

**Advantech Sustainable Development Committee (SDC) 2024 Meeting Minutes, Resolution**

Date	Meeting Minutes	Resolution	Follow Up
The 2 <sup>th</sup> meeting of the 15th term on February 24th	<ol style="list-style-type: none"> <li>1. Corporate Structure Transformation</li> <li>2. Sector-Driven Transformation</li> <li>3. Corporate Strategy Initiatives: Talent Development, Business Process Management (BPM) Reform, and Compensation Policy</li> <li>4. Mergers &amp; Acquisitions (M&amp;A) Planning</li> <li>5. Key Industry Technologies and Trends: Generative AI (Gen AI) Developments</li> </ol>	No objection from all the members present.	The chairman of Corporate Sustainability Committee reports implementation plans and results to the board of directors.
The 3 <sup>th</sup> meeting of the 15th term on May 29th	<ol style="list-style-type: none"> <li>1. Emerging Business Planning: EB Organizational Structure, Key Objectives, and Expansion Plans in Carbon Management</li> </ol>	No objection from all the members present.	The chairman of Corporate Sustainability Committee reports implementation plans and results to the board of directors.
The 4 <sup>th</sup> meeting of the 15th term on August 10th.	<ol style="list-style-type: none"> <li>1. Sector-Driven Transformation Program</li> <li>2. Corporate Operational Structure Transformation Advisory Program</li> <li>3. Long-Term Headquarters Strategy Development: Targeting Investment, Emerging Business Incubation, and Edge AI Platform &amp; Solutions</li> <li>4. Talent Strategy Discussions</li> </ol>	No objection from all the members present.	The chairman of Corporate Sustainability Committee reports implementation plans and results to the board of directors.
The 5 <sup>th</sup> meeting of the 15th term on December 10th.	<ol style="list-style-type: none"> <li>1. PSOP Incentive Program</li> <li>2. Free Cash Investment Plan</li> <li>3. Delegation of Authority (DOA) Updates for Long-Term Planning</li> </ol>	No objection from all the members present.	The chairman of Corporate Sustainability Committee reports implementation plans and results to the board of directors.