

2022 Employee Focused Training for Risk Management Related Subject

Risk category	Name of training course	Coverage	# of employee
Cyber Security Risk	Information Security Awareness training	Global employee	6825
EHS	EHS (Environment/Health/Safety) Training	HQ employee	3482
Internal Control & Risk Mgt	Internal Control & Enterprise Risk Management	HQ all + RBU mgrs	3904
Integrity/Corruption Risk	Code of Conduct Annual Review and Confirmation	Global employee	5536
Stock Trading	Internal Trading & Material Information Disclosure	HQ employee	2446