

2023 BOD Training for Risk Management

2023 BOD Training for Risk Management Related Subject

1. The Company provide board of directors all available training courses hosted by the Company or external institutions in relation to risk management that directors may take the course with their own selection or as mandatory ones. All such trainings are at the Advantech's expenses.
2. The training course statistics are as summarized below: for non-executive directors (including independent directors), total training hours in relation to risk management are 66.5hours.

2023 Total Training Hours for All Directors: All Subjects	105 hours
2023 Total Training Hours for All Directors: Advantech Designated Subjects (marked in Yellow)	51 hours
2023 Total Training Hours for All Directors: Risk Management Related	87.5 hours
2023 Total Training Hours for Non-Executive Directors: Risk Management Related	66.5 hours

3. Among all the training courses, Advantech designated subjects accounted for around 49% of total training courses in terms of training hours. For Advantech designated subjects (mandatory ones), courses subjects and speakers are initiated by Advantech, and training sites were provided Advantech; but hosting of the training courses are done through certified institutions based on local authorities' requirement.
4. For detail director training course information, please refer to next page.

2023 BOD Training Courses details

Director #	Director Name	Director Type	Date	Hosting Institution	Training Course Subject	Hours	Related to Risk Mgt
1	KC Liu	Executive	112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
1	KC Liu		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
2	Wesley Liu	Executive	112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
2	Wesley Liu		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
3	Tony Liu	Executive	112/06/07	Taiwan Institute of Directors	The future of enterprises in a war situation: strategic shift & strategic transformation	3	GeoPolitical Risk
3	Tony Liu		112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
3	Tony Liu		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
3	Chaney Ho	Non-executive	112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
3	Chaney Ho		112/11/10	Industrial Technology Research Institute	Domestic and foreign climate governance and corporate carbon risks	3	Climate Change Risk
3	Chaney Ho		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
4	Chan-Jane Lin	Non-executive/Independent	112/03/10	Taiwan Corporate Governance Association	The strange global economic situation in 2023	1	Economic Risk
4	Chan-Jane Lin		112/03/29	Taiwan Corporate Governance Association	Seminar on Analysis of Climate Change Response Laws and Corporate Response Strategies	2	Climate Change Risk
4	Chan-Jane Lin		112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
4	Chan-Jane Lin		112/10/04	Taipei Bar Association	2023 Corporate Governance Forum-Group Enterprise Governance Seminar	3	
4	Chan-Jane Lin		112/12/12	Taiwan Corporate Governance Association	The 19th (2023) International Summit Forum on Corporate Governance—Creating a new situation in governance and improving corporate value	3	
4	Chan-Jane Lin		112/12/25	Taiwan Corporate Governance Association	The roles and responsibilities of the board of directors/senior managers in ESG governance	3	
4	Chan-Jane Lin		112/12/28	Taiwan Corporate Governance Association	The kingly way of Accounting and Corporate Governance	1	
5	Jeff Chen	Non-executive	112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
5	Jeff Chen		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
5	Ji-Ren Lee	Non-executive	112/03/16	Taiwan Corporate Governance Association	Global Economic Outlook for year 2023	1.5	Economic Risk
5	Ji-Ren Lee		112/05/04	Taiwan Corporate Governance Association	Global future risks and opportunities for sustainable transformation	1.5	Sustainability & Risk Mgt
5	Ji-Ren Lee		112/07/31	Taiwan Corporate Governance Association	Technology, applications and socio-economic impacts of artificial intelligence	3	New Technology Disruption Risk
5	Ji-Ren Lee		112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
5	Ji-Ren Lee		112/08/14	Taiwan Corporate Governance Association	Enterprise responses and countermeasures for changes of the global financial situation	3	Economic Risk
5	Ji-Ren Lee		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
6	Benson Liu	Non-executive/Independent	112/03/10	Taiwan Corporate Governance Association	The strange global economic situation in 2023	1	Economic Risk
6	Benson Liu		112/03/29	Taiwan Corporate Governance Association	Seminar on Analysis of Climate Change Response Laws and Corporate Response Strategies	2	Climate Change Risk
6	Benson Liu		112/04/27	Taiwan Stock Exchange and Taipei Exchange	Publicly meeting on sustainable development action plans for listed companies	3	Sustainability
6	Benson Liu		112/05/25	Taiwan Corporate Governance Association	Strengthening the drive for ESG from the board of directors--case sharing on the connection between senior executive compensation and ESG performance	1	
6	Benson Liu		112/07/04	Taiwan Stock Exchange and Taipei Exchange	2023 Cathay Sustainable Finance Season Climate Change Summit Forum	6	Climate Change Risk
6	Benson Liu		112/07/20	Taiwan Corporate Governance Association	Seminar on management rights and directors' responsibilities	3	
6	Benson Liu		112/07/26	Taiwan Corporate Governance Association	Board performance evaluation practice sharing seminar	3	
6	Benson Liu		112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
6	Benson Liu		112/08/30	Taiwan Corporate Governance Association	ChatGPT's impact on the industry and its response	1	New Technology Disruption Risk
6	Benson Liu		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
6	Benson Liu		112/12/08	Taiwan Corporate Governance Association	The development of artificial intelligence and the application of third-generation semiconductors in servers	3	New Technology Disruption Risk
7	Ming-Hui Chang	Non-executive/Independent	112/08/12	Taiwan Institute of Directors	The inheritance strategy of a century-old enterprise	3	Succession Risk
7	Ming-Hui Chang		112/12/05	Taiwan Institute of Directors	Generative AI leads industrial change and enterprise transformation	3	New Technology Disruption Risk
7	Ming-Hui Chang		112/04/27	Taiwan Institute of Directors	Taiwan's economic outlook under international changes	3	Economic Risk

Note: Courses marked in yellow are Advantech designated courses, and are mandatory for all directors