

06

Altruism and Social Welfare

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Advantech's Corporate Citizenship Strategy

Advantech applies its core competencies in IoT technology to support IoT education and innovations in sustainability education, in hopes of cultivating children, teenagers, and young adults in Taiwan into environmentally conscious global citizens. In particular, the Advantech Foundation's actions correspond to 4 United Nations Sustainable Development Goals (SDGs), including: SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), and SDG 17 (Partnerships for the Goals).

In terms of social investment, education, and culture, Advantech promotes sustainability education and public aesthetic literacy. Aside from investing in educational innovation, we encourage and launch sustainability education promotion plans in elementary and middle schools, and also support private educational platforms in promoting project-based learning (PBL). Furthermore, Advantech continues to invest resources to assist vocational schools and arts and cultural groups in cultivating talented artists, actively promote public aesthetic literacy, and drive the development of arts and cultural industries, thereby strengthening Taiwan's soft power in the arts.

Medium- and Long-term Targets

Guided by Advantech's core philosophy of altruism, the Advantech Foundation's vision is to promote the development of intelligent and happy communities, and involves Advantech's stakeholders in "building IoT industry-academia co-creation," "enhancing children and youth's sustainability awareness and action," and "advancing the co-prosperity of enterprises and the arts." This allows Advantech to "Enable an Intelligent and Sustainable Planet," as we work towards becoming become a brand characterized by truth, kindness, and beauty.

The Foundation's core value is to "promote the sustainable development of technology and humanities communities through quality education." It aims to drive the balanced development of technology and humanities in all society through talent cultivation, and continually enhance Advantech's core competencies and resources. The Foundation systematically works towards its annual goals through "IoT industry-academia collaboration," "innovative sustainability education," "co-prosperity between arts and enterprises," and "charitable support for rural communities." All projects are reviewed and approved by the Board of Directors. Depending on the attributes and suitability of each project, stakeholders such as communities, employees, customers, and partners are invited to jointly participate to build consensus and expand their influence.

In 2025, the Foundation continued to strengthen international industry-academia collaboration, sustainability education for students, and ESG for culture initiatives. By integrating technology, education, and culture, the Foundation aims to achieve the co-prosperity of technology and humanities, and take action to contribute to global sustainability.

Table 6.1.1 Overview of the Foundation's Social Welfare Expenses in 2025

Type of expense	Arts and culture	Industry-Academia	Education	Public welfare	Total	Percentage
Charitable donations	-	-	-	\$ 6,221,350	\$ 6,221,350	7 %
Community investment	\$ 7,035,352	-	\$ 9,305,796	\$ 10,599,132	\$ 26,940,280	28 %
Business initiatives	\$ 7,923,415	\$ 51,577,293	\$ 2,400,000	-	\$ 61,900,708	65 %
Total	\$ 14,958,767	\$ 51,577,293	\$ 11,705,796	\$ 16,820,482	\$ 95,062,338	100 %

Table 6.1.2 Analysis of the Foundation's Expenses in 2025

Form of expense	Arts and culture	Industry-Academia	Education	Public welfare	Total expenses
Cash donation	\$ 14,510,004	50,029,974	\$ 11,354,622	\$ 16,323,126	\$ 92,217,726
Volunteer expenses	-	-	-	\$ 497,356	\$ 497,356
Donation of goods	-	-	-	-	-
Management costs	\$ 448,763	\$ 1,547,319	\$ 351,174	-	\$ 2,347,256
Total	\$ 14,958,767	\$ 51,577,293	\$ 11,705,796	\$ 16,820,482	\$ 95,062,338

Table 6.1.3 Social Welfare Expenses in the Past 4 Years

Type of expense	2022	2023	2024	2025
Charitable donations	\$ 7,476,680	\$ 23,295,775	\$ 8,438,520	\$ 6,221,350
Community investment	\$ 30,115,185	\$ 23,017,605	\$ 33,925,675	\$ 26,940,280
Business initiatives	\$ 54,460,140	\$ 59,118,535	\$ 59,222,058	\$ 61,900,708
Total	\$ 92,052,005	\$ 105,431,915	\$ 101,586,253	\$ 95,062,338

6.1 Innovative Sustainable Education and Prosperity in the Arts and Culture

Advantech's mission is to "Enable an Intelligent and Sustainable Planet." Therefore, we believe it is our responsibility to promote environmental sustainability, encourage innovation and sustainability

education, enhance the development of the arts and culture industry, and cultivate talent, so that arts can thrive together with enterprises.

1. Our topics of concern:

- Promotion of the Sustainable Development Goals (SDGs)
- Problem-based learning (PBL) teaching model
- Diverse learning processes
- Development of arts and cultural industries
- Cultivation of creative talents
- Improvement of humanistic literacy

2. Goals to be achieved/Issues to be improved:

- Improve society's understanding and participation in the SDGs
- Promote PBL applications and innovative teaching models
- Promote diverse learning experiences and expressions in education
- Promote the sustainable development of the arts and culture industry and cultivate related talents
- Cultivate creative talents and improve humanistic literacy

3. Our role:

- As an advocate and leader of society, we are committed to promoting social responsibility and sustainable development in education and culture
- As a sponsor and supporter, we support the development of various innovative education and cultural programs
- As an educator and mentor, we raise public awareness and interest in sustainable development and humanistic literacy through activities and projects

4. Our methods:

- Provide funding to support innovative education and cultural projects, encourage creative, and cultivate talent
- Organize performances, exhibitions, salons, and lectures to provide platforms for exchanges and learning, and also promote the development and exchanges in arts and cultural industries
- Record audiovisual content to convey core messages and cultural values to the public
- Frequent communication and cooperation with schools and cultural institutions to promote the development of educational and cultural undertakings

5. Our strategies:

- Actively engage in sustainability education and incorporate the SDGs into actions and teaching
- Support and promote innovative education, including PBL and diverse learning experiences
- Organize a variety of cultural activities to promote the development of arts and cultural industries and improve humanistic literacy
- Collaborate with professional institutions to cultivate and support the growth and development of creative talents
- Widespread publicity and promotion to improve society's understanding and participation in sustainable development and cultural undertakings

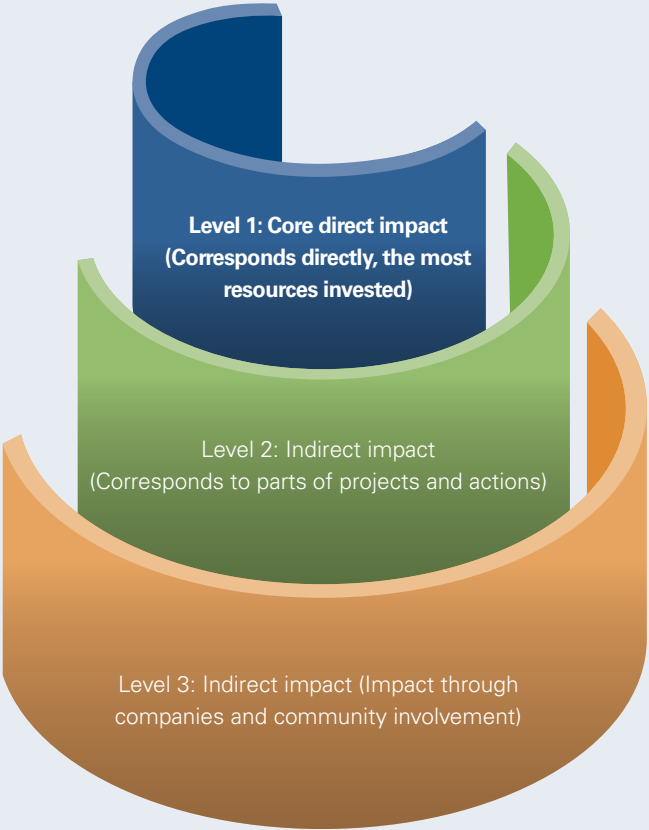
6. Our actions:

- Participate in various educational and cultural activities to show our commitment and implementation of sustainable development and cultural undertakings
- Encourage employees to participate in volunteer services and social welfare activities for the development and spread of positivity in society
- Establish a platform for cross-industry collaboration, and work with enterprises, academia, and non-profit organizations to jointly promote sustainable development and cultural undertakings
- Constantly assess and adjust our action plans to ensure their effectiveness and sustainability, and respond to the needs and changes in society and markets in a timely manner

• Table 6.1.4 Sustainability Strategy Development Direction: Drive the Sustainable Development of Technology and Cultural Communities through Quality Education

Theme	Development direction	Estimated social impact
Sustainability education (ACT Education Campaign & PBL Innovative Education)	Promote PBL in elementary and junior high schools across Taiwan, combining SDGs, and help students learn through action in the ACT Education Campaign	Deepen environmental education: We expect to see more than 100 sustainability action projects launched by students, promoting environmental protection actions on campus
Co-prosperity of arts and enterprises (ESG for culture & collaborative development of enterprises and arts)	Establish a co-creation mechanism between enterprises and the arts sector, support performing arts groups through sponsorship and partnership, and promote the concept of ESG for culture	Sustainable development of culture: Support multiple performing arts groups, improve the cultural literacy of employees and the general public, and drive the healthy development of the arts ecosystem

ACT Education Campaign: Action, Creativity, Teamwork



Quality Education → Sustainability Education

- The ACT Education Campaign introduces PBL in elementary and junior high schools, and allows students to solve sustainability issues through actions and develop the ability to learn on their own.
- Educational resources and opportunities are provided in cooperation with companies, schools, and communities.



Responsible Consumption and Production → Sustainability Education

- The ACT Education Campaign encourage students to promote food recycling, plastic reduction, and low-carbon lifestyles on campus and in communities through PBL.



Climate Action → Sustainability Education

- Students design carbon reduction, green energy, and environmental protection actions through PBL projects.



Decent Work and Economic Growth → Co-prosperity of Arts and Enterprises

- Support the development of the art industry through corporate resources, support performing arts groups, and promote two-way cultural and economic development.
- [Foundation] Arts performances attracted 3,741 attendees in 2025.
- Cultivate technology and art talents to help students find development opportunities in business and cultural industries.



Partnerships for the Goals → Co-prosperity of Arts and Enterprises

- Collaboration between the culture and technology industries allows enterprises and art groups to co-create value and drive industrial development and social progress.

6.1.1 Innovative Sustainability Education

The Advantech Foundation has long focused on the innovation and development of education, and encouraged the creation of a learner-centric learning model that combines Advantech's determination to maintain Earth's sustainability with the implementation of sustainability education. We used the PBL model to lay the foundation for better learning experiences and benefits for children, teenagers, and young adults in Taiwan. Furthermore, we are committed to cultivating future talent through the implementation of various projects, including:

- ACT Dreamers: We actively invest in community culture and innovative education projects. Please see the "ACT Highlight Project" below.
- To promote the heritage of sustainable campuses and deepen ACT projects: We plan to add the "ACT Practitioner" program in 2026, and will select several schools to partner with based on their history of participation in ACT Dreamers, providing 3 years of funding and resources to assist each school in carrying out campus sustainability actions.
- Advantech sponsors high-quality sustainability education institutions for the diverse development of innovative education, such as the Chengzhi Educational Foundation, the Commonwealth Education Innovation Hub, DFC Taiwan, Pley School, and the Hsin Kang Foundation of Culture and Education.

Taiwan's "ACT Education Campaign" Drives Innovative Education on the SDGs in Elementary and Junior High Schools Through PBL

The Advantech Foundation has invested resources into the "ACT Dreamers" program since 2020, and utilizes an innovative education model to unleash the infinite potential of learners. In 2022, we optimized our overall approach and introduced Project-Based Learning (PBL) for students to independently explore and collaborate in the process of solving real problems, deepening their understanding and implementation of the SDGs, and further cultivating future citizens with an international perspective and social responsibility. The Foundation aims to build a learning space full of creativity and the ability to take action by providing resources and systematic training, allowing students to learn through practice, solve real-world challenges through thinking and cooperation, and raise their sustainability awareness in the process of implementing projects, so that they become a key force that impacts the world.

The ACT Dreamers project requires all student proposals to address specific SDGs, and the process of project implementation cultivates the literacy needed for global citizenship. From issue discovery, research and design, action planning, to the presentation of results, the entire learning process takes place in the real world. The exploration and practices train their systematic thinking and decision-making abilities, and allow students to show their value in problem solving and community involvement as they work together as a team. To further improve the effectiveness of learning, the Foundation strengthened the PBL teaching system, introduced two-way empowerment courses for teachers and students, provided training for educators on innovative teaching methods, and assisted students in further analyzing SDGs and applying what they learned to actual issues in everyday life.

The ACT Dreamers project calls on approximately 20 Advantech employees to volunteer as industry mentors each semester, engaging in face-to-face discussions with students on logical thinking in real world situations, so that learning is more aligned with trends in society. Industry mentors help students engage in more comprehensive discussions. Issues that student groups have focused on include the environment, health, ecology, local revitalization, education and learning, and community care. The Foundation hopes to sow seeds of sustainability actions through this activity, and give students the ability to take action to care for society and solve problems.

In 2025, we continued to promote and participate in on-campus presentations in various schools. At the end of the semester, we held 4 cross-school sharing sessions for 40 elementary and junior high schools in Linkou Smart Technology Park and Taichung. In January 2026, we organized the 2025 Sustainable Action for a Better Future! Annual Conference at the Center for Public and Business Administration Education, National Chengchi University. A total of 43 schools set up 37 booths to jointly present their achievements at the event, which was attended by nearly 250 parents, teachers, and students. The event was divided into 4 major themes, "Environmental Sustainability, Local Revitalization, Cultural Heritage, and Humanistic Care," allowing students to show their ability to take sustainability actions and connect with the real world.



Event Photos of
"2025 Sustainable
Action for a Better
Future! Annual
Conference"



The 2025 Sustainable Action for a Better Future! Annual Conference at the Center for Public and Business Administration Education, National Chengchi University in January 2026.



Student groups go on stage to discuss project results and sustainability proposals.



Each school showcases the results of their ACT Dreamers PBL project at their booth.

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The “ACT Dreamers” project currently covers 62 schools in 15 counties and cities. We continued to expand our influence in 2025 and engaged in even more diverse cross-domain collaboration to closely align learning with the real world, allowing sustainability actions to be rooted in education and further drive changes in society. Advantech partnered with 29 schools in the fourth year of the project in 2024 (the 2023 academic year), and partnered with 39 schools in the fifth year of the project in 2025 (the 2024 academic year), which is an increase of 34%, reaching a total of 14,531 participants.



Linked SDG	Driving force	Theme	Input and output
Introduce the PBL model in elementary and junior high schools to encourage students to resolve sustainability issues in their daily lives, such as food waste, energy conservation, and animal protection.		Promote sustainability education and organize “ACT Dreamers”	- In year five, Advantech sponsored ACT Dreamers projects in 39 elementary and junior high schools, which led to 60 on-campus presentations and reached a total of 14,531 participants. - Organized 4 cross-school sharing events with over 700 teachers, students, and parents participating. - Organized a large-scale education annual meeting with over 250 participants from 43 schools and presented the learning outcomes of 39 groups. - The Foundation invested over NT\$8 million.
Students propose action plans for food surplus recycling and plastic reduction through PBL, raising their sustainability awareness.	Support diverse innovative education, improve learning effectiveness, and encourage the implementation of a learner-centric education model.		- Sponsored the Chengzhi Educational Foundation in operating the KIPP Inspired School in Taiwan (KIST), which is an alliance of 14 schools for children in rural areas to show their talent. - Provided funding for DFC Taiwan to attend the “2025 DFC Annual Conference” and engage in exchanges with children from all over the world. - Sponsored the Sustainability Board Game Project of Pley School, and trained teachers to use board games to help students understand the SDGs.
Many student projects focus on environmental protection, such as community tree planting, carbon reduction initiatives, and energy conservation.	Cultivate global citizens with sustainability awareness for Taiwan.	Sponsor high-quality sustainability education platforms	- Sponsored the “Trust Engineering - Community Care Project” organized by the Hsin Kang Foundation of Culture and Education to build a community care and support system. - Sponsored EDU-InnoHub’s collaboration with 11 schools in Tamsui using the PBL learning model to cultivate problem-solving capabilities. - Provided over NT\$4 million in funding.

Highlight Project

ACT Dreamers Influences Local Communities



ACT X EDU-InnoHub Follow in the Footsteps of Mackay to Show the Spirit of Altruism

The Advantech Foundation and EDU-InnoHub jointly launched the three-year project "ACT X EIH Rooting Sustainability Education in Communities." The northern Taiwan project focuses on 5 elementary and junior high schools in the Tamsui River basin, and engages in in-depth education and innovation surrounding the "Mackay culture."



Event video

- We invited 11 schools and 3 teams to collaborate in the construction of a cross-domain sustainability education platform, and organized a total of 6 teacher training activities. We also organized one cross-school sharing event. Produced 11 course modules with the features of each school based on the spirit of the SDGs. In addition, 29 college students wrote a total of 100,000 words in their blog to establish specific social value evaluation standards.
- The project introduced the PBL model to optimize the school-based course module, aiming to help students better understand Dr. Mackay. By bringing historical knowledge and dramatic characters to life across real-world locations in Tamsui, the project guides students to experience Dr. Mackay's profound contributions to Taiwan, inspiring them to practice and pass on his legacy of altruism. The project was launched in 2025 and is committed to building a community cultural learning network, allowing students to complete the blueprint for self-building, local participation,



- Students visit the Mackay Clinic and connect the actions of historical figures to local development in the real world, improving their understanding of the Mackay spirit and Tamsui's history.

6.1.2 Co-prosperity of Arts and Enterprises

Inheritance and Promotion of Traditional Culture and Art Education

- Promoting Arts and Culture to Create the Co-prosperity of the Arts and Enterprises:
 - Advantech supports performing arts groups by organizing the "Art Salon," and sponsors several outstanding Taiwanese performing arts groups.
 - Produced and aired podcast "Easy Listening to Arts and Culture," inviting artists, curators, authors, and performers to introduce their performances, new books, films, exhibitions, or cultural activities.
 - Promoted cross-domain arts, held diverse exhibitions at the Advantech Gallery, and organized the Advantech Junior Painting Competition.
- Supported the Cultivation of Talented Individuals for the Arts Industry Through the Top-notch Program:
 - Sponsored the Graduate Institute of Performing Arts, National Taiwan Normal University: The Graduate Institute of Performing Arts, National Taiwan Normal University, is currently the only department/institute of a top university in Taiwan to focus on the development of Chinese musical theater. The Musical Theatre Elite Talent Cultivation Program aims to cultivate elite Chinese musical theater performers, which it achieves through a structured curriculum with domestic and overseas performance training. This program enhances the professional capabilities of performing arts talent and contributes to the sustainability of the performing arts market and ecosystem.
 - Sponsorships for the National Taiwan College of Performing Arts: Advantech has been a strong supporter of the National Taiwan College of Performing Arts since 2015, and sponsored graduation performances of the Department of Acrobatics, as well as the Peking Opera troupe and acrobatics troupe to improve their techniques, expanding performance opportunities for students of traditional arts and culture and increasing the visibility of traditional opera. To encourage students with exceptional skills to continue their studies, Advantech sponsored the Department of Acrobatics in establishing the "Advantech Elite Award" scholarship to recognize outstanding students.
 - Sponsored the GuoGuang Opera Company: To address the gap in Peking Opera talent, the "Youth Talent Cultivation Program" focuses on training promising young individuals. The program targets, recruits, and cultivates emerging talent from the current regular members and reserve members of the GuoGuang Opera Company, as well as students from the National Taiwan College of Performing Arts.
 - Sponsored the National Culture and Arts Foundation: The "Young Stars, New Vision" program selects 3 artists under the age of 35 for creative presentations and lectures to cultivate creative talents and allow art to take root.

2025
Corporate Sustainability Report

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Linked SDG	Driving force	Theme	Input and output
8 DECENT WORK AND ECONOMIC GROWTH  Support the development of the arts and culture industry, provide corporate resources to support the cultivation of art talent, and create cooperation opportunities for arts and enterprises.	Pass on and promote traditional cultural and art education, and promote the cultivation and succession of young talents.	NTNU Graduate Institute of Performing Arts Musical Theatre Elite Talent Cultivation Program	- Sponsored the “Musical Theater Elite Talent Cultivation Project” of the Graduate Institute of Performing Arts, National Taiwan Normal University, which cultivated 7 young talents and organized 22 performances and activities at the Festival d'Avignon and in the United Kingdom, attracting over 430 attendees. - Provided NT\$1 million in funding throughout the year.
		Youth Development Project of National Taiwan College of Performing Arts	- A total of 9 people received the Art Scholarship in the “Advantech ABLE Elite Award.” - Sponsored public performances by the Department of Acrobatics and the acrobatics troupe. - Provided over NT\$2 million in funding.
		Youth Talent Cultivation Program of the GuoGuang Opera Company	- The “Through the Looking Glass – GuoGuang 30 Immersive Theatre” featuring the integration of technology and traditional art was performed a total of 183 times at Taipei 101. - The tour of “The Princess and Her Magic Fan” in France included a total of 8 performances, 3 seminars, and 5 lectures. - The “Peking Opera Succession Plan” trained 23 young talents, actively cultivating rising stars in Peking Opera in Taiwan. - Provided over NT\$3 million in funding throughout the year.
17 PARTNERSHIPS FOR THE GOALS  Promote cooperation between enterprises, academic institutions, and cultural groups, and combine arts, education, and technology to create greater influence on society.	Promote the development of the arts and culture industry, support and encourage the performance of high-quality arts groups, build the cultural audience, and promote aesthetic literacy education for all.	National Culture and Arts Foundation's Young Stars New Vision Program	- Sponsored the “Young Stars New Vision” program, supporting 3 young artists to hold 8 ticketed performances and 15 campus lectures across Taiwan, reaching over 500 teachers and students. - Provided NT\$500,000 in funding throughout the year.
		Promotion of diverse arts and culture	- Supported close to 110 performances by arts groups. - Attracted over 3,800 attendees into the theater for the performances. - Sponsored outstanding theater troupes, such as FOCASA Circus Festival and Story Works, to bring performing arts across borders and touching local stories to more audiences. - As of the end of 2025, episodes 21 to 134 of the podcast “Easy Listening to Arts and Culture” aired and reached a total of 76,713 listeners. - Invited photographer Chen-Hsiang Liu and artist Li-Wei Chen to organize 2 exhibitions at the Advantech Gallery. - Provided over NT\$7 million in funding.



“Through the Looking Glass – GuoGuang 30 Immersive Theatre” at AMBI SPACE ONE in Taipei 101, featuring the charm of integrating Peking Opera with technology.



In the first half of 2025, we invited photographer Chen-Hsiang Liu, the winner of the Outstanding Contribution Award at the Taipei Film Awards, to plan the “Film Scenes” photography exhibition in the art gallery of Advantech's headquarters.



In the second half of 2025, the artist Li-Wei Chen held a personal exhibition showcasing her unique impasto technique, transforming the canvas into the 4 seasons of Jade Mountain in Taiwan.



For photos of events in 2025

6.1.3 Community Empowerment

Supporting Promising Athletes by Sponsoring Training Equipment and Related Funds

In recent years, our athletes have continued to achieve excellent results in international competitions, and many national team members have expressed their desire to utilize their experience and skills to cultivate the next generation of athletes. Advantech is willing to sponsor promising athletes in hopes that they become future members of national teams, while helping employees better understand national sports events and activities. The Foundation also organized the “College Division” and “Corporate Division” in the Advantech Cup Badminton Tournament. We also support basketball players through the “Nantou Advan Bulls U12 Basketball Team” and organized a public welfare basketball camp.

Driving force	Theme	Social/Environmental benefits and performance
Help athletes compete successfully at the international level.	National Athlete Heritage Program	Sponsored the training expenses of 2 young athletes in athletics and Judo. Provided nearly NT\$800,000 in funding.
Provide the courts in Linkou Park to serve local communities	Community event sponsorship	Eighty students from 6 universities, including National Taiwan University, National Tsing Hua University, and National Yang Ming Chiao Tung University, were invited to enter the College Division of the Advantech Cup Badminton Tournament. Ten teams with 120 members were invited from corporate partners, including Micron, WT Microelectronics, and Macnica Galaxy, to compete in the Corporate Division.
Youth basketball player training program	Provide resources to rural areas	- The Foundation attaches importance to the long-term development of sports in rural areas, and thus sponsored Empower to establish the “Nantou Advan Bulls U12 Basketball Team.” - Organized the “Public Welfare Basketball Camp” and selected 60-70 people to participate in the second stage interview. Twelve male and 12 female student athletes were selected to participate in the camp. In the end, 4 student athletes were selected, and assistance was provided for them to apply for an NCAA full-ride scholarship at an American university.

Sponsored Athletes in 2025

Expertise	Name	Competition results
Judo	Chen-Hao Lin	- Women's 48-kg gold medal in Judo at the Gold Coast Oceania Open in 2025 - Women's 48-kg bronze medal at the Judo Grand Slam Tokyo in 2025 - The National Games Yunlin County 2025 Women's 48-kg gold medal in Judo
Athletics (middle and long distance)	Hsin-Chen Chou	- New Taipei City Athletics Open Competition 2025 - First place in the men's 1,500m - National Intercollegiate Athletics Open 2025 - First Place in the 1,500m College Division A - Taipei Autumn Cup Athletics Open 2025 - First place in the men's 1,500m



Chen-Hao Lin won the women's 48-kg bronze medal at the Judo Grand Slam Tokyo in 2025.



Hsin-Chen Chou won the gold medal after training camp in 2025.



Advantech began organizing the Advantech Cup Badminton Tournament in 2024, and invited teams in College Division B to participate.



Eleven companies were invited to participate in the second “Advantech Cup Badminton Tournament” at the Linkou Multipurpose Sports Center.

ACT Public Welfare Basketball Camp:
Transform Your Life and Make It to the NCAA



Link of event

We received over 200 resumes since registration started in March 2025, and selected 60-70 students to participate in the second stage interview. After the interview, 12 male and 12 female student athletes were selected to participate in the camp. Their performance was observed during the five-day camp, and 1-5 student athletes were selected in the end. We formulated plans to assist and accompany them in applying for an NCAA full-ride scholarship at an American university. In 2025, 4 athletes were selected and we are currently accompanying them in their studies and basketball career according to plan. Our goal is to encourage student athletes to focus on their studies and continue to improve their skills to make it to a higher stage outside of Taiwan, so that they can see the world and let the world see their basketball skills. Most importantly, we hope that these elite basketball players will also help others as they continue to receive help, creating a positive cycle in which they use their expertise to benefit others.



Advantech Foundation Sponsors the ACT Public Welfare Basketball Camp

Dreaming Bigger with the
Nantou Advan Bulls U12 Basketball Team



Link of event

The Foundation attaches importance to the long-term development of sports in rural areas, and thus sponsored Empower to establish the "Nantou Advan Bulls U12 Basketball Team." The Foundation provides systematic basketball training and team education in hopes of creating a stable and positive learning environment for children, giving them physical health, the spirit of teamwork, discipline, and confidence. At the same time, this closes the gap in resources in urban and rural areas, and makes sports a starting point for children to broaden their horizons and create future possibilities.



Formed the "Nantou Advan Bulls" U12 Basketball Team

6.1.4 Advantech Global Highlight Projects

China

Turning ESG into Action: Cultivating Industry-Academia Digital Talent and Practicing Cross-domain Nature-based Co-learning

- Co-creating with academia to deepen digital talent development for the industry
In 2025, Advantech China (ACN) focused on promoting IoT adoption, developing teaching resources, and building innovative practice platforms, actively advancing talent cultivation. In terms of industry-academia collaboration, ACN co-established practical training bases, developed curricula, and cultivated faculty with several key universities, including Nanjing University of Science & Technology, Central South University, Beijing Information Science & Technology University, and Henan University of Technology. In terms of outreach, technical experts visited campuses to give presentations, reaching more than 1,000 faculty members and students, and invited faculty from 9 universities to visit and study at the Smart Factory Kunshan, while also organizing corporate visits that brought nearly 100 students into direct contact with frontline R&D activities. In terms of practice platforms, ACN co-organized the AIoT Innovation Application Competition with the China Association of Automation, attracting participation from 97 institutions, 275 teams, and 863 students. The event produced numerous innovative outcomes with practical application value and received 2 accolades on the CSR China Education Award: Best Responsible Enterprise Brand and CSR Impact Award for Responsible Innovation.

In addition, centered on 4 themes—diverse care, green commuting, volunteer service, and biodiversity—ACN promoted employee ESG participation initiatives across multiple regions nationwide, covering cultural advocacy, green living, charitable donations, and nature education, among other dimensions.
- Cycling and walking: Making low-carbon choices part of everyday life
ACN encourages employees to incorporate carbon reduction into daily commuting and life through 2 real-world initiatives
 - The Cycling Card Redemption program allows employees to redeem Meituan Bike membership cards using benefit points, offering 30-day and 90-day plans to suit different riding frequencies. The 30-day plan allows up to 3 rides per day, while the 90-day unlimited plan has no ride limit, with the first hour of each ride free of charge. Employees can complete redemption independently using a virtual code.
 - The 8,000 Daily Steps Challenge is conducted through the WeChat mini program Step Sports, with each cycle lasting one month, encouraging employees to reach a daily goal of 8,000 steps and rewarding them based on the number of days accumulated: 20 days or more earns the Gold Footprint Master Badge and 8 benefit points; 16 to 19 days earns the Silver Foot Pioneer and 5 benefit points; and 12 to 15 days earns the Bronze Step Badge and 3 benefit points.
- Journeying together across 3 regions: Deepening nature education, starting with the family
ACN held Family Day events in North China, East China, and South China, featuring nature talks, mountain and beach cleanups, and eco-craft workshops that invited employees to bring their families out into nature for hands-on environmental education.
 - In North China, more than 300 participants worked together to create Advantech's Altruistic Tree using a fallen-leaf collage technique, realizing a two-way empowerment between altruism culture and sustainability responsibility. The lunch event also launched the Clean Plate Campaign initiative on-site, conveying ESG responsibility and calling on all employees to reduce food waste in daily life to help protect Earth's resources.
 - In East China, more than 170 employees and their families hiked Shuangzi Mountain, increasing their ecological conservation awareness through an immersive experience. In the afternoon, participants explored biodiversity at a greenhouse garden, where informative sessions and parent-child participation helped attendees understand the value of ecological balance and conveyed the concept of sustainable development.
 - In South China, more than 80 families took part in ESG parent-child craft activities centered on natural aesthetics, using fallen leaves and other natural materials to put the concept of circular symbiosis into practice and integrating nature education so that sustainability can take root in children's minds from an early age.
ACN will continue to deepen employee ESG participation, using concrete actions—from an everyday bike ride or walk to a fallen-leaf craft made during family learning—to more deeply root and practice sustainability culture.

ASIA

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Korea

Innoworks Global Industry-Academia Program Enters Its Third Year with Inha University

In the second half of 2025, Advantech Korea partnered with Inha University to hold the third Advantech Innoworks Global Industry-Academia Collaboration Program. Prior to this, Advantech Korea had already collaborated with several universities, including Sungkyunkwan University, Hanyang University (ERICA Campus), Myongji University, and Kwangwoon University, continuing to cultivate practically skilled talent for the local community.

This year's program guided students in applying IoT and AI technologies to develop solutions for real-world industrial challenges. Project themes spanned 5 major areas: overall equipment effectiveness (OEE) monitoring, industrial site safety management, smart energy monitoring and management, predictive equipment maintenance, and smart factory autonomous research. Participating teams received professional funding support and visited the Advantech Korea Service Center (AKSC) factory in person. At the results presentation on December 29, a total of 6 outstanding teams were recognized with awards.

Since its launch in 2019, the program has entered its sixth edition, with a cumulative total of 10 participating countries, including: Taiwan, China, Vietnam, Malaysia, Singapore, Brazil, Indonesia, Korea, India, and Thailand. In 2025, a total of 360 student teams comprising 1,440 students from 122 universities and colleges across 6 countries took part. The president stated that Advantech Korea will continue expanding collaboration with more universities, providing further opportunities for local AIoT talent development.

Wildfire Relief Donation Supporting Community Reconstruction

In spring 2025, large-scale wildfires broke out across multiple regions of South Korea, leaving many residents homeless. Advantech Korea activated its CSR Emergency Disaster Relief Program and held a donation ceremony on April 15 at its headquarters office in Gangseo District, Seoul, where the representative of the president personally presented KRW 20 million (approximately NT\$470,000 to NT\$500,000) to the Seoul Chapter of the Korean Red Cross. The funds were designated for emergency living-supplies assistance, as well as environmental cleanup and home restoration work in affected communities.

At the ceremony, the president explained, "Many residents in nearby communities lost their livelihoods in this sudden disaster, and we hope this donation can provide real help when they need it most. Advantech will continue to fulfill its corporate social responsibility going forward, standing with local communities to face challenges together."



直轄広域連携事業 九大生と世界最先端のAI・IoT企業が未来を担うデータサイエンティスト人財を育む
中高生向けプログラミング教室

AIプログラミングコース
2025年8月7日～8月9日



Japan

Girls Tech Program: STEM Education and an Opportunity to Explore Careers in Semiconductors and Technology

On February 26, 2025, Advantech Japan held the second Girls Tech Program at its Nogata office, to which it invited 39 second-year high school students from Fukuoka Kaisei Girls' Senior High School to participate. Centered on women's career development in the technology manufacturing industry, the event comprised 3 segments—a company introduction, a factory tour, and a panel discussion with female employees—giving students a more concrete understanding of tech careers. The event concluded with a gift of mimosa flower bouquets, symbolizing gratitude, to send the students well wishes and encouragement.

The event began with an introduction to Advantech's company overview and Industrial PC application scenarios. That was followed by a tour of the factory and showroom, where students witnessed firsthand how components are assembled step by step into finished products. The panel discussion featured 6 female employees from different departments, including production, manufacturing, human resources, and marketing, who shared their work responsibilities and daily lives. For example, some employees travel overseas for business while others balance work with childcare; through these personal experiences, students came to understand that manufacturing careers offer more diverse possibilities than they had imagined. During the discussion, students also asked questions about the workplace environment, making the idea of work feel like a real, imaginable future.

Future Data Scientists: Programming Courses for Primary and Secondary School Students

Since 2022, Advantech Japan has held an annual programming camp every July and August to nurture future data scientists. The camp is run in partnership with Fukuoka Prefecture's Nogata City, Miyawaka City, Kurate District, and Kotake Town, along with AI software development partner GLEAP Co., Ltd. and students from Kyushu University. Now in its fifth year, the program—for junior high and high school students—has earned strong praise from local schools and parents, and continues to spark young people's curiosity about AI and IoT.

In summer 2025, the curriculum was divided into a WEB course and an AI course, each designed as a three-day program for beginners and students with prior programming experience. Participants engaged in hands-on practice and presented their results publicly on the final day. The AI course was held at Advantech's Nogata office, where participants experienced firsthand how programming is applied to the manufacturing and use of Industrial PCs (IPC) by visiting the showroom and manufacturing facility, further embodying Advantech's brand philosophy of "Enabling an Intelligent Planet."

Europe

From Insect Hotels to Beehive Initiatives: Supporting Biodiversity Through Education, Habitat, and Community Co-creation

In response to global environmental challenges such as biodiversity loss, declining pollinator habitats, and weakening ecosystem services, Advantech Europe continues to drive nature-positive actions through concrete initiatives, supporting biodiversity conservation and ecosystem resilience.

Starting in the Netherlands with local insect hotels, office beehives, and environmental education, Advantech Europe transforms biodiversity issues into participatory, educational, and extendable sustainability practices. It has further extended its beehive initiative through cross-border collaboration to the Skikda region of Algeria in Africa, supporting local beekeeping, women's entrepreneurship, and natural product value chain development, creating shared impact that combines environmental, social, and economic value.

■ Building local habitats: Using insect hotels as environmental education venues

Advantech Europe first installed insect hotels at its operating site in the Netherlands, providing habitat space for bees, ladybugs, and other pollinating insects, and enhancing habitat diversity in the surrounding environment. This initiative transforms biodiversity from an abstract issue into an observable on-site practice, giving employees and the community a more intuitive understanding of pollinating insects' importance to ecological balance.

Building on this foundation, Advantech Europe further partnered with a primary school in the Son en Breugel area, using insect hotels as environmental education materials to introduce students to insect ecology, habitat requirements, and micro-ecosystems within everyday environments. At the same time, beehives made from recycled wood were also installed at the AESC office, integrating resource circularity, environmental education, and pollinator-friendly habitats within the operating site.

■ Cross-border extension: Supporting the Skikda beekeeping initiative and sustainable livelihoods

Building on the foundation of its local beehive initiative in the Netherlands, Advantech Europe has further extended its biodiversity support to international communities. Through PUM Netherlands and local partners, Advantech is supporting a beekeeping initiative in the Skikda region of Algeria. From 2024 to 2026, beehives are being donated to local beekeepers and community organizations to help improve pollination efficiency, promote sustainable honey production, and support the health of the local ecosystem.

This initiative uses beehives as a practical tool linking biodiversity conservation with community development. Through beekeeping activities, it fosters the exchange of local knowledge, boosts the value of bee-derived products, and creates a mutually reinforcing cycle among nature conservation, local economic growth, and sustainable livelihoods.

■ Creating community co-benefit: Connecting women's economic empowerment with local resilience

This initiative is also promoted with Green Ladies Cooperative, an important local partner. Green Ladies Cooperative is a women-led organization that combines beekeeping, prickly pear cactus cultivation, and natural cosmetics processing for sale. Honey and beeswax produced from the beehives can be used together with cactus oil in natural skincare products, creating added value and generating additional income opportunities for local women entrepreneurs.

By integrating local resources such as honey, beeswax, and cactus oil, the beehive initiative supported by Advantech Europe not only helps conserve pollinators and support ecosystem health, but also links to women's economic empowerment, micro-entrepreneurship, income diversification, and community resilience, demonstrating a sustainable impact that extends from local habitat building to cross-border community co-creation.

These initiatives not only reflect Advantech Europe's commitment to ESG values, but also further embed sustainability principles concretely into education and site management. Going forward, Advantech Europe will continue to deepen its nature-inclusive strategy, expanding nature-friendly spaces and environmental education partnerships to build a green social environment where people and nature coexist.



United States

A4C Program—Corporate Action for Co-creating Warm Communities

To fulfill corporate citizenship responsibility and strengthen local engagement, Advantech USA launched the Advantech for the Community (A4C) program in 2021, aiming to give back to local communities. To that end, it partnered with charitable organizations and foundations that hold special significance for Advantech, integrating corporate resources and employee participation to expand positive impact on the community. A4C encourages employees to propose initiatives, with the A4C Committee coordinating funding allocation and event planning to build a corporate culture that fosters both engagement and a sense of belonging. Through sustained community engagement, the program not only strengthens the connection between employees and the community, but also extends further to employees' families, friends, and partners, driving broader positive impact.

In 2025, the A4C team continued its support for local environmental and social welfare organizations, weaving a spirit of giving back into everyday work and company culture. Through a range of meaningful, sustainability-driven initiatives, the team reflected Advantech's commitment and responsibility as a corporate citizen. The A4C program carried out initiatives across multiple locations, including Cincinnati, Milpitas, and Irvine, covering blood donation, children's medical fundraising, educational supply donations, and animal welfare, among other areas.

■ Medical support: From blood donation drives to children's hospital fundraising

In 2025, A4C promoted medical-related initiatives across multiple offices, covering blood donation and children's hospital fundraising, responding to local medical needs in various forms—from basic blood supply to resource support for families of critically ill children.

The Cincinnati office partnered with the Hoxworth Blood Center to hold 2 blood donation drives throughout the year. A total of 21 employees participated, including 9 first-time donors, collectively donating 19 units of blood, estimated to potentially supply the needs of 57 people. That same year, the Cincinnati office also took part in the 20th annual Cincinnati Children's Hospital Walks for Kids event, supporting Cincinnati Children's Hospital as a participating sponsor. The Milpitas office partnered with the American Red Cross to hold its fourth annual blood donation drive. Employees donated a total of 15 units of blood, estimated to potentially supply the needs of 45 people.

The Irvine office took part in the CHOC Walk as a Bronze Sponsor, joining the annual fundraising walk held at Disneyland. The office also ran a "Pie in the Face" fundraiser in parallel, which drew support from partners including AMD, Intel, NXP, and QNX and raised US\$4,351 in a single event. Over the full year, the office donated a total of US\$15,273 to Children's Hospital of Orange County (CHOC). That same year, the office continued its partnership with Ronald McDonald House Orange County, taking part in the annual Walk for Kids fundraiser. For the first time, Advantech set up its own dedicated booth at the event, where employees raised US\$4,908 on-site. Combined with a US\$10,000 corporate sponsorship, the event raised a total of US\$401,954 to reach 107% of its original US\$375,000 goal.

■ Supply donations: From school backpacks to pet care

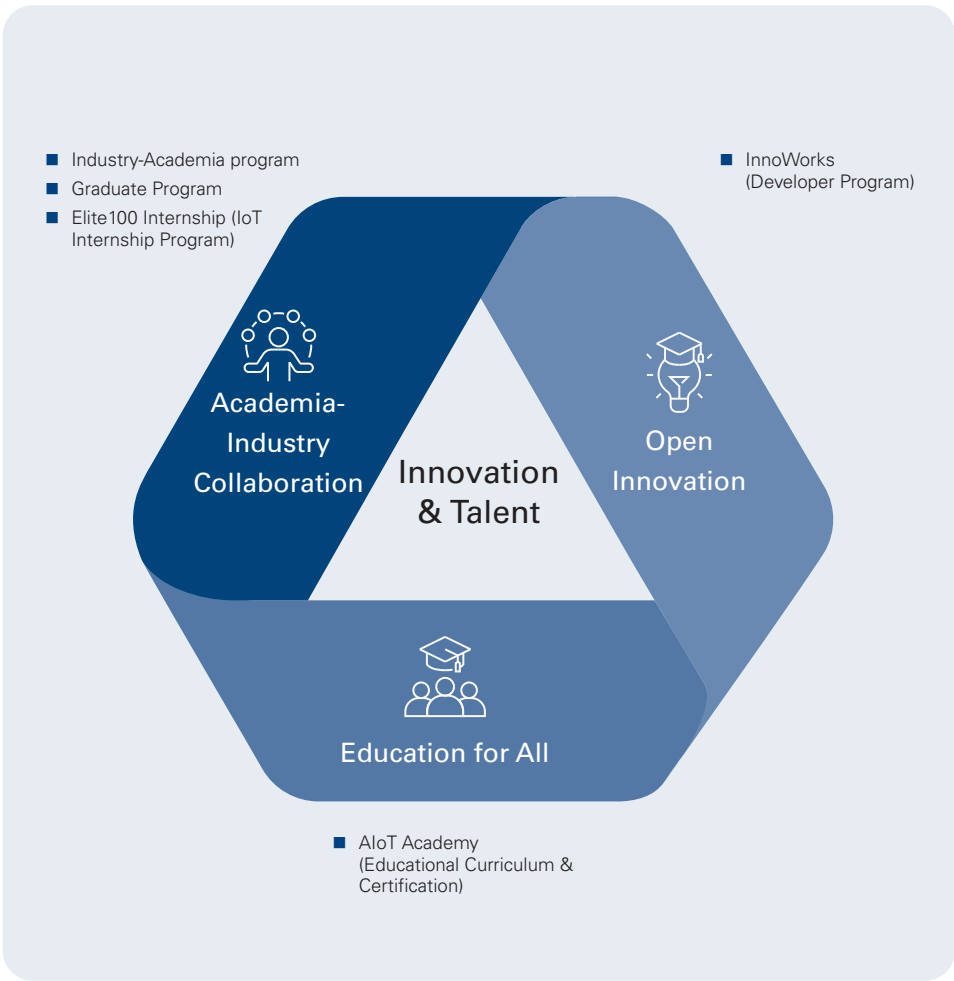
During the back-to-school season, A4C simultaneously promoted school supply donation initiatives at the Cincinnati and Irvine offices. The Cincinnati office partnered with Matthew 25: Ministries to hold a "Pack a Backpack" event, with employees personally packing backpacks with school supplies for students in need in the Cincinnati area. The Irvine office partnered with Thomas House Family Shelter, with employees voluntarily organizing supplies and soliciting donations through an Amazon online wish list, preparing 60 back-to-school backpacks for students entering first grade.

In addition, Irvine office employees voluntarily visited OC Animal Care in Tustin to collect everyday items such as cat food, dog food, kitty litter, toys, and treats, helping economically disadvantaged families maintain daily pet care and reducing the number of animals entering shelters due to insufficient resources.

6.2 IoT Education and Industry-Academia Co-creation



As an international benchmark company in IPC and IoT, Advantech considers the cultivation of IoT talents essential to its competitiveness and corporate sustainability. Therefore, with the vision of popularizing and deepening IoT education, we promote 3 major themes and 5 learning projects to cultivate IoT talent.



6.2.1 Industry-Academia Co-creation

Aligning education with employment: Promoting the co-creation ecosystem to drive industrial growth and create employment opportunities

University co-creation industry-academia project (see Chapter 3 for details)
Industry-Academia master's/doctoral students (see Chapter 3 for details)
IoT career exploration: Elite 100 IoT Internship Program

Advantech is committed to IoT education, focuses on innovation issues of each business group through the Elite100 Internship Program, and has built a platform for aligning education with employment. Interns work full time during summer vacation and are led one-on-one by an Advantech mentor, conducting in-depth research of industry practices and producing solutions.

- **Advantech's implementation units:** Human Resources, Business Units, Advantech Foundation
- **Subjects:** Students (practice-based learning), schools (industry-academia exchanges), partners (consultation and innovative co-creation)

We have cultivated over a hundred IoT elites since the program was implemented in 2018. The internship program strategically focused on 3 core aspects in 2025: Young talent elite cultivation, AI technology applications, and innovative businesses and early design.

- **Scale of talent cultivation:** A total of 26 outstanding students participated in the program, and executive level supervisors personally provided guidance and practice feedback during the mid-term/final presentation.
- **Project application:** Advantech insists on adopting a "practice-oriented" approach, and has introduced internal operations or product development processes in all intern projects over the years to implement innovative ideas.
- **Retention of sustainability talent:** A total of 8 students extended their internships in 2025 (the retention rate reached 30.7%), in which one intern was accepted into an R&D position for alternative military service and will report for duty in 2026. We successfully transformed internships into the starting point of careers, in hopes of building a stable and high-quality talent pool.

Number of Interns in Recent Years:

	2021	2022	2023	2024	2025
Number of interns	26	35	59	66	26
Number of internship extensions or transfers to full-time positions	7	7	18 internship extensions and 2 transfers to full-time positions	32 internship extensions (2 transfers to full-time positions, 1 R&D position for alternative military service)	8 internship extensions (1 R&D position for alternative military service)

*Note:

Internship program website: <https://page.advantech.com/tw/intern>

Highlights of internship activities:https://www.instagram.com/advantech_careers_tw/



6.2.2 Innworks Global Developer Program

• Open Innovation: Guiding Students to Engage in Cross-domain Co-creation to Drive Industrial Innovation



Innworks Global Developer Program Competition

■ Event mechanism

AIoT Innworks is an IoT-themed competition for students and developers worldwide. Based on Advantech's full range of products and services, participants learn to develop innovative applications in various industries and fields of industrial IoT, and tackle social and environmental challenges while competing for valuable rewards. Topics include but are not limited to public health, solar and wind power, smart agriculture, smart factories, smart campuses, and smart cities.

■ Continual development mechanism

- Outstanding student teams are recruited to join the R&D Elite 100 Internship Program
- Students participating in the competition are invited to join Advantech's Campus Seed Program, support the implementation of WISE-IoTSuite collaboration projects in various universities, serve as lecturers in campus training workshops, provide first-line AIoT Innworks technical support, and respond to advanced development questions during technology forums.
- We support teams in the continual development of topics that are aligned with Advantech's product development plan or have long-term significance, and match them with internal product departments as needed to launch industry-academia collaboration projects.

■ Quantified results

- This year marks the sixth year of the competition since it was first held in 2019, and a total of 10 countries have participated, including: Taiwan, China, Vietnam, Malaysia, Singapore, Brazil, Indonesia, South Korea, India, and Thailand. In 2025, a total of 1,440 students in 360 student teams from 122 colleges and universities in 6 countries participated.
- Advantech implemented a social return on investment (SROI) evaluation plan in 2024, and determined that the SROI was NT\$1.52. After analyzing the value distribution, we learned that participating in Innworks helped teachers and students gain the industry's practical perspective and practical experience. This helped participants improve their expertise and further build connections.
- We further strengthened our role in the project implementation process in 2025 based on the survey results in 2024. In addition to inviting domestic and overseas Advantech employees to actively participate in the program as industry mentors, we also invited partners from all regions to jointly provide recommendations and support for the technical and business sides. We also welcomed companies to propose issues and provide sites for students to develop topics that better matched the current state of the industry.

Project-based approach to learn & innovate



■ **Case Study 1: China – Held the First Advantech AIoT Innovative Application Competition in 2025 to Cultivate Industry Talents**

- Advantech China partnered with the Chinese Association of Automation to organize the “2025 Advantech AIoT Innovative Application Competition” in 2025. This competition is in line with Advantech’s vision to “Enable an Intelligent and Sustainable Planet,” and provides comprehensive development resources with industrial IoT and edge computing as the core technologies, guiding students to explore the unlimited potential of AI applications.
- The scale of the competition was unprecedented as it successfully attracted 863 students in 275 elite teams from 97 top universities in China. The competition focused on the 2 main trends of “AI + industrial innovation” and “AI + smart city.” It not only expanded forward-looking edge computing scenarios for the industry, but also established an innovation platform that integrates industry, academia, and research institutes. The practical exercises enabled Advantech to effectively close the gap between academic theory and industry practices, and cultivated the next generation of key technical talents for smart industries.

■ **Case Study 2: Vietnam – Expanding Influence Through the Joint Participation of 8 universities in Ho Chi Minh City**

- Advantech co-organized the Innworks competition with the Vietnamese-German University (VGU), and engaged 7 universities in the southern region to invite student teams to participate in the competition. This year, the competition focused on “Smart Manufacturing and Energy & Environment,” and received proposals from 40 teams. After the team of experts carried out the preliminary selection in the first stage, 20 teams were selected into the second round and participated in workshops organized by the Advantech industry mentor team.



Report on
Innworks Vietnam
Developer Program
Competition

■ **Case Study 3: Taiwan – Advantech partners with AWS to Explore Edge-Cloud Collaboration Possibilities**

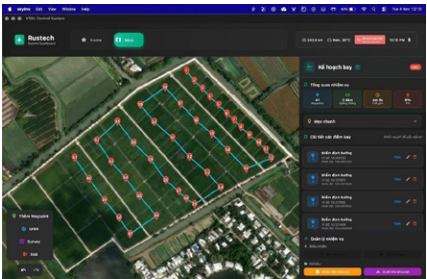
- Advantech joined the Taiwan Generative AI Application Hackathon organized by the National Development Council and AWS in 2025, which is in line with Advantech’s strategic direction of edge computing and edge AI in 2025. Under the theme of cloud x edge collaboration, our goal was to allow developers to use their creativity to develop timely, innovative, and commercially feasible solutions through data collection from edge devices and processing of diverse sensing data, combined with AWS cloud and generative AI services.

■ **Case Study 4: Thailand – Implementing Proof of Concept Projects to Accelerate the Implementation of IoT Applications**

- Advantech Thailand collaborated with 3 universities and invited its local partner IBCON to serve as a mentor and provide technical support for issues encountered by students during development, while providing suggestions for the practical development of projects. It invited 9 teams to come up with creative ideas for “environmental monitoring,” “energy management,” and “AI applications.” The team that won first place focused on monitoring underground water pipes, and used sensors to monitor abnormal sounds, vibrations, and water pressure, replacing the existing approach of manually listening. This showed the great potential of applying IoT and edge computing technologies in water management.



Advantech China's Poster for the AIoT Innovative Application Competition



Student Work – Drone-based Soil Monitoring System



Group Photo of Advantech's President of General Management and the Winner of the Advantech Division in the Taiwan Generative AI Hackathon



Student Work- Smart Water Pipe Monitoring



6.2.3 AIoT AIoT Academy Higher Education Courses and Certifications for IoT

Closing the gap between higher education and employment by extending training from summer internships → long-term internships → full-time positions



IoT Online Learning Platform [AIoT Academy Higher Education Courses and Certifications]

- Advantech's official website for training certification: <https://academy.advantech.com/>
- As an online platform for global learners to develop cloud-related skills, Advantech provides free accounts, tutorials, and dedicated spaces to explore industry cloud applications. The platform also supports users through course consultations, technology transfers, joint courses led by industry mentors, and certification pathways.
- **Internal units:** Technical Support Department, the Foundation, and Emerging Business Development Department
- **Main beneficiaries:** Students, schools, and the general public interested in IoT education
- **External collaboration:** Experts and scholars in the field of IoT
 - Advantech collaborated with 27 universities and universities of science and technology between 2018 and 2025.
 - IoT internship courses offered between 2018 and 2025: comprehensive experimental courses on smart manufacturing, industrial app development based on WISE-IoT, smart maintenance of equipment and production lines, industrial IoT, cloud data platform, and AI; a total of 6-30 hours of courses combining theory with industry solutions were jointly taught by industry mentors.
 - Nearly 3,500 students/teams had access to education platform services of the WISE-IoTSuite in 2021-2025.

Partner schools	
Taiwan	National Taiwan University, National Yang Ming Chiao Tung University (formerly National Chiao Tung University), National Cheng Kung University, Tunghai University, Chang Gung University, National Taiwan University of Science and Technology, National Taipei University of Technology, Chang Gung University of Science and Technology, National Yunlin University of Science and Technology, National Formosa University, National Chin-Yi University of Technology, and Lunghwa University of Science and Technology
China	Nanjing University of Science & Technology, Henan University of Technology, Donghua University, Beijing University of Technology, Suzhou City University, and Beijing Information Science & Technology University
Preparation of IoT and software engineering teaching materials	
Taiwan	National Taiwan University of Science and Technology, Tunghai University
China	Nanjing University of Science & Technology and Henan University of Technology
Development of IoT seminars and corporate visits	
China	Xi'an Jiaotong-Liverpool University, Dalian University of Technology, Henan University of Technology, Qingdao University of Technology, Nanjing University of Science & Technology, Beijing University of Technology, Qingdao University, Xi'an University of Technology, Wuhan University of Technology, Hohai University, Suzhou City University, and Jiangsu University of Science and Technology



Message from the Executive Management

01 Sustainability Vision and Goals

02 Corporate Management and Governance

03 Innovation and Services

04 Green Operations

05 Talent and Employee Relations

06 Altruism and Social Welfare

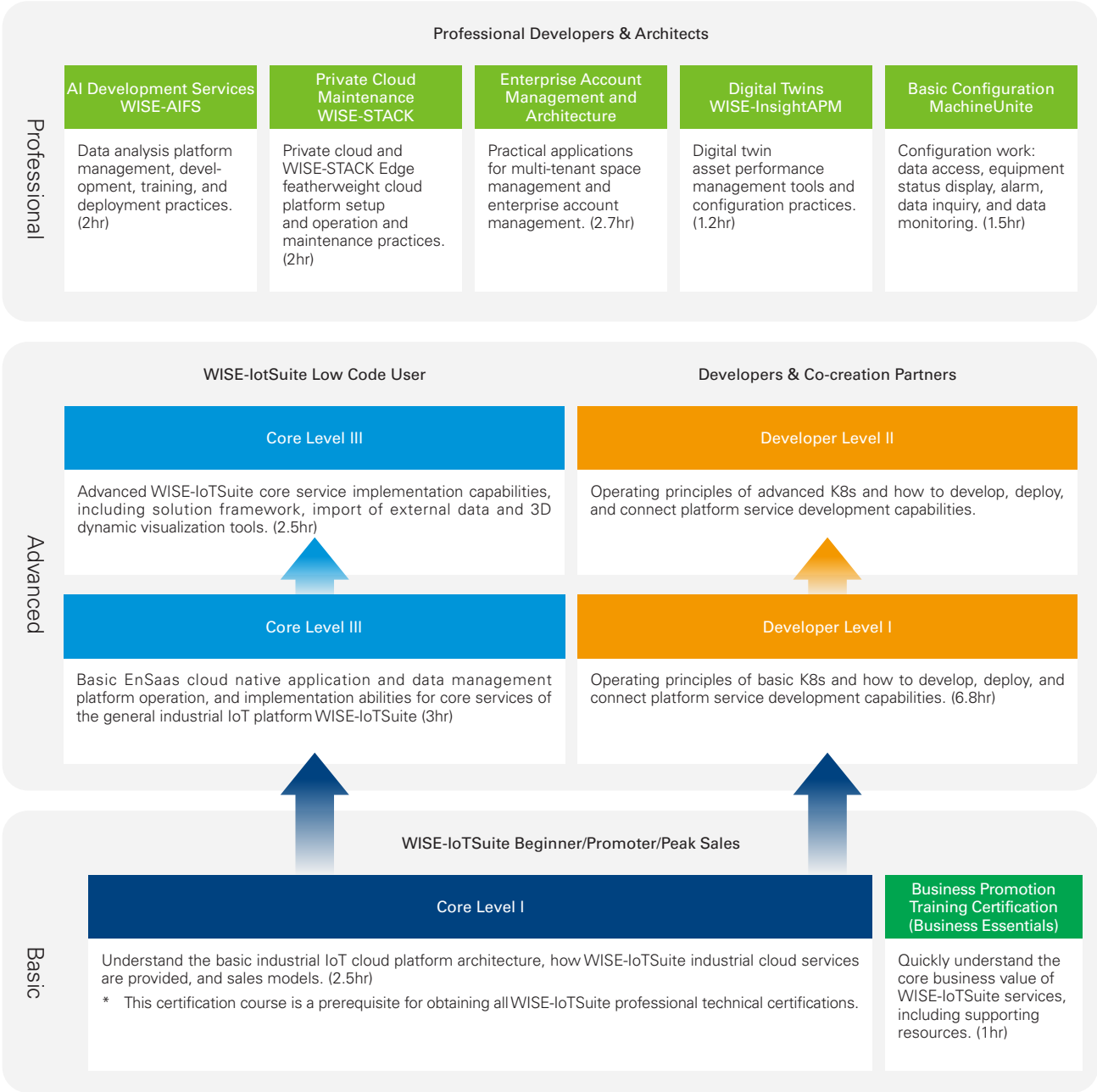
6.1 Innovative Sustainable Education and Prosperity in the Arts and Culture

6.2 IoT Education and Industry-Academia Co-Creation

6.3 Summary of the Foundation's Achievements

Appendix

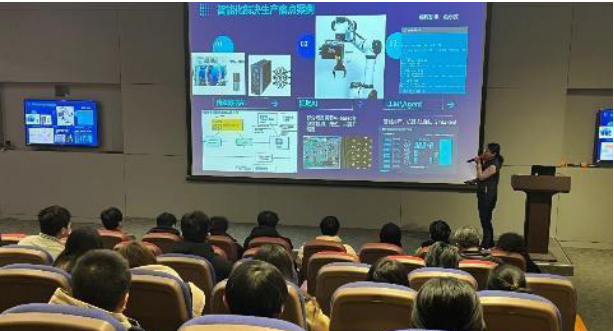
• WISE-IoTSuite Certification Course Learning Path



■ Case Study: China – IoT Lectures on Campus

Advantech strives to bridge the gap between industry and academia, and therefore launched the “IoT and AI Talent Cultivation Project” in China in 2025. We reached 2,000 teachers and students through 5 in-person seminars and live streams, effectively overcoming geographical constraints through the cyber-physical integration model, achieving equality in educational resources.

The agenda of the seminars focused on core competencies, such as “Deep integration of AI and IoT,” “Edge to cloud collaboration,” and “AI agent decision-making.” The industry cases that were shared helped students develop systematic thinking and inspire innovative imaginations. Advantech not only empowers students with digital skills through knowledge transmission, but also cultivates innovative talents to drive the industry’s sustainable development, thereby fulfilling our corporate social responsibility.



■ Seminar on IoT Organized by Advantech China on Campus

6.3 Summary of the Foundation's Achievements

In 2025, the Advantech Foundation spent a total of NT\$51,580,000 on IoT talent cultivation, NT\$14,958,767 on the promotion of arts and culture, NT\$11,705,796 on sustainability education, and NT\$16,820,482 on public welfare.

The Advantech Foundation has made a long-term commitment to the cultivation of IoT talent, and continues to implement industry-academia collaboration mechanisms through the connections between locations of operations worldwide with local partners. This bridges the gap between education and employment and cultivates professional talents that meet industry needs. In 2024, Advantech China won 2 major awards in the “CSR China Education Award,” including the “Best Responsible Enterprise Brand” and “CSR Impact | Responsible Innovation Award.” The awards recognize Advantech's long-term contributions in China by encouraging students to innovate and by engaging in industry-academia collaboration, showing how we have effectively bridged the gap between industry and academia through our practical experience.

Focus	Project name	2025 results	2026 targets
IoT education and innovative talent cultivation	AloT Innworks Developer Program	Provided NT\$8.7 million in funding. ■ A total of 1,440 students from 122 schools in 6 countries carried out 360 student projects.	Expected to provide NT\$57.82 million in funding. Innworks ■ Starting from Advantech's core business, provide software and hardware products, create an ecosystem for developers, and establish an AI expert bank.
	AloT Academy higher education courses and certifications for IoT	Provided NT\$2.85 million in funding. ■ Nearly 3,500 students/teams had access to education platform services of the WISE-IoTSuite in 2021-2025. ■ Organized 5 campus seminars on IoT topics.	AloT Academy Higher Education Courses and Certifications for IoT ■ Organize seminars on campus and reach 15 schools and 1,000 students. ■ Organize 4 IoT instructor training courses.
	Elite Internship Program	Provided nearly NT\$4.08 million in funding. ■ Strategically focused on 3 core aspects: Young talent elite cultivation, AI technology applications, and innovative businesses and early design. A total of 26 outstanding students participated. ■ A total of 8 students extended their internships (the retention rate reached 30.7%), in which one intern was accepted into an R&D position for alternative military service and will report for duty in 2026.	AloT University Co-creation ■ Develop a total of 10 industry-academia collaboration projects with National Yang Ming Chiao Tung University/National Taiwan University of Science and Technology/National Taipei University of Technology, and use innovative IoT technology applications to match industry needs with the technologies of key laboratories, assisting in the commercialization of academic results.
Industry-Research co-creation	Industry-academia collaborative research and co-creation projects- National Yang Ming Chiao Tung University/National Taiwan University of Science and Technology/National Taipei University of Technology/ National Taiwan University College of Bioresources and Agriculture	Provided NT\$29 million in funding. ■ Implemented a total of 11 industry-academia collaboration projects, including thermal, circuit diagram AI Agent, and high-frequency voltage conversion. ■ Developed new environmental and agricultural businesses and established 2 demonstration sites.	Tech Elite Scholarship ■ Cultivate 30 outstanding students with industry experience.
Sponsoring legal entity	Sponsored the Asia America Multi-Technology Association (AAMA), Epoch Foundation, and AloT Innovation Award of the Pan Wen Yuan Foundation	Provided NT\$5.2 million in funding. ■ Recruited 11 startups together with AAMA and discussed co-creation plans with 6 companies. ■ Supported Epoch School in offering entrepreneurship training for college students. The program recruited 87 college students, organized 20 workshops and training events, and provided 100+ one-on-one consultations. ■ The Pan Wen Yuan Foundation recruited a total of 13 startup/student teams working on IoT applications.	Elite Internship Program ■ Recruit 50 interns. ■ Organize 6 Open House corporate visits.
Promoting innovative and sustainability education	ACT Dreamers	Provided over NT\$8 million in funding. ■ Sponsored ACT Dreamers projects in 39 elementary and junior high schools, which led to 60 on-campus presentations. ■ Organized 3 cross-school sharing events with over 500 teachers, students, and parents participating. ■ Organized a large-scale education annual meeting, invited a total of 43 elementary and junior high schools across Taiwan that set up 37 booths, and over 500 people participated.	This program will expand the scale of participation in ACT Dreamers. We expect 70 schools to transform PBL into concrete sustainability actions, and exert influence through cross-school sharing events. We will also launch the three-year “ACT Practitioner” project, enhance the Teacher Training Program for PBL projects, and organize PBL Youth Workshops during summer vacation. The funding provided for this project is expected to exceed NT\$12 million.

2025
Corporate Sustainability Report

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6.1 Innovative Sustainable Education and Prosperity in the Arts and Culture

6.2 IoT Education and Industry-Academia Co-Creation

6.3 Summary of the Foundation's Achievements

Appendix

Focus	Project name	2025 results	2026 targets
Promoting innovative and sustainability education	Sponsor high-quality sustainability education platforms	Provided over NT\$4 million in funding. ■ Sponsored the Chengzhi Educational Foundation to continue operating 7 KIST (KIPP Inspired School in Taiwan), providing a stage for children in rural areas to showcase their talents through its outstanding teaching structure and character. ■ Provided funding for DFC Taiwan to attend the “2025 DFC Annual Conference,” so that it could share stories of how Taiwanese children creatively tackle challenges, and engage in exchanges with children from all over the world. ■ Sponsored the Sustainability Board Game Project of Play School, and trained teachers to use board games to help students understand the SDGs. ■ Sponsored the “Trust Engineering - Community Care Project” organized by the Hsin Kang Foundation of Culture and Education to build a community care and support system. ■ Sponsored EDU-InnoHub's collaboration with 11 schools in Tamsui using the PBL learning model to cultivate problem-solving capabilities.	We will continue to support Education for Sustainable Development (ESD) and partner with quality educational platforms to promote sustainability education, strengthening its foundation throughout Taiwan. We expect to provide over NT\$3.2 million in funding.
	NTNU Graduate Institute of Performing Arts Musical Theatre Elite Talent Cultivation Program	Provided NT\$1 million in funding. ■ Sponsored the “Musical Theater Elite Talent Cultivation Project” of the Graduate Institute of Performing Arts, National Taiwan Normal University, which cultivated 7 young talents and organized 22 performances and activities in Paris, France, attracting over 430 viewers.	Advantech will continue to support the “Musical Theatre Elite Talent Cultivation Program,” and plans to provide NT\$1 million in funding.
Promoting Youth Talent Cultivation	Youth Development Project of National Taiwan College of Performing Arts	Provided nearly NT\$2 million in funding. ■ A total of 9 people received the Art Scholarship in the “Advantech ABLE Elite Award.” ■ Sponsored public performances by the Department of Acrobatics and the acrobatics troupe.	We will continue to support outstanding students through scholarships and top talent cultivation programs, and will also sponsor Peking Opera troupes and acrobatics troupes. We plan to provide NT\$1.1 million in funding.
	Youth Talent Cultivation Program of the GuoGuang Opera Company	Provided over NT\$3 million in funding throughout the year. ■ The “Through the Looking Glass – GuoGuang 30 Immersive Theatre” featuring the integration of technology and traditional art was performed a total of 183 times at Taipei 101. ■ The tour of “The Princess and Her Magic Fan” in France included a total of 8 performances, 3 seminars, and 5 lectures. ■ The “Peking Opera Succession Plan” trained 23 young talents, actively cultivating rising stars in Peking Opera in Taiwan.	Advantech will continue to support talent cultivation projects, and plans to provide NT\$3 million in funding.
	National Culture and Arts Foundation's Young Stars New Vision Program	Provided NT\$500,000 in funding throughout the year. ■ Sponsored the “Young Stars New Vision” program, supporting 3 young artists to hold 8 ticketed performances and 15 campus lectures across Taiwan, reaching over 500 teachers and students.	We will continue to provide funding for “Young Stars New Vision” projects, and plan to provide NT\$700,000 in funding.
	Promotion of diverse arts and culture	■ Provided over NT\$7 million in funding. ■ Supported close to 110 performances by arts groups. ■ Attracted over 3,800 attendees into the theater for the performances. ■ Sponsored the high-quality plays and performances of the FOCASA Circus Festival and StoryWorks. ■ As of the end of 2025, a total of 134 episodes of the podcast “Easy Listening to Arts and Culture” aired and reached a total of 76,713 listeners. ■ Invited photographer Chen-Hsiang Liu and artist Li-Wei Chen to organize 2 exhibitions at the Advantech Gallery.	We remain dedicated to advancing the core value of “Co-prosperity of Arts and Enterprises” and broadening our perspective through diverse arts and cultural activities, including sponsoring outstanding local performing arts groups in Taiwan, organizing private performances for Advantech, and jointly cultivating creative talents with professional institutions. The target is to encourage 5,000 stakeholders to participate in arts and cultural activities. The funding provided is expected to exceed NT\$8 million.
Training athletes to compete successfully at the international level	National Athlete Heritage Program	Provided nearly NT\$800,000 in funding. ■ Sponsored the training expenses of 2 young athletes in track and field and Judo.	Continued to invest resources to organize sports tournaments and exchange events. Regularly organize the “Advantech Cup” Badminton Tournament (College Division and Corporate Division) each year and cultivate young athletes, such as: the public welfare basketball camp to encourage children to bravely pursue their dreams, and Nantou Advan Bulls team training.