



Anti-Bribery and Anti-Corruption Policy

Article 1 Purpose

This Anti-Bribery and Anti-Corruption Policy (the “Policy”) is adopted by Advantech Co., Ltd. (the “Company”) in accordance with the principles set forth in its *Code of Ethics and Business Conduct* and constitutes a group-wide policy applicable across the Company and its subsidiaries.

The purpose of this Policy is to promote a culture of integrity, transparency, and accountability; to prevent bribery and corruption in any form; and to ensure that the Company’s business activities are conducted in compliance with all applicable anti-bribery and anti-corruption laws, regulations, and compliance requirements.

Article 2 Scope

This Policy applies to all directors, officers, executives, managers, and employees of the Company and its subsidiaries (collectively, “Company Personnel”).

To the extent reasonable and appropriate, the Company may require third parties who conduct business with or on behalf of the Company to comply with the principles and standards set forth in this Policy.

Article 3 Fundamental Principles

The Company maintains a zero-tolerance policy toward bribery, corruption, kickbacks, facilitation payments, or any other form of improper or unlawful advantage.

Company Personnel shall perform their duties and conduct business activities with honesty and integrity and shall not offer, seek, accept, or use improper benefits to influence business decisions, governmental actions, or professional judgment.

Article 4 Prohibition of Bribery, Corruption and Improper Benefits

Company Personnel are strictly prohibited from directly or indirectly offering, promising, authorizing, giving, soliciting, or accepting any improper benefit, whether monetary or non-monetary, for the purpose of obtaining, retaining, or directing business, securing an improper advantage, or influencing any decision or action.

Article 5 Gifts, Hospitality, and Other Benefits

Any gifts, hospitality, entertainment, or other benefits offered or received in the course of business must be reasonable, bona fide, and consistent with customary business practices and applicable laws and regulations, and must not create, or appear to create, undue influence or an improper exchange of benefits.

The standards, thresholds, approval requirements, and handling procedures applicable to gifts, hospitality, and other benefits shall be governed by *Advantech Global Entertainment & Gift Policy* [Advantech Global Entertainment&Gift Policy\(2023\).pdf](#) and other relevant internal policies, as amended from time to time.

Article 6 Political Contributions, Charitable Donations, and Sponsorships

The Company shall not make any political contributions, charitable donations, or sponsorships for improper purposes.

Any political-related expenditures, charitable donations, or sponsorships permitted by applicable law shall be made solely for lawful, legitimate, and bona fide public-interest purposes, in compliance with applicable laws and internal company policies. Such activities shall not be linked to any business transaction, commercial decision, or exchange of improper benefits, nor used as a means to obtain or retain business or any improper advantage.

Article 7 Training and Communication

The Company will provide training, guidance, or communications to Company Personnel regarding anti-bribery and anti-corruption laws, ethical standards, and compliance expectations to reinforce awareness and adherence to this Policy every year.

Article 8 Reporting, Investigation, and Protection

The Company has established a reporting mechanism for suspected violations of this Policy. Any person who becomes aware of, or reasonably suspects, a violation may report such matter through the following channel : **Email: audit.direct@advantech.com.tw**

The Company will maintain the confidentiality of the whistleblower's identity and the reported information to the extent reasonably practicable and strictly prohibits retaliation, discrimination, or any adverse action against individuals who report concerns in good faith.

Upon receipt of a report or identification of a potential violation, the Company's Internal Audit function shall conduct a preliminary review. Based on the nature and circumstances of the matter, the Company may assign appropriate departments or personnel to conduct further investigation and implement corrective, remedial, or disciplinary measures as appropriate.

The reporting procedures shall be governed by *Whistleblower Report Processing Guideline* [舉報處理準則.pdf](#) and other relevant internal policies, as amended from time to time.

Article 9 Violations and Disciplinary Actions

Any violation of this Policy by Company Personnel may result in disciplinary action in accordance with applicable internal policies, up to and including termination of employment or engagement, and may also give rise to civil or criminal liability under applicable laws.



Article 10 Effective Date

This Policy shall take effect upon approval by the Company's General Manager. Any amendment to this Policy shall be subject to the same approval process.