

FACEUP | Advantech EUROPEAN WHISTLEBLOWING CHANNEL

0 incidents | FY2025

Secure reporting • Independent platform • European rollout

THE PLATFORM

Independent, third party, secure and confidential reporting channel for concerns and potential misconduct. Anonymous reporting supported where applicable.

INDEPENDENCE

FaceUp operates as an independent third party, supporting confidentiality and impartiality. AEU manages follow-up in line with applicable law and internal policies.

ROLLOUT & TRAINING

- **2025 | Poland**
Implemented + employees trained
- **2025 | Germany**
Implemented + employees trained
- **2026 | Netherlands**
Implemented + employees trained
- **2026 | Italy**
Implemented + employees trained
- **NEXT | France • UK • Nordics • Spain**
Implementation + training planned

WHY IT MATTERS

- Trusted reporting channel across Europe
- Support local whistleblowing compliance
- Early identification of potential risks
- Consistent framework with local requirements

External Trusted Adviser for Europe

De Dijk Vertrouwenspersonen