Advantech Co., Ltd. 2023 Annual Shareholders' Meeting Meeting Minutes (Translation)

Time: 09:00 AM, May 25,2023

Place: (Neihu Headquarters) B1, No. 1, Line 20, Lane 26, Rueiguang Road, Neihu District, Taipei

City

Meeting type: Hybrid (in-person and video conference)

E-Meeting Platform: "Shareholders meeting e-Voting Platform - Hybrid Shareholders'

Meeting" by Taiwan Depository & Clearing Corporation

website: http://www.stockvote.com.tw

The total outstanding ACL shares: 778,487,191 shares

The total shares represented by shareholders present in person or by proxy: 743,404,159 shares

(among them, 474,998,563 shares voted via electronic transmission and E-Meeting)

The Percentage of shares held by shareholders present in person or by proxy: 95.49%

Chairman: K.C Liu, the Chairman of the Board of Directors

Attendees: K.C Liu Chairman, Jeff Chen (Independent Director), Benson Liu (Independent Director), Chan-Jane Lin (Independent Director), Eric Chen (President), Miller Chang (President), Linda Tsai (President), Liang, Hua-Ling, CPA, PricewaterhouseCoopers, Villis Yang (Director) The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.

Chairman's Address (omitted)

- I. Management Presentations
 - 1. The 2022 Business Report (see appendix I)
 - 2. The Audit Committee's Review Report on the 2022 Financial Statements (see appendix II)
 - 3. Status reports of the Cash dividends for Distribution of 2022 Profits
 - 4. Report of Employees' compensation and Directors' compensation of 2022.
 - 5. The Status of Endorsement and Guarantee in 2022. (see meeting agenda)
- II. Proposals
 - Adoption of the 2022 Business Report and Financial Statements (Proposed by the board of directors)

Explanation:

(1) The 2022 business report and standalone financial statements (including consolidated

financial statements) were composed by the Board of Directors. The Company's financial statements were audited by independent auditors, Liang, Hua-Ling and Lin, Yi-Fan, of PricewaterhouseCoopers Taiwan and were reviewed by the supervisor along with the business report with a written audit report issued.

(2) The Business Report, independent auditor's report, and Financial Statements are enclosed as Attachment I and Attachment III.

Voting Results:

743,404,159 shares were represented at the time of voting; 704,077,945 votes were in favor of the proposal (including votes casted electronically: 435,672,349); 330,005 votes were cast against the proposal (including votes casted electronically: 330,005); 0 votes were invalid; 38,996,209 votes were either invalidly cast or abstained (including votes casted electronically: 38,996,209).

Approved, that the above proposal be and hereby were accepted as submitted.

- Adoption of the Proposal for Distribution of 2022 Earnings.
 (Proposed by the board of directors)
 Explanation:
 - 1. Please refer to the 2022 profit distribution table in Attachment IV.
 - 2. The Company's net income after tax of FY2022 was NT\$10,757,076,798 and resulted from adding NT\$6,971,065,420 of undistributed earnings at the beginning of the period, deducting NT\$11,017,508 of retained earnings from investments accounted for using equity method, adding NT\$31,990,380 of re-measured amount of the benefit plan recognized in retained earnings , and adding NT\$958,450 of disposing the investments in equity instruments measured at fair value through other comprehensive income, the cumulative profit and losses directly transferred to retained earnings. After appropriating the legal reserve of NT\$1,077,900,812 and reversing special reserves of NT\$555,793,996, the available surplus for distribution is NT\$17,227,966,724. The proposed distribution is as follows:
 - (1) The amounts of NT\$7,779,769,710 (cash dividends) and NT\$777,976,970 (stock dividends) out of the 2022 earnings are appropriated for distribution as cash dividends and share dividends to shareholders, respectively. The dividend will be calculated based on the total number of outstanding common shares issued as of December 31, 2022, which is 777,976,971 shares. The proposed cash dividend to be distributed to shareholders is NT\$10 per share, and the stock dividend is NT\$1 per share.
 - (2) The distribution of cash dividend is calculated to the dollar (round up to the dollar). The total amount of the odd shares with a distribution of less than NT\$1 will be booked as the other income or other expense of the company.

(3) The current distribution of earnings is scheduled before the dividend benchmark date. If there is any change in the yield rate because of any change in the company's outstanding shares, a request is to be made having the Chairman authorized to handle matters related to the changes

Voting Results:

743,404,159 shares were represented at the time of voting; 705,789,870 votes were in favor of the proposal (including votes casted electronically: 437,384,274); 3,955 votes were cast against the proposal (including votes casted electronically: 3,955); 0 votes were invalid; 37,610,334 votes were either invalidly cast or abstained (including votes casted electronically: 37,610,334).

Approved, that the above proposal be and hereby were accepted as submitted.

III. Discussion and Election Items

- Issuance of new shares from capital increase by earnings.
 (Proposed by the board of directors)
 Explanation:
 - (1) In response to the business development, the Company plans to issue 77,797,697 shares from capital increase by the 2022 dividends distributed to Shareholders at the amount of NT\$777,976,970, with the par value per share of NT\$10. Based on shareholders and their shareholding ratio listed in the shareholders' roster on the target date for distribution of dividends, 100 shares per 1000 shares will be distributed free of charge; the fractional share that is less than 1 share shall be put together by the stock agency appointed by the Company within 5 days after the date on which share transfer registration is suspended. The fractional share that is insufficient to make up the balance or put together by the deadline will be subscribed by a person designated by the chairman of the Board.
 - (2) When there is a change in the distribution rate due to change in the number of shares circulated outside, the shareholders' meeting shall authorize the Board of Directors to solely handle such a change.
 - (3) Rights and obligations arising from the issuance of new shares are same as those arising from the issuance of original shares.
 - (4) After the issuance of new shares from capital increase is resolved by the annual shareholders' meeting and reported to the competent authority, the Board of Directors will be authorized to set the ex-right date and annuance it separately.

Voting Results:

743,404,159 shares were represented at the time of voting; 700,714,202 votes were in favor of the proposal (including votes casted electronically: 432,308,606); 8,753 votes were cast against the proposal (including votes casted electronically: 8,753); 0 votes

were invalid; 42,681,204 votes were either invalidly cast or abstained (including votes casted electronically: 42,681,204).

Approved, that the above proposal be and hereby were accepted as submitted.

2. The company's plan of issuing employee stock warrants at a price below market price is hereby proposed for a resolution.

(Proposed by the board of directors)

Explanation:

- (1) The company intends to have employee stock warrant issued at a price below market price in accordance with Article 28.3 of the Securities Exchange Act and the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers" published by the Securities and Futures Bureau, Financial Supervisory Commission, R.O.C.
- (2) According to Article 56-1 of the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers:" The Company will issue 8,000,000 units of employee stock warrants at a price below market price, details referring to Attachment V.
 - (a) Total number of employee stock warrants issued, the number of shares to be subscribed for each unit of stock warrant, and the total number of stock shares to be issued for the stock option exercised:
 - A total of 8,000,000 units of employee stock warrants are issued currently and each unit of stock warrant are entitled to the subscription of 1 stock shares. A total of 8,000,000 common stock shares are issued for the stock option exercised.
 - (b) The reference and reasonability of stock price: Stock price is NT\$200 per share.
 - (c) Stock subscriber's qualification and the number of subscriber Shares:
 - It is limited to the full-time employees in particular level or position or who have made a special contribution to the Company and the full-time employees of the domestic and overseas subsidiaries that are with over 50% (inclusive) shareholding held by the Company directly or indirectly. The stock subscription qualification base date is decided by the chairman. The employees who qualified for stock subscription and the number of stock shares to be subscribed by each qualified employee are determined according to their job performance, overall contributions, or special achievements with the approval of the chairman and the consent of the board of directors. Approval by the Compensation Committee must be obtained first then reviewed by the Board of Director for approval for employees who are managerial officers or director's Non-executive: approval by the Audit Committee must be obtained first then reviewed by the Board of Director for approval for employees who are non-executive officers. According to Article 56-1 Paragraph 1 of the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers," the stock warrant issued by the company and subscribe by one single subscriber accumulatively plus the new shares with limited rights accumulated by the subscriber together may not exceed 0.3% of the total outstanding stock shares; moreover, together with the stock warrant issued by the issuer in accordance with

- Article 56 Paragraph 1 and subscribe by one single subscriber accumulatively may not exceed 1% of the total outstanding stock shares.
- (d)The reasons for issuing current employee stock warrant:

 The Company aims to attract and retain talents that are needed by the company and to motivate employees and enhance employee's loyalty in order to create common interests of the Company and shareholders.
- (e) The impacts on shareholders' equity:
 - I. The potential expense amount and its impact on the company's earnings per share dilution:
 - Input the common stock closing price the actuarial assumptions and estimates in the stock option evaluation model for calculations. The annual amortized expense amount in 2023~2028: NT\$167,633,333, NT\$402,320,000, NT\$308,320,000, NT\$145,386,667, NT\$78,020,000, and NT\$26,320,000, respectively, for a grand total of NT\$1,128,000,000. According to the stock closing price the actuarial assumptions and estimates, the annual earnings per share dilution in 2023~2028: NT\$0.19, NT\$0.46, NT\$0.35, NT\$0.15, NT\$0.08, and NT\$0.03, respectively.
 - II. Please explain the Company's financial burden resulted from those who have the contract performed with the outstanding stock shares: Not applicable.

Voting Results:

743,404,159 shares were represented at the time of voting; 593,084,302 votes were in favor of the proposal (including votes casted electronically: 324,678,706); 104,906,425 votes were cast against the proposal (including votes casted electronically: 104,906,425); 0 votes were invalid; 45,413,432 votes were either invalidly cast or abstained (including votes casted electronically: 45,413,432).

Approved, that the above proposal be and hereby were accepted as submitted.

3. Election of directors. Please Vote Explanation:

- (1) As the term of the Company's directors and supervisors is about to expire, the reelection of directors and supervisors shall be held in the shareholders'

 Meeting this year according to Article 13 of the Company's Articles of Incorporation.
- (2) The Company plans to set up 7~9 directors (including 3 independent directors) according to Article 13 of the Company's Articles of Incorporation. In the 13th reelection, 7 directors are planned to be set up (including 3 independent directors) with a term of 3 years and they may be eligible for reelection. The Company plans to establish the audit committee, which is composed of all independent directors, according to Article 13-6 of the Company's Articles of Incorporation.
- (3) According to Article 13 of the Company's Articles of Incorporation, the candidate nomination system is adopted for the election of directors. After the Board of Directors reviews the qualifications of nominees based on the roster of candidates for directors and independent directors, qualified nominees are enrolled in the final roster of

candidates for directors and independent directors and elected by the Board of Directors.

(4) The 3-year term of newly elected directors starts from May 25, 2023 and ends on May 24, 2026.

Category	Name	Education	Experience	Current position	Shares Held
Director	K.C. Liu	Department of	CEO of Advantech co., Ltd.	Chairman of Advantech co.,	28,179,467
		Telecommunications	Former salesman of	Ltd.	
		Engineering, National	Instruments Dept. of		
		Chiao Tung University	Hewlett-Packard		
Director	Advantech Foundation Representative : Chaney Ho	Tatung Institute of Technology Taiwan	President of Advantech Co., Ltd. President of Le Wel Co., Ltd.	Independent Director of Giant Manufacturing Co., Ltd.	22,314,809
Director	K and M	Johns Hopkins	Advantech Applications	Director of Advantech	91,369,108
	Investment Co.,	University GMBA	Engineer	Human Resources	5 = / 5 5 5 / 5 5 5
	Ltd.	Offiversity divida	IBM Consultant	Department.	
	Representative:		Advantech Manager of	Chairman of CZ Investment	
	Wesley Liu			CO., Ltd.	
	Tresie, Lia		group · Advantech Business		
				Investment Co., Ltd.	
			Service IoT · Advantech	Director of ChuanTing	
			Sales Manager of Service	Investment CO., Ltd.	
			IoT, AIntercon region. \	Director of Mildex Optical	
			Manager of Advantech	Inc.	
			Intelligent Service	Director of Winmate Inc.	
				Director of Advantech	
				Intelligent Health Co., Ltd.	
Director	AIDC	Master of Business	Senior Manager of	Director of Advantech	90,295,663
	Investment	Administration,	Advantech Corporate	Corporate Investment	
	Corp.	National Taiwan	Investment Department.	Department.	
	Representative:	University	Product Manager of	Chairman of ChuanTing	
	Tony Liu	Bachelor of Electrical	Advantech Intelligent	Investment CO., Ltd.	
		Engineering University	Imaging Business Unit.	Chairman of Tran-Fei	
		of Illinios		Development Co., Ltd.	
				Chairman of Shiung Yang	
				Investment Co., Ltd.	
				Director of K and M	

				Investment Co., Ltd. Director of CZ Investment CO., Ltd. Director of Advantech Corporate Investment Co., Ltd. Director of Axiomtek Co., Ltd. Director of DeNeng Scientific Research co., Ltd. Director of Cermate Technologies Inc. Director of Huan Yan Water Solution Co., Ltd. Director of Smasoft Technology Co., Ltd. Director of ISAP Solutinon Corporation. Director of Yan Xu Green Electricity Co., Ltd.	
Director	Jeff Chen	EMBA , Northwestern University	Stanley Black & Decker Inc. VP & President of Asia Stanley Works HQ, VP Global Operations Stanley Works Asia, President Asia Operations	Independent Director of Advantech Co., Ltd.	0
Director	Ji-Ren Lee	Ph. D in Strategic Management, University of Illinois at Urbana Champaign	Associate Dean, College of Management and Executive Director, EMBA PRrogram, National Taiwan University	Delta Electronics Inc.	0

				Publishing Co., Ltd.	
				Director of Social Enterprise	
				Insights.	
				Director of Commonwealth	
				Magazine Co., Ltd.	
Independent	Benson Liu	Master, International		Independent Director of	0
Director		Business	Bristol-Myers Squibb (Taiwan) Ltd.	Vanguard International	
		Administration,	Former Chairman, Taiwan	Semiconductor Co.	
		University of Northrop,	Corporate Governance	Director of Maywufa	
		USA	Association	Company Ltd.	
Independent	Chan-Jane Lin	Ph. D in Accounting,	Independent Director of	Department of Accounting,	0
Director		University of Maryland	Fubon Securities Co., Ltd.	National Taiwan University	
			Independent Director of	- Professor、Independent	
			Fubon Life Insurance Co.,	Director of Focaltech Systems	
			Ltd.	Co., Ltd.	
			Professor, Department of		
			Accounting, Taiwan		
			University Acting Dean		
			School of Management,		
			Taiwan University		
Independent	Ming-Hui Chang	Master in Professional	Chairman of	Independent Director of	0
Director		Accounting, The Univ.	Pricewaterhousecoopers	Uni-President Enterprises	
		of Texas at Austin	Management Consulting	Corp.	
		Bachelor, Accounting	Co., Ltd.	Independent Director of	
		Section of the	CEO/Partner of	Bafang Yunji International	
		Department of	PricewaterhouseCooper.	Co., Ltd.	
		Commerce, National	Adjunct Professor,		
		Taiwan Univ	National Taiwan Univ.,		
			National		
			Chung Cheng Univ., Tung		
			Hai Univ.		

Title	Name	Elected voting number
Director	K.C. Liu	735,945,941 votes
Director	Jeff Chen	707,218,788 votes

Director	Ji-Ren Lee	700,610,496 votes
Director	K and M Investment Co., Ltd. Representative: Wesley.Liu	656,538,065 votes
Director	AIDC Investment Corp. Representative: Tony Liu	656,489,737 votes
Director	Advantech Foundation Representative: Chaney Ho	655,563,874 votes
Independent Director	Ming-Hui Chang	712,276,565 votes
Independent Director	Benson Liu	675,083,094 votes
Independent Director	Chan-Jane Lin	655,670,525 votes

- 4. Exemption of the limitation of non-competition on the directors of the Company. (Please proceed to discuss.)
 - (1) According to Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval.
 - (2) To take good advantage of the specialties and experience of the Company's directors, the release of the prohibition on new directors and their representatives, elected in the 2023 annual shareholders' meeting, from participation in competitive business is proposed in the shareholders' meeting for approval according to laws.

Newly appointed directors serve as other positions in other companies are as below:

Title	Name	Concurrent positions in other companies
Director	K.C. Liu	Chairman: Beijing Yan Hua Xing Ye Electronic Science & Technology Co. Ltd. Advantech Technology (China) Company Ltd. Shanghai Advantech Intelligent Services Co., Ltd. Xi'an Advantech Software Ltd. Advantech Service-IoT (Shanghai) Co. Ltd. Advanixs Corp. Advantech Intelligent Services Co., Ltd. K&M Investment Co., Ltd. Advantech Japan Co., Ltd. Director: Advantech Europe B.V. (AEU) Advantech Technology Co., Ltd. (ATC) HK Advantech Technology Co., Ltd. (ATC (HK)) Advantech Automation Corp. (BVI)(AAC(BVI)) Advantech Automation Corp. (HK) Limited. (AAC (HK)) Advantech Corp. (ANA) Advantech Europe Holding B.V. (AEUH) Advantech KR Co., Ltd (AKR).
Director	Advantech Foundation Representative : Chaney Ho	Director: Beijing Yan Hua Xing Ye Electronic Science & Technology Co. Ltd. \ Unabiz Pte Ltd.
Director	K and M Investment Co., Ltd. Representative:	Director: Shanghai Advantech Intelligent Services Co., Ltd 、Shanghai Yanle Co., Ltd. (AYL) 、 Advantech Intelligent Health Co., Ltd.、Winmate Inc.、Mildex Optical Inc.、Advantech Co. Singapore Pte Ltd. (ASG) 、Advantech Co. Malaysia Sdn.Bhd (AMY) 、Advantech

	Wesley Liu	Corporation (Thailand) Co., Ltd. (ATH) · Advantech Industrial Computing India Private				
		Limited. (AIN) · Advantech Electronics, S. De R.L. De C. (AMX) · Advantech IOT Israel				
		Ltd. (AIL) Advantech Raiser India Private Limited (ARI) Advantech Technology DMCC.				
Director	AIDC Investment	Director:				
		Axiomtek Co., Ltd. • DeNeng Scientific Research co., Ltd. • Cermate Technologies Inc. •				
	Tony Liu	Huan Yan Water Solution Co., Ltd. \ Smasoft Technology Co., Ltd. \ ISAP Solutinon				
		Corporation. Yan Xu Green Electricity Co., Ltd.				
Director	Ji-Ren Lee	Director: Primax Electronics Ltd.				
		Independent Director:				
		Delta Electronics Inc. 、Vivotek Inc. 、Acer Incorporated. 、Airoha Technology Corp.				
Independent	Benson Liu	Director: Maywufa Company Ltd.				
Director		Independent Director: Vanguard International Semiconductor Co.				
•	Chan-Jane Lin	Independent Director: FocalTech Systems Co., Ltd.				
Director						

Voting Results:

743,404,159 shares were represented at the time of voting; 686,254,045 votes were in favor of the proposal (including votes casted electronically: 417,848,449); 1,930,389 votes were cast against the proposal (including votes casted electronically: 1,930,389); 0 votes were invalid; 55,219,725 votes were either invalidly cast or abstained (including votes casted electronically: 55,219,725).

Approved, that the above proposal be and hereby were accepted as submitted.

- V. Extemporary Motion: None.
- VI. Meeting Adjourned: There was no other business and extemporary motion, the Chairman announced the meeting adjourned.

II. Attachments

< Attachment I >

Business Report

Dear shareholders:

Financial Performance

In terms of financial performance, Advantech's consolidated revenue of 2022 reached NT\$68.745 billion, with an increase of 17% over 2021. The gross profit was NT\$26.113 billion (gross profit margin 38%), and the consolidated net income after tax was NT\$10.757 billion (year-on-year growth of 30%). The earnings per share after tax reached NT\$13.85 in 2022. Advantech has achieved its historical highs in both revenue and profit in 2022, demonstrating exceptional overall performance.

In terms of U.S. dollars, Advantech's revenue in 2022 reached US\$2,313 million, representing a 11% annual growth as compared to 2021. From the regional perspective of 2022's performance, North America, Europe, and Emerging markets are the strongest performers, with year-on-year growth of 23%, 20%, and 14%, respectively. However, the China market showed a single-digit year-on-year decline. In terms of performance by strategic business unit (SBU), except for the Industrial-IoT Group (IIoT) and Advantech Service Plus (AS+) that had a slightly decrease in year-on-year, all other business units reached double-digit increase year-on-year. Among them, the Applied Computing Group (ACG) and the Service-IoT Group (SIoT) enjoyed the strongest growth, with an increase of 45% and 19% as compared to 2021, respectively.

Market Trends and Business Strategy

The global IoT market in various industries is expected to enter an accelerated growth period. According to the estimation by Gartner, an international research institution, the end users spending on commercial IoT is expected to reach US\$220 billion by 2025, with a five-year CAGR (compound annual growth rate) of 12%. Advantech has a comprehensive product offering in the field of Industrial-IoT, and will continue to cultivate core vertical applications such as industrial automation, smart healthcare, networking, transportation, retail, gaming, etc. Advantech also pays close attention to the development trends of emerging industries. Consolidating the advantages of product business capability and overseas regional go-to-market teams to strategically position itself in emerging industries, which include:



5G Infrastructure

The innovation of 5G technology (the fifth generation of mobile networks) involve with three major technical features, which are high transmission capacity, massive connectivity, ultra-low latency and ultra-high reliability, to initiate the era of AloT (Artificial Intelligence of Things). The size of global 5G infrastructure market is estimated to be US\$5.82 billion in 2021 and is expected to reach roughly US\$98.57 billion by 2030, with a projected CAGR of 32% from 2022 to 2030. Advantech provides wireless modules, terminal devices, network equipment, industrial high-end servers, and DMS (design & manufacturing services) to actively link with 5G-related industry chain.

Robotics & Autonomous Mobile Robots

With the rapid development of artificial intelligence and edge computing technology, while facing the shortage of manpower and new types of work in the post-COVID era, the corporate demand for industrial robots has significantly increased. The market estimates that the global robotics market value will grow by 270% in reaching US\$110.7 billion by 2026. The application industries include manufacturing (29.7%), defense (16.5%), logistics (5.5%), and medicals (14.3%), etc. On the other hand, Mobile robots will become the new norm for automation applications. Advantech has grasped the trend of automation technology by providing various embedded boards and software integration modules (Solution Ready Package, SRP), while equipped with the Robot Operating System (ROS2) kit and combined with end customer application programs to optimize production efficiency, to improve safety, reliability and process intelligence, thus shortening the project implementation schedule.

Green Energy & EV Charging Infrastructure

The International Energy Agency (IEA) report stated that countries around the globe are actively developing clean energy in response to energy security concerns, climate commitments, and industrial policies, which leads the world into "the Era of Eenergy Transformation" and exepected to growth with double-digit in the next three to five years. Therefore, green energy, EV batteries, charging stations, energy storage equipment, and services are key focuses in Advantech's strategic layout. From data perception, transmission, and control to edge computing platforms, Advantech provides comprehensive IoT solutions to accelerate system integration and application deployment.

WISE-PaaS Industrial-IoT platform.

Predicting that the next stage of growth in the IoT will move towards AI and 5G mainstream trends, Advantech has successfully integrated Edge Computing Platform and AI chips on existing hardware platforms to develop high-performance AI solutions. In addition, Gartner and many international research organizations have pointed out that IoT combined with big data and machine learning has becomes a trend and will be widely used in fields such as industrial automation, site monitoring, equipment predictive maintenance, warehouse management, and smart healthcare etc. Advantech has deeply invested in the WISE-IoT technology field, targeting the fields of industrial automation, energy management, IoT edge connections, IoTMart and e-commerce, and smart Healthcare. With its self-developed WISE-PaaS industrial IoT platform, the company provides software-hardware integrated smart solutions (Solution Ready Package, SRP) to reach customers' needs while also establishing a strong technology core to further strengthen its leading position in the industry.

Response to the supply chain and regional markets

After facing the severe challenges of the supply chain imbalance in 2021-2022, Advantech has completed multiple reactions to build a resilient supply chain. The concrete measures include strengthening high-level strategic management of global suppliers, accelerating the introduction of diversified strategic suppliers, segregating the supply chain system for branded products and DMS project customers, introducing TSU co-design in the R&D system to strengthen part material selection and risk management, and enhancing the flexibility of alternative material verification and design changes. In the future, Advantech will response to industry risks and supply chain challenges with a more robust and flexible mechanism.

In terms of regional markets, Advantech faced material shortages in 2022; however, benefited from customers pre-booking behavior and strong demand in European and North American markets, Advantech's overall operations continue to grow in double-digit. The China market, on the other hand, was weakened by the "zero-COVID" policy and economic uncertainty. According to predictions by major financial institutions, the China market is expected to experience a moderate recovery in 2023, with the lifting of policy restrictions aiding a rebound in consumer retail demand and overall cautious optimism in the China economy. Advantech will continue to closely connect with China customers, dynamically adjust the inventory of materials and products, and pre-deploy for China's forthcoming recovery and growth.

Sustainability and ESG

Since its inception, Advantech has been focused on managing its own brand. In 2022, with a brand value of US\$776 million, Advantech was ranked fifth in the 2022 Best Taiwan Global Brands, which has maintained its position in the top five for five consecutive years. Its brand value grew by an impressive 23%, making it one of the top five companies with the highest growth rate. In 2023, on the occasion of its 40th anniversary, Advantech will organize a series of global cycling events to connect thousands of colleagues and partners around the world. In addition, a series of activities will be planned, such as employee happiness events, global children of Advantech drawing competition, and world partner conference, to express gratitude to Advantech's colleagues and partners who have been with the company throughout its growth in the hope of celebrating its 40th anniversary.

In promoting ESG, guided by our ESG Vision Statement: "To become the most desired top enterprise in the IoT field globally, nurturing talent through diverse channels; achieving success for Advantech and our partners. We emphasize ESG issues of environmental, social, and corporate governance topics, implement Lita co-enrichment, and enable an intelligent and sustainable planet." Advantech defines its three major ESG pillars as follows:

(1) Green Operations and Sustainable Development:

In 2022, we have continued to evaluate our sustainability performance with international sustainability indicators and set multiple sustainability targets, including entering the DJSI sustainability index by 2025, achieving a B level rating in the 2025 CDP Climate Change Questionnaire, and using 100% renewable energy by 2040. Furthermore Our sustainability achievements in 2022 included issuing a TCFD financial quantification analysis report, improving TCFD information disclosure quality, initiating projects to obtain ISO 14067 Product Carbon Footprint and ISO 50001 Energy Management System certifications, holding ESG targets accountable for middle and high-level executives and providing incentive mechanisms, promoting iEMS as our main business, which has been applied in our headquarters and expanded to all global operational bases year by year. In terms of green product design, we

have implemented green product design standards (raw materials, energy efficiency, packaging, recyclability) in five mass production product lines. One new product has received the US Energy Star certification and won the first prize in the European client's internal green design competition.

(2) AloT Popularization:

Through the WISE-PaaS platform, we aim to cultivate innovative talents in the field of IoT and incubate innovative solutions, in order to achieve the sustainable goal of "helping students find their future and connecting businesses with talented individuals." By 2025, our target is to expand IoT education to 70 universities in 14 countries globally by providing Advantech's industrial IoT technology and resources to help global colleges and universities in cultivating innovative talents. In 2022, NT\$39,553,210 was invested and has benefitiated up to 1,749 people. Meanwhile, in regards of the AIoT Academy's IoT education curriculum and certification, more than 800 technical certifications were issued in a total of 14 campus collaborations between 2021 and 2022. The AIoT InnoWorks developer program had 90 student teams and over 360 students participating from six countries and 16 schools. In 2022, Advantech participated in the establishment of Taiwan's first industry-academia innovation research institute with National Yang Ming Chiao Tung University and promised to sponsor ten industry-academia cooperative master students annually.

(3) Community Enrichment:

In 2022, Advantech is committed to establishing its corporate brand and strengthening social impact, particularly by enhancing innovative education, cultural development, and building a quantifiable and qualitative impact on social welfare. We have planned and executed an impact indicator document to measure our progress. In terms of employee development and cultivation, our ABLE Club platform for a happy life is evolving and providing more diverse and employee-centered services, striving to create a satisfied workplace where employees can create long-term value with Advantech. For international talent development and cultivation, we have launched the Human Capital Management system in 2022, which uses big data to track and analyze the benefits of Advantech's long-term talent development and development plans, thereby enabling more effective talent management and innovation.

In 2022, thanks to the efforts of our colleagues and partners, Advantech was recognized in various sustainability rankings both domestically and internationally, which included the Electronics Industry - Model Award from CommonWealth Magazine Corporate Social Responsibility Survey, Taiwan's Top 100 Sustainable Exemplary Companies Award from the Taiwan Corporate Sustainability / Silver Award for Sustainability Report, the CommonWealth Magazine Corporate Citizen Awards, Institutional Investor Magazine - Most Respected Company, and Best ESG Company. We also continued to be selected for the Yuanta Taiwan ESG Sustainable ETF Fund and the Taiwan Stock Exchange and Taipei Exchange Friendly Environment Index. The journey towards sustainability for Advantech will never pause and we will continue to strive for our mission to enable an intelligent and sustainable planet in creating a sustainable and altruistic enterprise for all our stakeholders.

Outlook for 2023 and Beyond

Looking ahead to 2023, the global economy is slowing down, regional market uncertainties persist, and high inventory issues still require time to resolve. As countries aware of the energy and eneviormental issues, the trend of energy transformation brings out opportunities, especially in

the rapid popularization of electric vehicles, which has driven huge business opportunities in renewable energy infrastrcuctire, including wind energy, solar energy, and EV battery production expansion; development of public and home charging equipment, energy-saving and energy storage demand. In addition, the online shopping frenzy driven by the pandemic and the consumption rebound in the post-pandemic era are driving the application of smart retail and intelligent warehousing; the rigid demand for smart medical and healthcare equipment stemming from the global aging structure will continue to drive the IoT industry's rapid growth.

Responding to the enormous opportunities brought by energy transformation, smart upgrades, and long-term care and medical trends, Advantech has continuously optimized its SBU, RBU, and Operation. In terms of the business entity, it actively deploys industries and products, focusing on high-growth applications such as equipment manufacturers, industrial automation, energy management, and smart Healthcare. In terms of regional business organizations, it gathers regional resources and leverages leadership synergies to provide customer-centric and cross-regional services. In terms of production, manufacturing, and logistics units, it implements lean management in key areas such as inventory reduction, customer order delivery, and production efficiency improvement, and sets clear achievable goals. For the overall outlook on year 2023, despite the external challenges of overall economic downturn and relatively slow demand, Advantech proactively grasps technological trends and industry opportunities with great confidence in itself. It is expected to continue its growth momentum in both revenue and profits this year and create new corporate value.



K.C. Lu

Chairman

Janda %

Linda Tsai

President of Industrial

ΙoΤ

Eric Clan

Eric Chen

President of General

Management

Millelling

Miller Chang

President of Embedded

IoT

Audit Committee's Review Report

The Company's 2022 Financial Statements have been agreed by Audit Committee members of the Company and approved by the by the Board of Directors. The CPA firm of PricewaterhouseCoopers Taiwan was retained to audit the Company's Financial Statements and has issued an audit report relating to the Financial Statements.

The Board of Directors has prepared the Company's 2022 Business Report and proposal for allocation of profits. The 2022 Business Report and profit allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of the Company.

According with Article 14-4 of the securities and Exchange Act and Article 219 of the Company Law, we hereby submit this report.

Advantech Co., Ltd.

Chairman of the Audit Committee: Benson Liu

February 24, 2023

INDEPENDENT AUDITORS' REPORT

To the Board of Directors and Shareholders of ADVANTECH CO., LTD.

Opinion

We have audited the accompanying consolidated balance sheets of ADVANTECH CO., LTD. and its subsidiaries (the "Group") as at December 31, 2022 and 2021, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Independent Auditors'* Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgements, were of most significance in our audit of the Group's 2022 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2022 consolidated financial statements are stated as follows:

Valuation of inventories

Description

Refer to Note 4(14) for the accounting policies on the valuation of inventories, Note 5 for the uncertainty of accounting estimations and assumptions for the valuation of inventories, and Note 6(6) for the details of inventory valuation. The Group's inventory and allowance for inventory valuation as at December 31, 2022 are \$15,005,734 thousand and \$997,969 thousand, respectively.

The Group is primarily engaged in the manufacture and sales of embedded computer boards, industrial automation products, applied computers and industrial computers. Due to the rapid changes in technology, environment and industrial characteristics, inventories of the Group are available in different sizes and types. Since the evaluation of inventories is subject to management's judgment and the accounting estimations will have significant influence on the inventory values, we considered the valuation of inventories as one of the key audit matters.

How our audit addressed the matter

We have performed primary audit procedures for the above matter as follows:

- 1. Obtained an understanding of the policy on allowance for inventory valuation loss to affirm the reasonableness of application.
- 2. Validated the accuracy of the system logic in calculating the ageing of inventories.
- 3. Tested the basis of market value used in calculating the net realizable value of inventory and validated the accuracy of net realizable value calculation of selected samples.

Appropriateness of sales revenue cut-off

Description

Refer to Note 4(32) for the related accounting policies of sales revenue.

The Group's sales revenue is spread all over the world, with a large number of customers and different transaction terms. Therefore, if the sales revenue is not properly recorded in the correct period, it may have a significant impact on the financial statements. Thus, we considered the appropriateness of the sales revenue cut-off as one of the key audit matters.

How our audit addressed the matter

We have performed primary audit procedures for the above matter as follows:

- 1. Obtained an understanding of and assessed internal controls in relation to sales revenue, and validated its operating effectiveness.
- 2. Tested the sales for a specific period prior to and after the balance sheet date, including confirming transaction terms, checking supporting documents and validating the proper timing of recognising movements of inventories and respective transfer of cost of goods sold.
- 3. Inspected contents and relevant evidence to confirm whether there were any significant or unusual sales returns and discounts occurring subsequent to the reporting period.

Other matter

We have audited and expressed an unqualified opinion on the parent company only financial statements of ADVANTECH CO., LTD. as at and for the years ended December 31, 2022 and 2021.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including Audit Committee, are responsible for overseeing the Group's financial reporting process.

Independent auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our auditors' report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Liang, Hua-Ling	Lin, Yi-Fan

For and on behalf of PricewaterhouseCoopers, Taiwan February 24, 2023

flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice. As the financial statements are the

The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash

responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

ADVANTECH CO., LTD. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars)

	Assets	Notes	 December 31, 2022	<u>2</u> %	 December 31, 2021 AMOUNT	<u>%</u>
	Current assets	110103	 Middlift		 AMOCIVI	
1100	Cash and cash equivalents	6(1)	\$ 12,029,785	18	\$ 9,301,152	16
1110	Financial assets at fair value through	6(2)				
	profit or loss - current		3,211,182	5	2,011,279	4
1136	Financial assets at amortised cost -	6(4) and 8				
	current		139,910	-	113,548	-
1150	Notes receivable	6(5)	1,434,823	2	2,038,948	4
1170	Accounts receivable	6(5)	9,641,564	15	8,215,075	14
1180	Accounts receivable - related parties	7	32,400	-	37,920	-
1200	Other receivables		80,598	-	54,497	-
1210	Other receivables - related parties	7	890	-	-	-
130X	Inventories	6(6)	14,007,765	21	12,517,416	22
1470	Other current assets	7	 1,168,431	2	 831,655	1
11XX	Total current assets		 41,747,348	63	 35,121,490	61
	Non-current assets					
1510	Financial assets at fair value through	6(2)				
	profit or loss - non-current		2,703,431	4	1,659,120	3
1517	Financial assets at fair value through	6(3)				
	other comprehensive income - non-					
	current		2,199,556	3	2,516,420	4
1550	Investments accounted for under	6(7)				
	equity method		4,383,238	7	3,856,835	7
1600	Property, plant and equipment	6(8) and 8	11,039,395	17	10,246,751	18
1755	Right-of-use assets	6(9)	614,655	1	594,368	1
1780	Intangible assets	6(10)	2,789,279	4	2,665,425	4
1840	Deferred income tax assets	6(26)	700,239	1	985,675	2
1915	Prepayments for business facilities		127,024	-	116,347	-
1990	Other non-current assets	8	 80,773		65,806	
15XX	Total non-current assets		 24,637,590	37	22,706,747	39
1XXX	Total assets		\$ 66,384,938	100	\$ 57,828,237	100

(Continued)

ADVANTECH CO., LTD. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars)

	Lishilking and Emiles	NI-4		December 31, 2022 AMOUNT	%		December 31, 2021 AMOUNT	
	Liabilities and Equity Current liabilities	Notes		AMOUNT			AMOUNI	
2100	Short-term borrowings	6(11)	\$	531,330	1	\$	255,700	1
2120	Financial liabilities at fair value	6(2)	Ψ	331,330	1	Ψ	255,700	1
2120	through profit or loss - current	0(2)		21,634	_		2,687	_
2130	Current contract liabilities	6(21)		1,313,695	2		950,692	2
2170	Notes and accounts payable	7		7,126,418	11		7,486,975	13
2200	Other payables	6(12) and 7		5,146,661	8		4,587,492	8
2230	Current income tax liabilities	. ,		3,588,177	5		2,485,660	4
2250	Provision for liabilities - current			252,434	_		196,498	-
2280	Lease liabilities - current	6(9)		168,012	_		250,338	-
2300	Other current liabilities			332,445	1		287,636	1
21XX	Total current liabilities			18,480,816	28		16,503,678	29
	Non-current liabilities							
2540	Long-term borrowings	6(13) and 8		121,500	-		-	-
2560	Current tax liabilities - non-current			659,969	1		97,320	-
2570	Deferred income tax liabilities	6(26)		2,137,306	3		2,178,209	4
2580	Lease liabilities - non-current	6(9)		175,846	-		67,068	-
2600	Other non-current liabilities	6(14)		525,487	1		619,171	1
25XX	Total non-current liabilities			3,620,108	5		2,961,768	5
2XXX	Total liabilities			22,100,924	33		19,465,446	34
	Equity attributable to shareholders o	f						
	the parent							
	Share capital	6(16)						
3110	Common shares			7,778,434	11		7,738,228	13
3140	Advance receipts for share capital			1,335	-		6,410	-
	Capital surplus	6(17)						
3200	Capital surplus			9,110,280	14		8,388,886	15
	Retained earnings	6(18)						
3310	Legal reserve			8,552,226	13		7,737,236	13
3320	Special reserve			555,794	1		831,850	1
3350	Unappropriated retained earnings			17,750,074	27		13,705,710	24
	Other equity	6(19)						
3400	Other equity			66,559		(555,793)	(1)
31XX	Equity attributable to							
	shareholders of the parent	5(00)		43,814,702	66		37,852,527	65
36XX	Non-controlling interest	6(20)		469,312	1		510,264	1
3XXX	Total equity			44,284,014	67	_	38,362,791	66
	Significant contingent liabilities and	9						
	unrecognized contract commitments							
	Significant events after the balance	11						
23/23/	sheet date		Φ	66 204 022	100	¢.	F7 000 007	100
3X2X	Total liabilities and equity		\$	66,384,938	100	\$	57,828,237	100

The accompanying notes are an integral part of these consolidated financial statements.

ADVANTECH CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars, except earnings per share amounts)

			For the years ended December 31, 2022 2021						
Items		Notes		AMOUNT	%	AMOUNT			
4000	Operating revenue	6(21) and 7	\$	68,744,701	100 \$	58,622,050	100		
5000	Operating costs	6(6)(8)(9)(10)(14)							
		(15)(25) and 7	(42,631,598) (62) (36,490,474) (62)		
5950	Gross profit			26,113,103	38	22,131,576	38		
	Operating expenses	6(8)(9)(10)(14)(15	<u>-</u>						
		(25) and 7							
6100	Selling expenses		(5,766,048) (9) (5,180,175) (9)		
6200	General and administrative expenses		(2,996,431) (4) (2,877,312) (5)		
6300	Research and development expenses		(4,767,745) (7) (4,269,809) (7)		
6450	Expected credit impairment loss		(50,702)	- (_	3,857)			
6000	Total operating expenses		(13,580,926) (20) (12,331,153) (21)		
6900	Operating profit			12,532,177	18	9,800,423	17		
	Non-operating income and expenses								
7100	Interest income	7		43,487	-	27,467	-		
7010	Other income	6(22) and 7		413,475	1	373,993	-		
7020	Other gains and losses	6(2)(10)(23)		33,308	- (194,813)	-		
7050	Finance costs	6(9)(11)(13)(24)	(26,991)	- (15,668)	-		
7060	Share of profit of associates and	6(7)							
	joint ventures accounted for under								
	equity method			447,404	1	263,940			
7000	Total non-operating income and								
	expenses			910,683	2	454,919			
7900	Profit before income tax			13,442,860	20	10,255,342	17		
7950	Income tax expense	6(26)	(2,700,301)(<u>4</u>) (<u> </u>	1,947,979) (3)		
8200	Profit for the year		\$	10,742,559	16 \$	8,307,363	14		

(Continued)

ADVANTECH CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars, except earnings per share amounts)

			For the years ended December 31,				ecember 31,		
				2022			2021		
	Items	Notes		AMOUNT	%		AMOUNT	%	
	Other comprehensive income								
	Components of other comprehensive								
	income that will not be reclassified								
	to profit or loss								
8311	Gains (losses) on remeasurements of	6(14)							
	defined benefit plans		\$	34,507	-	(\$	3,577)	-	
8316	Unrealised gains (losses) from	6(3)(19)							
	investments in equity instruments								
	measured at fair value through								
0220	other comprehensive income	6(5)(10)	(310,640)	-		766,066	2	
8320	Share of other comprehensive	6(7)(19)							
	income (loss) of associates and								
	joint ventures accounted for under								
	equity method that will not be			00.446			66 515		
02.40	reclassified to profit or loss	((25)		83,446	-		66,515	-	
8349	Income tax related to components of	6(25)							
	other comprehensive income that								
	will not be reclassified to profit or		,	7 470			700		
0210	loss		(7,472)			790		
8310	Other comprehensive (loss)								
	income that will not be		,	200 150)			000 704	2	
	reclassified to profit or loss		(200,159)		_	829,794	2	
	Components of other comprehensive								
	income that will be reclassified to profit or loss								
8361	Financial statements translation	6(19)							
0301	differences of foreign operations	0(19)		1,009,139	1	(685,783) (1)	
8370	Share of other comprehensive	6(7)(19)		1,009,139	1	(005,705) (1)	
0370	income (loss) of associates and	0(7)(17)							
	joint ventures accounted for under								
	equity method that will be								
	reclassified to profit or loss			65,703	_	(57,855)	_	
8399	Income tax related to components of	6(26)		05,705		(31,033)		
02,,	other comprehensive (loss) income	0(20)							
	that will be reclassified to profit or								
	loss		(215,244)	_		142,326	_	
8360	Other comprehensive income		\				1.2,020		
	(loss) that will be reclassified to								
	profit or loss			859,598	1	(601,312) (1)	
8300	Total other comprehensive income			,		`	/		
	for the year		\$	659,439	1	\$	228,482	1	
8500	Total comprehensive income for the			,			,		
	year		\$	11,401,998	17	\$	8,535,845	15	
	Profit attributable to:			,,		<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
8610	Shareholders of the parent		\$	10,757,077	16	\$	8,250,224	14	
8620	Non-controlling interest		(14,518)	-	Ψ	57,139	-	
	8		\$	10,742,559	16	\$	8,307,363	14	
	Total comprehensive income		<u> </u>	10,, 12,000		-	3,007,000		
	attributable to:								
8710	Shareholders of the parent		\$	11,417,894	17	\$	8,510,806	15	
8720	Non-controlling interest		(15,896)	-	*	25,039		
	<i>&</i>		\$	11,401,998		\$	8,535,845	15	
	Basic earnings per share		<u> </u>	,,		<u>+</u>	- , , , , , , , ,		
9750	Profit for the year	6(27)	\$		13.85	\$		10.67	
	Diluted earnings per share	- (= -)	Ψ		10.00	Ψ		10.07	
9850	Profit for the year	6(27)	\$		13.70	\$.		10.51	
,		-(- /)	Ψ		15.10	Ψ		10.51	

The accompanying notes are an integral part of these consolidated financial statements.

ADVANTECH CO., LTD. AND SUBSIDIARIES CONSOLIDATED SATEMENTAS OF CHARGOES IN EQUITY FOR THE TEARS ENDED DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars)

						Equity attributab	Equity attributable to owners of the parent	ent					
		Share	Share Capital	ĺ		Retained Earnings	SS		Other Equity Interest				
								Financial	Unrealised gains (losses) from financial assets measured at fair	:			
	Notes	Common shares	Advance receipts for share capital	pts ial Capital surplus	dus Legal reserve	ve Special reserve	Unappropriated retained carnings	translation differences of foreign operations	value through other comprehensive income	Unearned employee benefits compensation	Total	Non-controlling interest	Total equity
For the year ended December 31, 2021													
Balance at January 1, 2021		\$ 7,719,455	\$ 3,090	0 \$ 7,913,754	54 \$ 7,020,201	01 \$ 845,993	\$ 11,739,513	(\$ 1,006,635)	\$ 173,308	\$ 1,477	\$ 34,410,156	\$ 636,267	\$ 35,046,423
Consolidated profit for the year							8,250,224				8,250,224	57,139	8,307,363
Other comprehensive income (loss) for the year	6(19)(20)						(4,040)	(569,302)	833,924		260,582	(32,100)	228,482
Total comprehensive income (loss) for the year		•					8,246,184	(569, 302)	833,924	'	8,510,806	25,039	8,535,845
Appropriations of 2020 earnings	(18)												
Legalreserve		•			- 717,035		_	•	•	•	•	•	
Reversal of special reserve		•				- (14,143)		•	•	•	•	•	
Cash dividends		•					(5,480,813)	•	•	•	(5,480,813)	•	(5,480,813)
Cash dividends distributed by subsidiaries		•										(25,675)	(25,675)
Recognition of employee share options	6(15)(16)	18,773	3,320	0 185,822	22			•	•		207,915	•	207,915
Compensation costs recognized for employee share options	6(15)	•		- 291,441	41		•		•		291,441	٠	291,441
Changes in associates and joint ventures accounted for under				, 30			00100				, cE3 301		105 201
equity memod	(00)	•		- (73,474)	(+)		(60,199)		•		(6,0,001)	•	(679,601)
subsidiaries acquired or disposed	0(70)			- 23,128	28		(3,401)		٠		19,727	٠	19,727
Changes in non-controlling interest	6(20)	•					٠	•	٠	•	٠	(75,664)	(75,664)
Changes in ownership interests in subsidiaries	6(20)(28)	•		- 2	215		(1,247)		•		(1,032)	(49,703)	(50,735)
Disposal of financial assets at fair value through other comprehensive income	6(3)(19)						(11.435)		11, 435		٠		
Balance at December 31, 2021		\$ 7,738,228	\$ 6,410	0 \$ 8,388,886	86 \$ 7,737,236	36 \$ 831,850	\$ 13,7	(\$ 1,575,937)	\$ 1,018,667	\$ 1,477	\$ 37,852,527	\$ 510,264	\$ 38,362,791
For the year ended December 31, 2022													
Balance at January 1, 2022		\$ 7,738,228	\$ 6,410	0 \$ 8,388,886	86 \$ 7,737,236	36 \$ 831,850	\$ 13,705,710	(\$ 1,575,937)	\$ 1,018,667	\$ 1,477	\$ 37,852,527	\$ 510,264	\$ 38,362,791
Consolidated profit for the year		•					10,757,077	•	•	•	10,757,077	(14,518)	10,742,559
Other comprehensive income (loss) for the year	6(19)(20)						31,990	860,976	(232,149)	'	660,817	(1,378)	659,439
Total comprehensive income (loss) for the year							10,789,067	860,976	(232,149)		11,417,894	(15,896)	11,401,998
Appropriations of 2021 earnings	(81)												
Legalreserve		•			- 814,990	,	J	•	•	•	•	•	•
Reversal of special reserve						- (2/6,056)							
Cash dividends	(00)	•					(0,195,710)	•	•		(01/,561,0)	- 600 07	(6,195,/10)
Cash dividends distributed by subsidiaries	0(70)		1		. ;							(40,007)	(40,607)
Recognition of employee share options	6(15)(16)	40,206	(5,075)		39		•	•	•	•	436,270	•	436,270
Compensation costs recognized for employee share options				- 233,442	42		•		•		233,442	•	233,442
Changes in associates and joint ventures accounted for under equity method	(61)9	•		- 78,071	7.1		(6,403)	•	٠	(5,517)	66,151	•	66,151
Difference between consideration and carrying amount of	6(28)			c									č
subsidiaries acquired or disposed	(00)	•		- 8,428	87.		(4,614)	•	•		3,814		3,814
Changes in non-controlling interest	6(20)								•			5/9/1	17,675
Changes in ownership interests in subsidiaries	6(28)				314						314	(2,124)	(1,810)
compenhensive income owned by associates	(61)(6)0	•					958	•	(858)	•	1	•	
Balance at December 31, 2022		\$ 7,778,434	\$ 1,335	5 \$ 9,110,280	80 \$ 8,552,226	26 \$ 555,794	\$ 17,750,074	(\$ 714,961)	\$ 785,560	(\$ 4,040)	\$ 43,814,702	\$ 469,312	\$ 44,284,014

The accompanying notes are an integral part of these consolidated financial statements.

ADVANTECH CO., LTD. AND SUBSIDIARIES $\underline{\text{CONSOLIDATED STATEMENTS OF CASH FLOWS}}$ FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

(Expressed in thousands of New Taiwan dollars)

			For the years end	led Decemb	er 31,
	Notes		2022		2021
CASH FLOWS FROM OPERATING ACTIVITIES					
Profit before income tax		\$	13,442,860	\$	10,255,342
Adjustment items					
Adjustments to reconcile profit (loss)	6(8)(9)(25)		072 114		020 160
Depreciation Amortisation	6(8)(9)(25)		873,114 183,966		828,168 268,703
Expected credit impairment loss	0(10)(23)		50,702		3,857
Net loss (gain) on financial assets or liabilities at fair value through profit or	6(2)(23)				
loss			189,415	(131,863)
Finance costs Interest income	6(24)	(26,991 43,487)	(15,668 27,467)
Dividend income	6(22)	(249,959)	(185,473)
Compensation costs of employee share options	6(15)(25)	,	233,443	`	291,468
Share of profit of associates accounted for under equity method		(447,404)	(263,940)
Loss (gain) on disposal of property, plant and equipment	6(23)	,	987	(58,183)
Gain on disposal of investment Others	6(23)	(8,367)	(1,426) 22,469)
Impairment loss	6(10)(23)		_	(292,574
Changes in assets and liabilities relating to operating activities					
Changes in assets relating to operating activities		,	1 100 (70)		0 555 005
Financial assets at fair value through profit or loss Notes receivable		(1,432,673) 604,159	(3,575,237 146,689)
Accounts receivable		(1,477,223)	(1,362,058)
Accounts receivable - related parties		`	5,520	Ì	9,170)
Other receivables (including related parties)		(26,991)		2,021
Inventories Other payment agests		(1,490,349)	(4,703,866)
Other current assets Changes in liabilities relating to operating activities		(328,004)	(347,916)
Financial liabilities at fair value through profit or loss			18,947	(18,357)
Contract liabilities - current			363,003		193,640
Notes and accounts payable		(369,329)		3,160,528
Other payables Provision for liabilities - current			559,101 55,936		658,097 32,412
Other current liabilities			44,819		109,211
Other non-current liabilities		(59,057		81,724
Cash inflow generated from operations		<u>-</u>	10,720,120	<u> </u>	12,489,773
Interest received			43,487		27,467
Dividends received Interest paid		(249,959 26,923)	(185,473 1,024)
Income taxes paid		(1,255,369)	(2,027,449)
Net cash flows provided by operating activities		`	9,731,274	`	10,674,240
CASH FLOWS FROM INVESTING ACTIVITIES					
Acquisition of financial assets at amortised cost		(78,075)	(13,808)
Proceeds from disposal of financial assets at amortised cost		,	62,024	,	50,194
Acquisition of financial assets at fair value through profit or loss Proceeds from disposal of financial assets at fair value through other		(885,907)	(1,542,673)
comprehensive income			_		16
Cash returned from capital reduction of financial assets at fair value through					
other comprehensive income			-		17,980
Acquisition of investments accounted for under equity method Proceeds from disposal of investment accounted for under equity method	6(7) 6(7)	(53,050) 14,232	(398,868) 8,676
Dividends received from associates	0(7)		184.112		151,729
Acquisition of property, plant and equipment	6(8)	(1,320,449)	(1,022,442)
Proceeds from disposal of property, plant and equipment			9,494		135,209
Acquisition of intangible assets	6(10)	(124,429)	(186,074)
Increase in refundable deposits (Increase) decrease in other non-current assets		(12,722) 2,245)	(8,365) 3,427
Increase in prepayments for business facilities		(32,587)	(13,450)
Net cash flows used in investing activities		(2,239,602)	(2,818,449)
CASH FLOWS FROM FINANCING ACTIVITIES					
Increase in short-term borrowings	6(29)		279,530		90,830
Increase in long-term borrowings	6(29)	,	121,500	,	71.4
Decrease in guarantee deposits received Payments of lease liabilities	6(9)(29)	(120) 251,492)	(714) 248,716)
Payments of cash dividends	6(18)	(6,195,710)	(5,480,813)
Employee share options exercised		,	436,270	,	199,865
Dividends paid to non-controlling interests	6(20)	(40,607)	(25,675)
Liquidation of subsidiary and refund of shares to non-controlling interests Change in non-controlling interests	6(28)		2,004	(73,125) 25,262)
Net cash flows used in financing activities	3(20)	(5,648,625)	(5,563,610)
Effect of exchange rate changes		`	885,586	(488,471
Net increase in cash and cash equivalents			2,728,633		1,809,710
Cash and cash equivalents at beginning of year		_	9,301,152	_	7,497,442
Cash and cash equivalents at end of year		\$	12,029,785	\$	9,301,152

The accompanying notes are an integral part of these consolidated financial statements.

INDEPENDENT AUDITORS' REPORT

To the Board of Directors and Shareholders of ADVANTECH CO., LTD.

Opinion

We have audited the accompanying parent company only balance sheets of ADVANTECH CO., LTD. as at December 31, 2022 and 2021, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of ADVANTECH CO., LTD. as at December 31, 2022 and 2021, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Independent Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements section of our report. We are independent of ADVANTECH CO., LTD. in accordance with the Norm of Professional Ethics for Certified Public Accountant in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgements, were of most significance in our audit of ADVANTECH CO., LTD.'s 2022 financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for ADVANTECH CO., LTD.'s 2022 financial statements are stated as follows:

Valuation of inventories

Description

Refer to Note 4(12) for the accounting policies on the valuation of inventories, Note 5 for the uncertainty of accounting estimations and assumptions for the valuation of inventories, and Note 6(5) for the details for inventory valuation. ADVANTECH CO., LTD.'s inventory and allowance for inventory valuation as at December 31, 2022 are \$6,746,023 thousand and \$459,247 thousand, respectively.

ADVANTECH CO., LTD. is primarily engaged in the manufacture and sales of embedded computer boards, industrial automation products, applied computers and industrial computers. Due to the rapid changes in technological environment and industrial characteristics, inventories of ADVANTECH CO., LTD. are available in different sizes and types. Since the valuation of inventories is subject to management's judgment and the accounting estimations will have significant influence on the inventory values, we considered the valuation of inventories as one of the key audit matters.

How our audit addressed the matter

Our audit procedures performed in ADVANTECH CO., LTD. and its subsidiaries (recognized as investments accounted for under equity method) for the above matter are as follows:

- 1. Obtained an understanding of the policy on allowance for inventory valuation loss to affirm the reasonableness of application.
- 2. Validated the accuracy of the system logic in calculating the ageing of inventories.
- 3. Tested the basis of market value used in calculating the net realizable value of inventory and validated the accuracy of net realizable value calculation of selected samples.

Appropriateness of sales cut-off

Description

Refer to Note 4(29) for the related accounting policies on the recognition of sales revenue.

The sales revenue of ADVANTECH CO., LTD. is spread all over the world, with a large number of customers and different transaction conditions. Therefore, if the sales revenue is not properly recorded in the correct period, it may have a significant impact on the financial statements. Thus, we considered the appropriateness of sales cut-off as one of the key audit matters.

How our audit addressed the matter

Our audit procedures performed in ADVANTECH CO., LTD. and its subsidiaries (recognized as investments accounted for under equity method) for the above matter are as follows:

- 1. Obtained an understanding of and assessed internal controls in relation to sales revenue, and validated the operating effectiveness of those above-mentioned internal controls.
- 2. Tested the sales for a specific period prior to and after the balance sheet date, including confirming transaction terms, checking supporting documents and validating the proper timing of recognizing movements of inventories and respective transfer of cost of goods sold.
- 3. Inspected contents and relevant evidences to confirm whether there were any significant or unusual sales returns and discounts occurring subsequent to the reporting period.

Responsibilities of management and those charged with governance for the parent company only financial statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the ability of ADVANTECH CO., LTD. to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate ADVANTECH CO., LTD. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including Audit Committee, are responsible for overseeing the financial reporting process of ADVANTECH CO., LTD.

Independent auditors' responsibilities for the audit of the parent company only financial statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of ADVANTECH CO., LTD.

- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of ADVANTECH CO., LTD. to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause ADVANTECH CO., LTD. to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within ADVANTECH CO., LTD. to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion of parent financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that
were of most significance in the audit of the parent company only financial statements of the current
period and are therefore the key audit matters. We describe these matters in our auditors' report unless
law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances,
we determine that a matter should not be communicated in our auditors' report because the adverse
consequences of doing so would reasonably be expected to outweigh the public interest benefits of such
communication

Liang, Hua-Ling	Lin, Yi-Fan

For and on behalf of PricewaterhouseCoopers, Taiwan February 24, 2023

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or standards on Auditing of the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

ADVANTECH CO., LTD. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars)

			 December 31, 2022	2	December 31, 2021	<u> </u>
	Assets	Notes	 AMOUNT	%	AMOUNT	%
	Current assets					
1100	Cash and cash equivalents	6(1)	\$ 5,657,737	9	\$ 3,608,918	7
1110	Financial assets at fair value through	6(2)				
	profit or loss - current		2,682,957	4	1,081,067	2
1150	Notes receivable, net	6(4)	29,392	-	65,229	-
1170	Accounts receivable, net	6(4)	1,557,919	3	1,408,798	3
1180	Accounts receivable - related parties	7	7,165,182	12	6,127,176	12
1200	Other receivables		59,442	-	30,803	-
1210	Other receivables - related parties	7	20,334	-	17,966	-
130X	Inventories	6(5)	6,286,776	10	6,496,451	12
1470	Other current assets		 343,178	1	265,057	
11XX	Total current assets		 23,802,917	39	19,101,465	36
	Non-current assets					
1510	Financial assets at fair value through	6(2)				
	profit or loss - non-current		101,050	-	-	-
1517	Financial assets at fair value through	6(3)				
	other comprehensive income - non-					
	current		1,394,345	2	1,981,237	4
1550	Investments accounted for under	6(6)				
	equity method		26,804,475	45	23,744,210	45
1600	Property, plant and equipment	6(7) and 7	7,329,547	12	6,926,491	13
1755	Right-of-use assets	6(8)	4,627	-	7,541	-
1780	Intangible assets	6(9)	250,455	1	247,722	1
1840	Deferred income tax assets	6(22)	499,008	1	720,411	1
1915	Prepayments for business facilities		53,240	-	38,393	-
1990	Other non-current assets		 16,703		9,851	
15XX	Total non-current assets		 36,453,450	61	33,675,856	64
1XXX	Total assets		\$ 60,256,367	100	\$ 52,777,321	100

(Continued)

ADVANTECH CO., LTD. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars)

				December 31, 2022	2	December 31, 2021	
	Liabilities and Equity	Notes		AMOUNT	%		6
	Current liabilities						
2120	Financial liabilities at fair value	6(2)					
	through profit or loss - current		\$	21,634	-	\$ 2,687	-
2130	Contract liabilities - current	6(17)		455,619	1	108,896	-
2170	Notes and accounts payable			3,937,922	6	4,589,558	9
2180	Accounts payable - related parties	7		2,144,907	4	1,924,592	4
2200	Other payables	6(10)		3,411,536	6	3,075,486	6
2220	Other payables - related parties	7		90,664	-	123,036	-
2230	Current income tax liabilities			3,188,785	5	2,340,847	4
2250	Provision for liabilities - current			72,773	-	70,859	-
2280	Lease liabilities - current	6(8)(24)		3,355	-	5,174	-
2300	Other current liabilities			124,665		131,750	
21XX	Total current liabilities			13,451,860	22	12,372,885	23
	Non-current liabilities						
2560	Current income tax liabilities - non-						
	current			659,969	1	97,320	-
2570	Deferred income tax liabilities	6(22)		2,110,111	4	2,110,111	4
2580	Lease liabilities - non-current	6(8)(24)		506	-	2,262	-
2600	Other non-current liabilities	6(11)		219,219	-	342,216	1
25XX	Total non-current liabilities		·	2,989,805	5	2,551,909	5
2XXX	Total liabilities		·	16,441,665	27	14,924,794	28
	Equity			_			
	Share capital	6(13)					
3110	Common share			7,778,434	13	7,738,228	15
3140	Advance receipts for share capital			1,335	-	6,410	-
	Capital surplus	6(14)					
3200	Capital surplus			9,110,280	15	8,388,886	15
	Retained earnings	6(15)					
3310	Legal reserve			8,552,226	14	7,737,236	15
3320	Special reserve			555,794	1	831,850	2
3350	Unappropriated retained earnings			17,750,074	30	13,705,710	26
	Other equity	6(16)					
3400	Other equity			66,559	-	(555,793) (1)
3XXX	Total equity			43,814,702	73	37,852,527	72
	Significant contingent liabilities and	9					
	unrecognized contract commitments						
	Significant events after the balance	11					
	sheet date						
3X2X	Total liabilities and equity		\$	62,256,367	100	\$ 52,777,321 1	100

The accompanying notes are an integral part of these parent company only financial statements.

ADVANTECH CO., LTD. PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars, except for earnings per share amount)

					ears ende	ed December 31,	
	Items	Notes	-	2022 AMOUNT	%	AMOUNT	%
4000	Operating revenue	6(17) and 7	\$	49,346,940	100	\$ 41,159,286	100
5000	Operating costs	6(5)(7)(8)(9)(11)	·	, ,.			
		(12)(21) and 7	(34,791,915) (70) (28,750,865) (70)
5900	Gross profit			14,555,025	30	12,408,421	30
5910	Unrealised profit from sales		(1,071,832)(2) (691,983) (2)
5920	Realised profit from sales			691,983	1	612,224	2
5950	Gross profit			14,175,176	29	12,328,662	30
	Operating expenses	6(7)(8)(9)(11)(12)					
		(21) and 7					
6100	Selling expenses		(826,677) (2) (760,407) (2)
6200	General and administrative expenses		(1,204,322) (2) (1,110,599) (3)
6300	Research and development expenses		(3,346,921) (7) (3,070,694) (7)
6450	Expected credit impairment loss		(5,815)	- ((687)	_
6000	Total operating expenses		(5,383,735) (11) (4,942,387) (12)
6900	Operating profit			8,791,441	18	7,386,275	18
	Non-operating income and expenses						
7100	Interest income			6,299	-	178	-
7010	Other income	6(18) and 7		346,749	1	302,570	1
7020	Other gains and losses	6(2)(6)(19)		285,920	- (215,052)	-
7050	Finance costs	6(8)(20)	(1,181)	- (202)	-
7070	Share of profit of subsidiaries,	6(6)					
	associates and joint ventures						
	accounted for under equity method			3,268,688	7	2,239,031	5
7000	Total non-operating income and						
	expenses			3,906,475	8	2,326,525	6
7900	Profit before income tax			12,697,916	26	9,712,800	24
7950	Income tax expense	6(22)	(1,940,839) (<u>4</u>) (1,462,576) (<u>4</u>)
8200	Profit for the year		\$	10,757,077	22	\$ 8,250,224	20

(Continued)

ADVANTECH CO., LTD. PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars, except for earnings per share amount)

				For the	years ended D	ecember 31,	
				2022		2021	
	Items	Notes		AMOUNT	%	AMOUNT	%
	Other comprehensive income						
	Components of other comprehensive						
	(loss) income that will not be						
	reclassified to profit or loss						
8311	Gain (loss) on remeasurements of defined benefit plans	6(11)	\$	30,796	- (\$	4,716)	-
8316	Unrealised (losses) gains from investments in equity instruments measured at fair value through other comprehensive income	6(3)(16)	(586,892) (1)	648,802	2
8330	Share of other comprehensive income of subsidiaries, associates and joint ventures accounted for under equity method that will not	6(6)(16)		300,072)	1)	010,002	2
8349	be reclassified to profit or loss Income tax related to components of other comprehensive income that	6(22)		362,096	-	184,855	-
	will not be reclassified to profit or loss		(6,159)	_	943	
8310	Other comprehensive (loss)		\ <u></u>	0,132)		7+3	
0510	income that will not be reclassified to profit or loss		(200,159) (1)	829,884	2
	Components of other comprehensive		\	200,135)(027,001	
	income (loss) that will be						
	reclassified to profit or loss						
8361	Financial statements translation differences of foreign operations	6(16)		1,010,517	2 (653,773) (1)
8380	Share of other comprehensive income (loss) of subsidiaries, associates and joint ventures accounted for under equity method that will not be reclassified to profit or loss	6(6)(16)		65,703	- (57,855)	-,
8399	Income tax related to components of other comprehensive income that will not be reclassified to profit or	6(22)			- (-
9260	loss		(215,244)	<u> </u>	142,326	
8360	Other comprehensive income (loss) that will be reclassified to profit or loss			860,976	2 (569,302)(<u>1</u>)
8300	Total other comprehensive income						
	for the year		\$	660,817	1 \$	260,582	1
8500	Total comprehensive income for the year		\$	11,417,894	23 \$	8,510,806	21
	Earnings per share (in dollars)						
9750	Basic earnings per share	6(23)	\$		13.85 \$		10.67
9850	Diluted earnings per share	6(23)	\$		13.70 \$		10.51
	- •		<u> </u>				

The accompanying notes are an integral part of these parent company only financial statements.

ADVANTECH CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021
(Expressed in thousands of New Taiwan dollars)

	Sh	Share Capital			Retained Earnings)	Other Equity Interest		
Ž	Notes Common share	Advance receipts for share capital	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income	Unearned employee benefits compensation	Total equity
For the year ended December 31, 2021										
Balance at January 1, 2021	\$ 7,719,455	\$ 3,090	\$ 7,913,754	\$ 7,020,201	\$ 845,993	\$ 11,739,513	(\$ 1,006,635)	\$ 173,308	\$ 1,477	\$ 34,410,156
	•	•	•	•	•	8,250,224	•	•	•	8,250,224
Other comprehensive income (loss) for the year 6(16)		1	1	1	'	(4,040)	(569,302)	833,924	'	260,582
Total comprehensive income (loss) for the year	•		'	'	'	8,246,184	(569,302)	833,924	'	8,510,806
Appropriations of 2020 earnings 6(15)										
Legal reserve	•	•	•	717,035		(717,035)				
Reversal of special reserve	•	•	•	•	(14,143)	14,143	•	•		
Common share cash dividends	•	•	•		•	(5,480,813)				(5,480,813)
Recognition of employee share options 6(12)(13)	13) 18,773	3,320	185,822		•	•				207,915
Compensation costs recognized for employee share options 6(12)(21)		•	291,441		•	•				291,441
Changes in associates and joint ventures accounted for 6(14)	•	,	75 474)	,	,	80 199)	,	,	,	(105 673)
Difference between consideration and carrying amount of 6(14)			(+/+,67			(((1)))				(00,001
	•	•	23,128	•	•	(3,401)	•	•	•	19,727
Changes in ownership interests in subsidiaries 6(14)	•	•	215	•	•	(1,247)	•	•	•	(1,032)
Disposal of financial assets at fair value through other 6(16)	•	,	,	,	,	(11 435)	,	11 435	1	,
Balance at December 31, 2021	\$ 7,738,228	\$ 6,410	\$ 8,388,886	\$ 7,737,236	\$ 831,850	\$ 13,705,710	(\$ 1,575,937)	\$ 1,018,667	\$ 1,477	\$ 37,852,527
For the year ended December 31, 2022										
Balance at January 1, 2022	\$ 7,738,228	\$ 6,410	\$ 8,388,886	\$ 7,737,236	\$ 831,850	\$ 13,705,710	(\$ 1,575,937)	\$ 1,018,667	\$ 1,477	\$ 37,852,527
	•	•	1		•	10,757,077	•		•	10,757,077
Other comprehensive income (loss) for the year 6(16)			'			31,990	860,976	(232,149)		660,817
ss) for the year						10,789,067	860,976	(232,149)	'	11,417,894
Appropriations of 2021 earnings 6(15)										
Legal reserve	•	•		814,990	1 10	(814,990)				
Reversal of special reserve	•	•	•	•	(7/0,030)	276,056	•	•	•	- 012 201 9
		,	001			(011,571,10)		1		017,571,0
Recognition of employee share options (12)(13)	(13) 40,200	(6/0,6) (401,139							436,270
Compensation costs recognized for employee snare options o(12)	- (17)	•	733,447	•	•		•	•		233,442
Changes in associates and joint ventures accounted for 0 (14)(10) under equity method		•	78,071	•	1	(6,403)	•	•	(5,517)	66,151
Difference between consideration and carrying amount of 6(14)			000			(413.4)				6
Changes in ownershin interests in subsidiaries 6(14)			314		' '	(+,01+)				314
th other										
d by associates	6 0000	1 200	- 000	200 033 0 4	- FOL 222	958	- 100 815	(628)	- 040	- 10 0 4
Balance at December 31, 2022	\$ 1,778,434	÷	\$ 9,110,280	\$ 8,332,220	\$ 555, 794	\$ 17,700,074	(\$ /14,901)	\$ /85,360	(\$ 4,040)	\$ 43,814,702

The accompanying notes are an integral part of these parent company only financial statements.

<u>ADVANTECH CO., LTD.</u> <u>PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS</u>

FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

(Expressed in thousands of New Taiwan dollars)

			For the years end	led December	31,
	Notes		2022		2021
CASH FLOWS FROM OPERATING ACTIVITIES					
Profit before income tax		\$	12,697,916	\$	9,712,800
Adjustment items					
Adjustments to reconcile profit (loss)					
Depreciation	6(7)(8)(21)		252,051		234,036
Amortisation	6(9)(21)		111,609		130,281
Expected credit impairment loss	6(2)(10)		5,815		687
Net loss (gain) on financial assets or liabilities at fair value through	6(2)(19)		22 024	,	66 001
profit or loss Finance costs	6(8)(20)		32,934 1,181	(66,881 202
Interest income	0(8)(20)	(6,299)	(178
Dividend income	6(18)	(206,257)	(131,626
Compensation costs of employee share options	6(12)(21)	`	233,442	`	291,441
Share of profit of subsidiaries, associates and joint ventures accounted					
for under equity method		(3,268,688)	(2,239,031
Loss (gain) on disposal of property, plant and equipment	6(19)		18	(71,945
Unrealised profit from sales			1,071,832		691,983
Realised profit from sales		(691,983)	(612,224
Others			-	(22,469
Impairment loss	6(19)		-		215,068
Changes in assets and liabilities relating to operating activities					
Changes in assets relating to operating activities		,	1 (25 074)		2 (20 (22
Financial assets at fair value through profit or loss		(1,635,874)	,	2,638,632
Notes receivable Notes receivable - related parties			35,837	(44,721
Accounts receivable Accounts receivable		(154,936)	,	6,775 277,899
Accounts receivable - related parties		(1,038,006)	(1,190,756
Other receivables		(9,718)	(101,147
Other receivables - related parties		(2,368)		8,389
Inventories		(209,675	(2,798,952
Other current assets		(69,349)	(210,611
Changes in liabilities relating to operating activities		`	, , , , ,	`	,
Financial liabilities at fair value through profit or loss			18,947	(18,357
Contract liabilities - current			346,723		29,565
Notes and accounts payable		(660,408)		2,419,057
Accounts payable - related parties			220,315		131,220
Other payables			336,050		583,288
Other payables - related parties		(32,372)		58,863
Provision for liabilities - current			1,914		10,196
Other current liabilities		(7,085)	(4,862
Other non-current liabilities			1,130		802
Net defined benefit liabilities		(93,331)	(4,416
Cash inflow generated from operations			7,700,715		9,569,504
Dividends received Interest received			206,257 6,299		131,626 178
Income tax paid		(549,175)	,	1,499,559
Interest paid		(1,091)	(1,499,339
Net cash flows provided by operating activities		(7,363,005	(8,201,681
CASH FLOWS FROM INVESTING ACTIVITIES		-	7,505,005		0,201,001
Acquisition of financial assets at fair value through profit or loss		(100,000)		_
Acquisition of investments accounted for under equity method		(34,740)	(1,166,690
Dividends received from subsidiaries and associates		(1,328,036	(384,280
Proceeds from disposal of subsidiaries			43,875		92,123
Cash received from liquidation of subsidiaries					10,059
Acquisition of property, plant and equipment	6(7)	(642,067)	(644,863
Proceeds from disposal of property, plant and equipment			121		127,217
Acquisition of intangible assets	6(9)	(114,342)	(151,097
Increase in prepayments for business facilities		(21,937)	(13,084
Increase in refundable deposits		(6,852)	(3,719
Net cash flows provided by (used in) investing activities			452,094	(1,365,774
CASH FLOWS FROM FINANCING ACTIVITIES					
Decrease in guarantee deposits received			-	(700
Payments of lease liabilities	6(8)(24)	(6,840)	(7,937
Payments of cash dividends	6(15)	(6,195,710)	(5,480,813
Employee share options exercised			436,270	,——	199,865
Net cash flows used in financing activities		(5,766,280)	(5,289,585
Net increase in cash and cash equivalents			2,048,819		1,546,322
Cash and cash equivalents at beginning of year		<u> </u>	3,608,918	Φ.	2,062,596
Cash and cash equivalents at end of year		\$	5,657,737	\$	3,608,918

The accompanying notes are an integral part of these parent company only financial statements.

Advantech Co., Ltd. 2022 Profit Distribution Table

Unit: NT\$

Item	Total
Unappropriated retained earnings - beginning	6,971,065,420
Using the equity method adjusted in retained earnings	(11,017,508)
Remeasurements of the defined benefit recognized in retained earnings	31,990,380
Cumulative profit or loss of disposals of investments in equity instruments designated as at fair value through other comprehensive income directly transferred to retained earnings	958,450
Adjusted Unappropriated Retained Earnings	6,992,996,742
Add: Net income	10,757,076,798
Less: 10% legal reserve appropriated	(1,077,900,812)
Add: Reversed special reserve	555,793,996
Current earnings available for distribution	17,227,966,724
Distributions:	
Common stock cash dividend (Dividends Per Share \$10)	(7,779,769,710)
Share dividends (Dividends Per Share \$1)	(777,976,970)
Unappropriated retained earnings - ending	8,670,220,044

Chairman: K.C. Liu President: Eric Chen Chief Financial officer: Mandy Lin

Miller Chang Linda Tsai

Advantech Co., Ltd.

2023 Employee Stock Option Plan

l. Purpose

In accordance with Article 28-3 of the "Securities and Exchange Act" and the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers" promulgated by the Securities and Futures Bureau, Financial Supervisory Commission, Advantech Co., Ltd. (the Company) hereby establishes the "Employee Stock Option Plan" (the Plan) to attract and retain talents needed by the Company and to motivate employees and enhance their sense of belonging to the Company, so as to create common interests of the Company and shareholders.

II. Grant Period

Employee stock options will be handled by resolutions of the Board of Directors, and granted one or more times within two year of the date of official notification of approval. The actual issue dates will be decided by the Chairman.

III. Qualifications and Conditions for Optionees

Stock options are offered according to levels of contribution to the company, to full-time employees in any enterprise where the Company owns over 50% of total investment, either through direct or indirect investment. The Chariman decides on stock option amount and time windows in accordance to job performance and special achievements, and will submit such decisions to the Board for approval. Executive: approval by the Compensation Committee must be obtained first then reviewed by the Board of Director for approval for employees who are managerial officers or directors Non-executive: approval by the Audit Committee must be obtained first then reviewed by the Board of Director for approval for employees who are non-executive officers.

According to Paragraph 1, Article 56-1 of the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers," the total number of employee stock options granted by the Company to one single subscriber plus the total number of restricted shares granted to the subscriber shall not exceed 0.3% of the total number of shares issued by the Company. According to Paragraph 1, Article 56 of the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers," the total number of employee stock options granted by the issuer to one single subscriber shall not exceed 1% of the total number of shares issued by the Company.

IV. Total Number of Employee Stock Options to Be Granted

A total of 8,000,000 units of employee stock options are to be granted. Each unit of the employee stock option enables an optionee to subscribe 1 share. The total number of new common shares to be reserved for the employee stock options is 8,000,000.

V. Terms and Conditions

(1) Exercise Price

The exercise price shall be NT\$200 per share.

(2) Exercise Period

1. Employee stock options shall become exercisable pursuant to the following schedule after two years since the grant of the employee stock options. The employee stock options shall expire at the end of the sixth year from the date of grant thereof (the Term). Except by inheritance, the employee stock options and the rights and interests thereon shall not be transferred, pledged or donated to other persons or otherwise disposed of.

Numbers of Years after Grant Date Accumulated Percentage of Exercisable Options

2 years	40%
3 years	60%
4 years	80%
5 years	100%

If there are other stipulations on the exercise of employee stock options, such stipulations shall prevail, provided that the employee stock options shall be exercised within the aforesaid accumulated percentage of exercisable options.

- 2. The Company shall have the right to revoke and cancel the employee stock options not yet exercisable if an optionee violates the employment agreement or employee handbook after being granted the employee stock options.
- 3. The Board of Directors may adjust the aforesaid schedule and percentage of exercisable options, as the case may be.
- (3) Type of Shares Underlying Employee Stock Options: Common shares of the Company.
- (4) If an optionee leaves his/her job for any reason, the following procedures shall be followed during the Term:
 - 1. Job-leaving (including voluntary resignation, severance due to disability, leave without pay, layoff and dismissal)
 - For employee stock options that are already exercisable, an optionee may exercise his/her employee stock options within one month from the date of job-leaving, except the circumstances set forth in Paragraph 1, Article 10, under which the exercise period may be deferred accordingly. For employee stock options that are not yet exercisable, an optionee's right to exercise his/her employee stock options shall be deemed waived on the date of job-leaving.
 - 2. Retirement (retirement by law)
 - For employee stock options that are already exercisable, an optionee may exercise his/her employee stock options within one month from the date of retirement, except the circumstances set forth in Paragraph 1, Article 10, under which the exercise period may be deferred accordingly. For employee stock options that are not yet exercisable, an optionee's right to exercise his/her employee stock options shall be deemed waived on the date of retirement; however, the Chairman or a supervisor authorized by the Chairman may, within the scope of the exercise of employee stock options set forth in Paragraph 2, Article 5 herein, especially approve the right and deadline regarding his/her exercise of employee stock options.
 - 3. Death

If an optionee dies, employee stock options that are already exercisable shall be exercised by the heir within one year from the date of the optionee's death or before the Term (whichever is earlier). Employee stock options that are net yet exercisable shall be deemed waived on the date of the optionee's death.

4. Transfer

If an optionee is transferred to an affiliate of the Company or another company, his/her employee stock options shall be handled by analogy with the procedures for job-leaving. If an optionee is transferred according to the Company's requirement, the Chairman or a supervisor authorized by the Chairman may, within the scope of the exercise of employee stock options set forth in Paragraph 2, Article 5 herein, approve the right and deadline regarding his/her exercise of employee stock options.

If an optionee or his/her heir fails to exercise the employee stock options within the aforesaid periods, the optionee's right to exercise his/her employee stock options shall be deemed waived.

(5) Procedures for Handling Employee Stock Options Waived by Optionees

The Company will cancel and will not re-grant the employee stock options waived by an optionee.

VI. Underlying Shares

The Company shall issue new common shares as underlying shares of the employee stock options. In accordance with the proviso set forth in Paragraph 1, Article 161 of the Company Act, the Company may issue shares first and register the change in capital afterwards.

VII. Adjustment of Exercise Price

(1) After employee stock options are granted, except the Company issues all kinds of securities which are convertible or subscription to common shares or newly issued shares through capitalization of employee compensation, in case of any change in the number of the Company's common shares (e.g., issuance of new shares for cash, recapitalization from retained earnings, recapitalization from capital reserves, issue of new shares in connection with the merger or acquisition of shares of another company, share split, and the issuance of new shares for issuing overseas depositary receipts), the exercise price shall be adjusted based on the following formula (rounded up to the nearest NT\$0.1):

Adjusted exercise price = Exercise price before adjustment x [Number of issued shares + (Subscription price per new share x Number of newly issued shares) ÷ Market price per share]

- ÷ (Number of issued shares + Number of newly issued shares)
- The number of issued shares shall mean the total number of issued common shares and the certificate of paid shares, excluding the number of shares of bond conversion entitlement certificates.
- 2. In the event of the distribution of free shares or stock splits, the amount paid per share shall be zero.
- 3. In the event of issuance of new shares for merger or acquisition of shares of another company, the subscription price per new share shall be the average of the closing prices of the Company's common shares during 20 consecutive business days starting from 45 business days immediately prior to the record date of such merger or acquisition.
- 4. If the adjusted exercise price is higher than the exercise price before adjustment, the exercise price shall not be adjusted.

- (2) After employee stock options are granted, if the cash dividend per share distributed by the Company is more than 1.5% of the current market price per share, the exercise price shall be adjusted on the record date based on the following formula: Adjusted exercise price = Exercise price before adjustment x (1 Ratio of distributed cash dividend to current market price per share.
 - The current market price referred to in the preceding paragraph shall be determined based on the simple arithmetic average of the common share closing price on the 1st, 3rd, or 5th business day immediately prior to the date when the Company announces that its shareholders' register is closed for the distribution of cash dividends.
- (3) If cash dividends and stock dividends are issued at the same time (including recapitalization from retained earnings and recapitalization from capital reserves), the exercise price shall be adjusted in accordance with the cash dividends and then the stock dividends.
- (4) After employee stock options are granted, in case of the Company's capital reduction not caused by the cancellation of the Company's treasury shares, the exercise price shall be adjusted on the record date based on the following formula (rounded up to the nearest NT\$0.1):

Capital reduction to offset accumulated losses

Adjusted exercise price = Exercise price before adjustment × (Number of issued shares before capital reduction ÷ Number of issued shares after capital reduction)

Capital reduction by cash refund

Adjusted exercise price = (Exercise price before adjustment - Cash refund per share) × (Number of issued shares before capital reduction ÷ Number of issued shares after capital reduction)

VIII. Procedures for Exercising Employee Stock Options

- (1) Except for the closed period prescribed by law and the restricted period set forth in Paragraph 1, Article 10 herein, an optionee may exercise his/her employee stock options in accordance with the schedule stipulated in Paragraph 2, Article 5 herein. The optionee shall fill out an exercise request and submit it to the Company's stock transfer agent. The exercise request shall become effective upon the Company's receipt and shall not be withdrawn thereafter.
- (2) After the receipt of the aforesaid exercise request, the Company's stock transfer agent shall notify the optionee to make a payment for the shares to a designated bank.
- (3) After collecting full payment for the shares, the Company's stock transfer agent shall register the optionee and his/her shares in the shareholders' register and transfer the newly issued shares to the optionee within five business days through the book-entry system.
- (4) The common shares so issued shall be tradable on the exchange from the date of transfer to an optionee. If the common shares of the Company are traded on the Taiwan Stock Exchange in accordance with the law, the newly issued common shares of the Company will be listed for trading from the date of transfer to the optionees.
- (5) The Company shall make an announcement of the number of shares transferred due to the exercise of employee stock options in a given quarter within 15 days after the end of such quarter, and shall apply to the company registration authority at least once a quarter to register the change in capital for the shares so issued.

The Company may adjust or cancel the aforesaid registration of changes in share capital if

less than 20 days elapse from the record date of distribution of free shares, record date of registration of changes in preferred share capital, and record date of registration of changes in share capital.

IX. Where Exercise Price Is Lower than Face Value of Common Share

If the exercise price is lower than the face value of the common share, the exercise price shall be the face value of the common share.

X. Limitations after Exercise of Employee Stock Options

- (1) The employee stock options granted by the Company are not exercisable during the following periods of each year:
 - 1. The statutory book closure period before the annual shareholders' meeting.
 - 2. The period from three business days prior to the book closure date of free distribution of shares and/or distribution of cash dividends applied to Taiwan Stock Exchange, to the record date of distribution of shares and/or cash dividends (whichever is later).
 - 3. The period from three business days prior to the date when the adopted record date of merger is announced, to the record date of such merger; the period from three business days prior to the date when the adopted record date of split-up is announced, to the record date of such split-up; or the period from three business days prior to the book closure date of compensated distribution of shares applied to Taiwan Stock Exchange, to the record date of such compensated distribution of shares.
 - 4. Other statutory book closure periods.

XI. Confidentiality

Unless otherwise requested by law or competent authorities, an optionee shall keep confidential the content and number of the employee stock options granted. In case of any violation of such confidentiality, the Company shall handle it in accordance with Subparagraph 2, Paragraph 2, Article 5 herein.

XII. Implementation Rules

The Company shall notify each optionee of the procedures and deadlines regarding the number, exercise, payment, and transfer of the employees stock options granted separately.

XIII. Other Important Stipulations

- (1) The Plan shall be adopted by more than half of the directors who attend the Board meeting and represent more than two-thirds of the Board of Directors, and shall become effective with the approval of the competent authority.
- (2) Any matters not set forth herein shall be handled in accordance with relevant laws and regulations.