve the overall creativity of the IoT industry.							3-3
	Innovative mechanism	Actively engage in product and technological innovation, and create a co-prosperity mechanism with partners in the R&D and business ecosystem.							3-3
	Sustainable management of the supply chain	Advantech mainly purchases parts and components from upstream manufacturers, assembles them in-house, and then delivers products to customers. Due to the wide variety of highly customized products, we regularly conduct supplier evaluations and ESG management evaluations, and incorporate the concept of "corporate social responsibility and supply chain sustainability management" into our evaluation guidelines, so as to ensure sustainability value and service quality.							3-3 204-1 308-1 308-2 414-1 414-2

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Sustainability aspect	Material topic	Importance to Advantech	Where the impact occurs in the value chain						GRI
			Advantech	Subsidiaries	Suppliers	Investors	Customers	Society	
 Society	Talent cultivation and development	Our industry has high demand for professional, interdisciplinary talent due to its characteristics (wide variety in small quantities, and high requirements on innovation and flexibility). Therefore, talent attraction, cultivation, and retention are extremely important to Advantech's operations.	■	■				■	2-7 2-8 3-3 401-1 404-1 405-2
	Occupational safety and health	Advantech has 3 major manufacturing centers and hundreds of locations of operations worldwide. We are committed to creating a workplace with zero occupational accidents and regard the occupational health and safety of employees as a material topic. Internally, we have implemented occupational health and safety concepts, organized training, set targets for topics, and obtained occupational health and safety management system related certifications.	■	■					2-7 、 3-3 403-1 、 403-2 403-3 、 403-4 403-5 、 403-6 403-7 、 403-8 403-9 、 403-10
 Environmental	Circular economy	Circular economy emphasizes recycling and extending the value of resources in the design, manufacturing, and use process. For Advantech's perspective, this will not only effectively reduce the waste of resources in the production process and operations, but also help us discover value and business opportunities in product life cycle. The active introduction of circular economy strategies has enabled us to increase the depth of cooperation with suppliers and customers, enhance our competitiveness, and respond to the expectations of society and the market for sustainable development.	■	▣	■		▣	▣	3-3
	GHG inventory and energy management	Advantech is committed to reducing GHG emissions and effectively using energy and resources, and strives to achieve the carbon reduction targets we have publicly committed to, in order to ensure that environmental protection and corporate sustainability can thrive together.	■	▣			▣	▣	3-3 、 305-1 305-2 、 305-3 305-4 、 305-5 305-6 、 305-7
	Eco design and sustainability liability of product	The implementation of eco design standards enables Advantech to provide eco-friendly products. From raw materials, product design, manufacturing, to environmental management, we gradually set goals and adopted various standards, exerting every effort to improve the environment, reduce our impact on the environment, and produce eco-friendly products.	■	■	▣	■	▣	▣	3-3 416-1 416-2