ADVANTECH Co., Ltd. 2025 Annual General Shareholders' Meeting Meeting Notice

(Summary Translation)

Subject: 2025 Annual General Shareholders' Meeting of ADVANTECH Co., Ltd. ("the meeting") to be convened in accordance with the Company Law, Securities and Exchange Law and the resolution of the Company's Board Meeting on February 27, 2025.

Announcement:

- 1. Method of Convening the Meeting: Hybrid (in-person and video conference)
- 2. Meeting Time: 9:00a.m., 29th May, 2025
- 3. Meeting Venue: Neihu Headquarters (B1, No.1, Line 20, Lane 26, Rueiguang Road, Neihu District, Taipei City); Webcast provided: (https://stockservices.tdcc.com.tw)
- 4. Meeting Agenda:
 - 1. Call the Meeting to Order
 - 2. Chairperson Remarks
 - 3. Report Items
 - (1) The 2024 Business Report
 - (2) The Audit Committee's Review Report on the 2024 Financial Statements
 - (3) Status Reports of the Cash Dividends for Distribution of 2024 Profits
 - (4) 2024 Directors' Remuneration Proposal
 - (5) 2024 Employees' Remuneration Proposal
 - (6) The Status of Endorsement and Guarantee in 2024

4. Acknowledgement Items

- (1) Ratification for the 2024 Business Report and Financial Statements
- (2) Ratification for the Proposal for Distribution of 2024 Profits

5. Discussion Items

- (1) Amendment proposal for the Company's Articles of Incorporation
- (2) Amendment proposal for the Company's Procedures for Acquiring or Disposing of Assets
- 6. Other Business and Special Motions
- 7. Adjournment
- 5. The Company's net income after tax of FY2024 was NT\$9,005,037,387 (EPS of NT\$10.45) and resulted from adding NT\$10,351,231,183 of undistributed earnings at the beginning of the period, deducting NT\$50,343,771 of retained earnings from investments accounted for using equity method, adding NT\$9,583,228 of re-measured amount of the benefit plan recognized in retained earnings, and adding NT\$87,104,797 of disposing the investments in equity instruments measured at fair value through other comprehensive income, the cumulative profit and losses directly

- transferred to retained earnings. After appropriating the legal reserve of NT\$905,138,164 and reversing special reserves of NT\$0, the available surplus for distribution is NT\$18,497,474,660. The proposed distribution is as follows:
- (1) The amounts of NT\$7,254,151,178 (cash dividends) out of the 2024 earnings are appropriated for distribution as cash dividends to shareholders. The dividend will be calculated based on the total number of outstanding common shares issued as of December 31, 2024, which is 863,589,426 shares. The proposed cash dividend to be distributed to shareholders is NT\$8.4 per share.
- (2) The distribution of cash dividend is calculated to the dollar (round up to the dollar). The total amount of the odd shares with a distribution of less than NT\$1 will be booked as the other income or other expense of the company.
- (3) The current distribution of earnings is scheduled before the dividend benchmark date. If there is any change in the yield rate because of any change in the company's outstanding shares, a request is to be made having the Chairman authorized to handle matters related to the changes.
- 6. Shareholders may exercise their voting rights through STOCKVOTE platform of Taiwan Depository & Clearing Corporation (https://stockservices.tdcc.com.tw) during the period from Apr 29th, 2025 to May 26th, 2025.
- 7. Meeting notice and proxy will be sent to shareholders thirty (30) days prior to the date of the Meeting. Any shareholder who does not receive the meeting notice may contact the Transfer Agency Department of KGI Securities Co. Ltd directly.
- 8. For further information, please log on to our corporate website at https://www.advantech.tw/

Board of Directors

ADVANTECH Co., Ltd.